Religious Holidays in 2023-2024

		-		January		
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information
Jan. 1	Jan. 1	Jan. 1	New Year's Day	Observed globally	U.S. Federal Holiday - Federal, state and local government office and school closures. Other entities and business operations may vary.	<u>history.com/topics/holidays/ne</u> <u>w-years</u>
Jan. 1	Jan. 1	Jan. 1	Gantan-sai/Oshogatsu	Shinto-Japan/globally	Avoid deadlines and events, and allow time away as requested	japan-guide.com/e/e2064.html
Jan. 6	Jan. 6	Jan. 6	Epiphany (Three Kings Day)	Christian		nytimes.com/2018/01/06/worl d/epiphany-christmas.html
Jan. 7	Jan. 7	Jan. 7	Feast of the Nativity/Christmas	Orthodox Christian		nationalgeographic.com/history /article/why-celebrate- christmas-january
Jan. 5	Jan. 17	Jan. 6	Guru Gobind Singh Jayanti	Sikh		timesofindia.indiatimes.com/rel igion/festivals/ guru-gobind-singh-jayanti-2021- date-time-and- significance/articleshow/80343 059.cms
Jan. 14	Jan. 14	Jan. 14	Makar Sankranti	Hindu		medium.com/smartfind-in/how- to-celebrate-makar-sankranti- c93b9a2f90cc

Jan. 16	Jan. 15	Jan. 20	Martin Luther King Jr. Day	United States	U.S. Federal Holiday - Federal government offices closed. State and local government, schools and other businesses may vary.	<u>nmaahc.si.edu/blog-post/15-</u> year-battle-martin-luther-king- jr-day
Jan. 27	Jan. 27	Jan. 27	Holocaust Remembrance Day	United States		ushmm.org/remember/internat ional-holocaust-remembrance- day
				February		
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information
monthlong	ļ		National African American History Month	United States	Events, celebrations and other activities in this month are dedicated to the memory, honor and celebration of people who belong to this group and their contributions, history and culture.	<u>blackhistorymonth.gov/</u>
Jan. 22	Feb. 10	Jan. 29	Lunar New Year (Spring Festival)	East Asian Countries, Observed Globally	Significant work restrictions. Avoid deadlines and events, and allow time away as requested.	asia.si.edu/lunar-new-year- celebration matadornetwork.com/read/tib etan-new-year-celebrations the- sun.com/news/2321385/countr ies-celebrate-lunar-new-year/

Mar. 6	Feb. 26	Feb. 13	Magha Puja	Buddhist		en.dhammakaya.net/activities/ magha-puja-the-light-of-peace- ceremony/
Feb. 20	Feb. 19	Feb. 17	President's Day	United States	U.S. Federal Holiday - Federal government offices closed. State and local government, schools and other businesses may vary.	history.com/topics/holidays/pr esidents-day
Feb. 26–Mar. 1	Feb. 26–29	Feb. 25–28	Ayyám-i-Há Baha'i (Intercalary Days)	Baha'i		<u>bahai.ca/holy-days/</u>
				March		•
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information
monthlong			National Women's History Month	United States	Events, celebrations and other activities in this month are dedicated to the memory, honor and celebration of people who belong to this group and their contributions, history and culture.	womenshistorymonth.gov/
Mar. 1–19	Feb. 27–Mar. 18	Feb. 26–Mar. 17	Month of Fast	Baha'i		<u>bahai.ca/</u>
Feb. 18	Mar. 8	Feb. 26	Maha Shivaratri	Hindu	Fasting or other dietary restrictions may apply.	officeholidays.com/holidays/ma ha-shivratri
Eah 77	Eeb 11	Mar 5	Ash Wednesday and	Christian	Events should include dietary accommodations - dietary	cnn.com/ampstories/world/wh at-you-should-know-about-lent

