

Summer 2021 Travel Policy

Effective June 1, 2021 - August 24, 2021

This interim policy is in place in response to the COVID-19 pandemic and may be revisited as public health conditions change.

To support the health of the Haverford community and of those with whom our community members interact, **all College-related or -supporting travel, regardless of funding source, will be permitted only as authorized prior to such travel.** To be authorized, any College-related travel will need to serve an important institutional purpose. Travelers must follow all [Haverford health protocols](#) and applicable [CDC](#) and public health guidelines, including [Pennsylvania](#) or other jurisdictional travel guidelines.

To aid in making any determination about approved travel, the College will consider:

- Is the travel required to fulfill an important educational, business continuity, legal, or compliance obligation?
- Can the travel be postponed?
- Is there a substitute to in-person travel such as virtual engagement?
- Can someone in the destination location perform the activity in lieu of you?
- Can the travel be accomplished safely and in compliance with local public health requirements, given health, community, and social conditions in the destination?

Authorization of College-Related Travel

Applicable Senior Staff members must approve any staff or student travel related to their division's activities. Faculty travel must be approved by the provost. Consistent with CDC guidance, the College strongly discourages international travel, especially for individuals who have not been vaccinated.

Requirements for Students, Staff, and Faculty who Travel

The below rules apply to all **College-related** and **personal** travel.

- Employees and students who commute to Haverford and are approved to work on campus may continue to do so.

- If employees or students **who have been fully vaccinated** travel within the United States they may return to live and/or work on campus provided they are asymptomatic and are participating in the College's COVID testing protocols.
 - Any employee or student who travels **internationally** must abide by the rules for unvaccinated travelers below.
- If employees **who have not been fully vaccinated** travel, other than for commuting, they must produce a negative COVID test taken after 5 days of quarantine following completion of travel before they return to campus, or else work remotely (if able) and not return to campus for 10 days after travel.
- Unvaccinated travelers must keep contact journals as they would on campus.
 - If employees **who have not been fully vaccinated** voluntarily travel and **are unable to work remotely**, they must produce evidence of a negative COVID-19 test taken after 5 days of quarantine following completion of travel or not return to campus for 10 days after returning to PA, using available personal and vacation balances for the duration of the required 10-day quarantine period. If the employee becomes symptomatic or receives a positive test result during the quarantine period, sick time would be used until the employee is cleared to return to work.
 - This requirement is not relevant for students who travel domestically since all students living and/or working at Haverford this summer are required to be vaccinated.