I CU. 21	I CD. 14	IVIAI. J	Lent	Ciristian	restrictions include animal products.	independent.co.uk/life- style/ash-wednesday-when- shrove-tuesday-pancake-day- a9340161.html
Feb. 27	Feb. 12	Mar. 5	Clean Monday and Lent	Orthodox Christian	Fasting or other dietary restrictions may apply.	officeholidays.com/holidays/gr eece/ash-Monday holidayscalendar.com/event/cl ean-monday/
Mar. 16–17	Mar. 23–24	Mar. 13–14	Purim	Jewish	Begins at sundown, includes an afternoon feast, less restrictive but observers may want time away. Events should accommodate Kosher dietary restrictions	<u>htime.com/5554508/what-is-</u> purim/
Mar. 17	Mar. 17	Mar. 17	St. Patrick's Day	Roman Catholic		history.com/topics/st-patricks- day/history-of-st-patricks-day
Mar. 6–7	Mar. 24–25	Mar. 14–15	Holi	Hindu		holifestival.org/
Mar. 21	Mar. 19	Mar. 19	Naw Ruz	Baha'i, national/cultural holiday in Afghanistan, Albania, India, Iran, Kazakhstan, Turkey and Turkmenistan.		vox.com/culture/2018/3/19/17 138516/persian-new-year- nowruz-explained
						<u>pluralism.org/dao</u>

Mar. 20	Mar. 20	Mar. 20	Ostara/Alban, Spring or Vernal Equinox	Taoism, Wiccan, Pagan, Druid - Globally		festival.si.edu/blog/2014/celebr ating-spring-the-seasons-and- the-sun-in-china/			
Mar. 6	Mar. 24	Mar. 14	Tao-te Tien-tsun (High Pure One)	Taoism		govt.chinadaily.com.cn/s/20180 4/02/ WS5b788557498e855160e8f5e d/laozis-birthday- commemorated-in-lingbao.html			
Mar. 31	Mar. 31	Mar. 31	Transgender Day of Visibility	Globally		transstudent.org/tdov/			
	April								
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information			
Mar. 22–Apr. 21	Mar. 10–Apr. 8	Feb. 28–Mar. 30	Ramadan	Muslim	Daily fasting—sunrise to sunset—occurs for the entire month. Schedules should be accommodated to allow followers to eat at permissible times. Events that offer food should accommodate Islamic	history.com/topics/holidays/ra madan independent.co.uk/life- style/ramadan-2021-when-why- do-muslims-fast-a8898371.html			
Apr. 5	Apr. 4	Apr. 4	Qingming Jie (Tomb Sweeping Day)	China, Hong Kong, Macau and Taiwan	Followers may want time away from work or school.	<u>thoughtco.com/tomb-sweeping-</u> festival-687518			
Apr. 2	Mar. 24	Apr. 13	Palm Sunday	Christian		calendardate.com/palm_sunda y_2022.htm			
Mar. 30	Apr. 17	Apr. 6	Ram Navami	Hindu		publicholidays.in/ram-navami/			
Mar. 22	Apr. 9	Mar. 29	Ugadi/Gudi Padwa	Hindu		<u>hinduamerican.org/blog/5-</u> things-to-know-about-ugadi			
						<u>sikhpa.com/campaigns/sikhvais</u> <u>akhi</u>			

Apr. 14	Apr. 13	Apr. 14	Vaisakhi	Sikh		independent.co.uk/life- style/vaisakhi-sikh-festival- religion-celebrate-punjabi-new- year-baisakhi-a8861601.html
Apr. 4	Mar. 24	Apr. 12	Memorial	Jehovah's Witness		jw.org/en/jehovahs- witnesses/faq/lords-supper/
Apr. 5–13	Apr. 22–30	Apr. 12–20	Pesach (Passover)	Jewish	Significant work restrictions. Avoid deadlines and events, and allow time away as requested. Events should offer food accommodations -Kosher restrictions apply.	<u>myjewishlearning.com/article/p</u> assover-pesach-101/
Apr. 7	Mar. 29	Apr. 18	Good Friday/Holy Friday	Christian	Dietary restrictions may apply - meat is prohibited for some.	<u>christianity.com/god/jesus-</u> <u>christ/what-s-so-good-about-</u> <u>good-friday.html</u>
Apr. 9	Mar. 31	Apr. 20	Easter	Christian	Significant work restrictions. Avoid deadlines and events. Accommodations - Kosher restrictions apply.	<u>history.com/topics/holidays/his</u> <u>tory-of-easter</u>
Apr. 20–May 2	Apr. 21–May 2	Apr. 21–May 2	Festival of Ridvan	Baha'i		<u>news.bahai.org/story/1166/</u>
						timeanddate.com/holidays/us/ orthodox-good-friday

2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information		
	May							
Apr. 22	Apr. 10	30-May	Eid al-Fitr	Muslim	Significant work restrictions. Avoid deadlines and events—especially on the first day—and allow time away as requested. Events should accommodate Islamic dietary restrictions.	<u>history.com/topics/holidays/eid- al-fitr</u>		
Apr. 17–18	May 4–5	Apr. 24–25	Yom HaSho'ah	Jewish	Holocaust Remembrance Day - Dedicated to those who lost their lives to the Holocaust. Begins at sundown.	<u>myjewishlearning.com/article/y</u> <u>om-hashoah-holocaust-</u> <u>memorial-day/</u>		
Apr. 16	5-May	Apr. 20	Pascha/Easter	Orthodox Christian	Significant work restrictions. Avoid deadlines and events. Accommodations - Kosher restrictions apply.	<u>learnreligions.com/orthodox-</u> <u>easter-dates-700615</u>		
	J-iviay	Арг. 10			איטוע עבמעוווובא מווע בייבוונא.	<u>christianity.com/god/jesus-</u> <u>christ/what-s-so-good-about-</u> <u>good-friday.html</u>		

monthlong		Jewish American Heritage Month	United States	Events, celebrations and other activities in this month are dedicated to the memory, honor and celebration of people who belong to this group and their contributions, history and culture.	jewishheritagemonth.gov/	
monthlong			National Asian-Pacific American Heritage Month	United States	Events, celebrations and other activities in this month are dedicated to the memory, honor and celebration of people who belong to this group and their contributions, history and culture.	<u>asianpacificheritage.gov/</u>
1-May	1-May	1-May	Beltane	Druid, Pagan, Wicca		beltane.org/about-beltane/
5-May	5-May	5-May	Yom Ha'Atzmaut	Israeli National Holiday/Jewish		myjewishlearning.com/article/y om-haatzmaut-israel- independence-day/
5-May	5-May	5-May	Día de la Batalla de Puebla/Battle of Puebla (Cinco de Mayo)	Mexico, Mexican Heritage		history.com/topics/holidays/cin co-de-mayo alcaldiacuauhtemoc.mx/dia-de- la-batalla-de-puebla/ travelandleisure.com/attraction s/festivals/how-cinco-de-mayo- is-celebrated-in-mexico

5-May	23-May	15-May	Visakha Puja/Vesak/Buddha Day	Buddhist		<u>m-</u> culture.go.th/en/article_view.p hp?nid=22 un.org/en/observances/vesak- day
May 23–24	May 23–24	May 23–24	Declaration of the Báb	Baha'i		bpl.org/blogs/post/the-origins- and-practices-of-holidays-the- declaration-of-the-bab/ bahai.org/the-bab/life-the-bab
29-May	29-May	29-May	Ascension of Baha'u'llah	Baha'i		<u>bahai.us/ascension-of-</u> <u>bahaullah/</u>
29-Мау	27-Мау	26-May	Memorial Day	United States	U.S. Federal Holiday - Federal, state and local government office and school closures. Other entities and business operations may vary.	<u>history.com/topics/holidays/me</u> morial-day-history
	<u> </u>			June		
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information
monthlong	:		Caribbean-American Heritage Month	United States	Events, celebrations and other activities in this month are dedicated to the memory, honor and celebration of people who belong to this group and their contributions, history and culture.	<u>caribbeanamericanmonth.com/</u>

monthlong		LGBTQ+ Pride Month	United States	Events, celebrations and other activities in this month are dedicated to the memory, honor and celebration of people who belong to this group and their contributions, history and culture.	<u>cnn.com/2021/06/01/health/pr ide-month-2021-</u> <u>trnd/index.html</u>	
June 22–23	10-Jun	May 31–June 2	Dragon Boat Festival	China, and Chinese communities globally		smithsonianmag.com/arts- culture/the-legends-behind-the- dragon-boat-festival- 135634582/
May 25–27	June 11–13	June 1–3	Shavuot	Jewish	Significant work restrictions. Avoid deadlines and events, and allow time away as requested. Events should offer food accommodations - Kosher restrictions apply.	<u>myjewishlearning.com/article/s</u> <u>havuot-101/</u>
5-Jun	24-Jun	9-Jun	Pentecost	Christian		<u>christianity.com/jesus/early-</u> <u>church-</u> <u>history/pentecost/where-did-</u> <u>pentecost-come-from.html</u>
19-Jun	19-Jun	19-Jun	Juneteenth	United States	U.S. Federal Holiday - Federal government offices closed. State and local government, schools and other businesses may vary.	<u>nmaahc.si.edu/events/juneteen</u> <u>th</u>

4-Jun	23-Jun	8-Jun	Pentecost	Orthodox Christian		oca.org/orthodoxy/the- orthodox-faith/worship/ the-church-year/pentecost-the- descent-of-the-holy-spirit		
24-Jun	24-Jun	24-Jun	Litha/Summer Solstice	Wiccan		wiccaliving.com/wiccan- calendar-litha-summer-solstice		
July								
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information		
4-Jul	4-Jul	4-Jul	Independence Day	United States	U.S. Federal Holiday - Federal, state and local government office and school closures. Other entities and business operations may vary.	history.com/topics/holidays/jul y-4th nmaahc.si.edu/explore/stories/ nations-story-what-slave-fourth- july		
9-Jul	Jul-9	9-Jul	Martyrdom of the Báb	Baha'i		bahaiteachings.org/rememberi ng-the-martyrdom-of-the-bab/ bpl.org/blogs/post/the-origins- and-practices-of-holidays-the- martyrdom-of-the-bab/		
29-Jun	16-Jun	6-Jun	Eid al-Adha	Muslim	Significant work restrictions. Avoid deadlines and events—especially on the first day—and allow time away as requested. Events should accommodate Islamic dietary restrictions.	<u>history.com/topics/holidays/eid- al-adha</u>		

19-Jul	6-Jul	26-Jun	Al-Hijra/Muharram	Muslim		timeanddate.com/holidays/mus lim/muharram-new-year newsweek.com/five-things- know-about-islamic-hijri-new- year-1115452		
	2024	2025		August				
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information		
22-Jul	Aug. 7	27-Jul	Thiru Aadi Pooram	Tamil, Globally		<u>prokerala.com/festivals/aadi-</u> pooram.html		
July 26–27	Aug. 12–13	Aug. 2–3	Tisha B'av	Jewish	Fasting and mourning are common practice.	myjewishlearning.com/article/ti sha-bav-101/		
			Ashura	Muslim	Fasting is a common practice.	<u>middleeasteye.net/discover/wh</u> <u>at-is-ashura-how-do-shia-sunni-</u> <u>muslims-observe</u>		
Aug. 30	Aug. 19	Aug. 9	Raksha Bandhan (Rakhi)	Hindu		<u>hinduamerican.org/blog/5-</u> things-to-know-about-raksha- <u>bandhan</u>		
Aug. 15	Aug. 15	Aug. 15	Dormition of the Theotokos	Orthodox Christian		goarch.org/dormition		
Sep. 6–7	Aug. 26	Aug. 16	Krishna Janmashtami	Hindu	Avoid deadlines and events, and allow time away as requested.	<u>timeanddate.com/holidays/indi</u> <u>a/janmashtami</u>		
	September							
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information		

Sep. 4	Sep. 2	Sep. 1	Labor Day	United States	U.S. Federal Holiday - Federal, state and local government office and school closures. Other entities and business operations may vary.	<u>dol.gov/general/laborday/histo</u> <u>ry</u>
Sep. 9	Sep. 9	Sep. 9	Chōyō-no-sekku (Double Ninth Festival)	Japan/Buddhist/Shinto		library.metro.tokyo.lg.jp/portal s/0/edo/ tokyo_library/english/saijiki/aut umn.html
Sep. 29	Sep. 17	Oct. 6	Mid-Autumn (Moon or Mooncake Festival)	Chinese National Holiday, Taiwan National Festival, celebrated throughout Asian countries, cultures and globally	Government, academic and business closures in those countries that recognize this as a national holiday.	tourmeaway.com/blog/culture/ The-Mooncake-Festival-A-Mid- Autumn-Celebration-with-a- Chinese-Twist thoughtco.com/profile-of-the- chinese-moon-festival-4077070 theconversation.com/what-is- the-moon-festival-a-scholar-of- chinese-religions-explains- 167090
Sep. 15–Oct. 15			Hispanic Heritage Month	United States	Several countries celebrate their independence from Spain within this month, including, Costa Rica, El Salvador, Guatemala, and Honduras on September 15, Mexico on September 16 and	hispanicheritagemonth.gov/ latinostories.com/latin- american-independence-days/
Sep.	Oct 2-4	Sep.	Poch Hashanah	lowich	Significant work restrictions. Avoid deadlines and events, and	history.com/topics/holidays/ros h-hashanah-history

15–17	UUL. 2 ⁴	22–24	וועסוו וומסוומוומוו	ופואסו	Events should accommodate Kosher dietary restrictions.	myjewishlearning.com/article/i s-it-ok-to-do-this-on-rosh- hashanah
Sep. 21–29	Sep. 21–29	Sep. 21–29	Mabon (Autumn Equinox)	Wicca, Pagan		bpl.org/blogs/post/the-origins- and-practices-of-mabon/ learnreligions.com/all-about- mabon-the-autumn-equinox- 2562286
Dct. 15–24	Oct. 3–12	Sep. 22–Oct. 2	Navratri	Hindu	Fasting is common. Celebrations vary.	learnreligions.com/when-is- navaratri-1539431 wikipedia.org/wiki/Navaratri
				October		1
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information
nonthion	g		LGBTQ+ History Month	United States	Events, celebrations, and other activities in this month are dedicated to the memory, honor, and celebration of people who belong to this group and their contributions, history, and	Igbthistorymonth.com/ ucf.edu/news/why-do-we- celebrate-pride-month-in-june- and-Igbt-history-month-in- october/

monthlong	German American Heritage Month	United States	Events, celebrations, and other activities in this month are dedicated to the memory, honor, and celebration of people who belong to this group and their contributions, history, and culture.	<u>nationaldaycalendar.com/germ</u> <u>an-american-heritage-month-</u> <u>october/</u>
monthlong	Italian American Heritage Month	United States	Events, celebrations, and other activities in this month are dedicated to the memory, honor, and celebration of people who belong to this group and their contributions, history, and culture.	<u>nationaltoday.com/italian-</u> american-heritage-month/
monthlong	National Disability Employment Awareness Month	United States	Events, celebrations, and other activities in this month are dedicated to the memory, honor, and celebration of people who belong to this group and their contributions, history, and culture.	<u>dol.gov/agencies/odep/initiativ</u> <u>es/ndeam</u>

monthlong			Polish American Heritage Month	United States	Events, celebrations, and other activities in this month are dedicated to the memory, honor, and celebration of people who belong to this group and their contributions, history, and culture.	<u>nationaltoday.com/polish-</u> american-heritage-month/
Sep. 24–25	Oct. 11–12	Oct. 1–2	Yom Kippur*	Jewish	Significant work restrictions. Avoid deadlines and events, and allow time away as requested. Events should offer food accommodations - Kosher	history.com/topics/holidays/yo m-kippur-history myjewishlearning.com/article/y om-kippur-101/
Oct. 23	Oct. 11	Oct. 29	Chongyang (Double Ninth) Festival	China, Hong Kong, Taiwan, Macau, Vietnam		ichongqing.info/culture/festival s/past-and-present-of-the- chongyang-festival/ mandarinmatrix.org/what-is- the-double-ninth-festival/ tju.edu.cn/english/info/1010/3 949.htm
Oct. 24	Oct. 12	Oct. 2	Dussehra/Dashain/Vijay a Dashami	Hinduism, Nepal, India, Myanmar, Bhutan, and global communities	IFOOD WORK and activity	learnreligions.com/when-is- dussehra-1539428
Sep.	Oct.	Oct. 6–13	Sukkot	Jewish	Significant work restrictions. Avoid deadlines and events, and	<u>timeanddate.com/holidays/us/s</u> <u>ukkot</u>

2 <i>3</i> -0(1, 0	10-23				allow time away as requested.	myjewishlearning.com/article/s ukkot-2022/
Oct. 9	Oct. 14	Oct. 13	Indigenous People's Day		U.S. Federal Holiday - Federal government offices closed. State and local government, schools and other businesses may vary.	<u>indigenouspeoplesinitiative.org</u> /abolish-columbus-day
Oct. 11	Oct. 11	Oct. 11	National Coming Out Day	United States		hrc.org/resources/national- coming-out-day hrc.org/resources/coming-out diversity.iupui.edu/faculty- staff/lgbtg-fsc/outlist.html
Oct. 6–8	Oct. 23–25	Oct. 13–15	Shemini Atzeret		Significant work restrictions. Avoid deadlines and events, and allow time away as requested.	myjewishlearning.com/article/s hemini-atzeretsimchat-torah- 101/ learnreligions.com/what-is- simchat-torah-2076494

Nov. 12	Oct. 31	Oct. 20	Diwali (Festival of Lights)	Hindu, Jain, Sikh, Buddhist, National Holiday India, Fiji, Guyana, Malaysia, Mauritius, Myanmar, Nepal, Pakistan, Singapore, Sri Lanka, Suriname, Trinidad and Tobago, Globally	Significant work restrictions. Avoid deadlines and events, and allow time away as requested.	<u>bbc.co.uk/newsround/1545183</u> <u>3</u>
Oct. 26–27	Oct. 26–27	Oct. 26–27	Birth of Baha'u'llah/Twin Holy Days*	Baha'i	Significant work restrictions. Avoid deadlines and events, and allow time away as requested.	bahaiteachings.org/celebrating- birthdays-bab-bahaullah/ bahai.us/bahai-house-of- worship-hosts-broadcasts-for- twin-holy-birthdays/ history.com/topics/holidays/sa
Oct. 31	Oct. 31	Oct. 31	Samhain	Gaelic, Pagan, Wicca		mhain#section_8
		-		November		
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information

monthlong			National Native American Heritage Month	United States	Events, celebrations, and other activities in this month are dedicated to the memory, honor, and celebration of people who belong to this group and their contributions, history, and culture.	<u>nativeamericanheritagemonth.</u> gov/
Nov. 1	Nov. 1	Nov. 1	All Saints' Day	Eastern and Western Christianity		christianity.com/church/church- history/all-saints-day-november- 1.html cnn.com/2021/11/01/world/all- saints-day-2021- trnd/index.html
Nov. 1	Nov. 1	Nov. 1	Día de los Muertos	Mexico, Mexican Heritage		history.com/topics/halloween/ day-of-the-dead
Nov. 11	Nov. 11	Nov. 11	Veterans Day	United States	U.S. Federal Holiday - Federal government offices closed. State and local government, schools and other businesses may vary.	<u>va.gov/opa/vetsday/vetdayhist</u> <u>ory.asp</u>
Nov. 20	Nov. 20	Nov. 20	Transgender Day of Remembrance	Observed globally	Observed in memory of transgender people whose lives were lost in acts of anti- transgender violence.	glaad.org/tdor
						history.com/topics/thanksgivin g/

					entities and business operations may vary.	smithsonianmag.com/history/ thanksgiving-myth-and-what- we-should-be-teaching-kids- 180973655/ wbur.org/hereandnow/2017/1 1/20/native-american-heritage-
Nov. 24	Nov. 29	Nov. 28	Native American Heritage Day	United States	Some Native American communities find this date disconcerting as it is shared with black Friday.	<u>day</u> oregonlive.com/politics/2013/0 2/ washington_state_house_appr ove.html
Nov. 26	Nov. 26	Nov. 26	Day of the Covenant	Baha'i		<u>bahaiteachings.org/whats-day-</u> <u>covenant-bahais-celebrate/</u>
Dec. 3–Dec. 24	Dec. 1–Dec. 24	Nov. 30–Dec. 24	Advent	Christian	Observers may take part in fasting.	christianity.com/christian- life/christmas/what-is- advent.html
Nov. 27–28	Nov. 27–28	Nov. 27–28	Ascension of Abdu'l- Bahá Baha'i	Baha'i		<u>bahai.org/abdul-baha</u>
Nov. 28–Jan. 6	Nov. 28–Jan. 6	Nov. 28–Jan. 6	Nativity Fast	Orthodox Christian	Observers may participate in fasting or following other dietary restrictions.	<u>holycrossonline.org/nativity-</u> <u>fast</u>
			I	December	I	
2023	2024	2025	Holiday/Observance	Group Affiliation	Considerations	More Information

Dec. 7–15	Dec. 25–Jan. 2	Dec. 4–12	Hanukkah	Jewish	Significant work restrictions - academics/work not permitted. Avoid deadlines and events, and allow time away as requested. Events should offer food accommodations. Kosher restrictions apply and fried food (doughnuts, potato pancakes) are customary	chabad.org/holidays/chanukah/ article_cdo/ aid/671899/jewish/When-Is- Hanukkah-Chanukah- Celebrated-in-2021-2022-2023- 2024-and-2025.htm myjewishlearning.com/article/h anukkah-101/
Dec. 22	Dec. 21	Dec. 21	Dongzhi Festival	National holiday in East Asian countries, globally	Government, business and academic closures in East Asian countries and cultures. Observers may want time off from school or work to spend with family. This is nearly as important as Lunar New Year and Spring Festival.	xjtlu.edu.cn/en/news/2020/12/ winter-solstice-as-much-
Dec. 21	Dec. 21	Dec. 21	Yalda (Winter solstice)	Iran, globally		nytimes.com/2021/12/06/dinin g/yalda-winter-solstice- pomegranate.html
Dec. 21–Jan. 1	Dec. 21–Jan. 1	Dec. 21–Jan. 1	Yule	Wicca, Pagan, Celtic		nationaltoday.com/yule/
Dec. 23	Dec. 23	Dec. 23	HumanLight	Humanists, globally		thehumanist.com/arts_entertai nment/culture/ how-to-celebrate-humanlight-a- december-holiday-for- humanists-2/

Dec. 25	Dec. 25	Dec. 25	Christmas Day	Christian	land school closures ()ther	<u>history.com/topics/christmas/h</u> <u>istory-of-christmas</u>
		Dec. 26–Jan. 1	Kwanzaa	African American, Pan African		officialkwanzaawebsite.org/ nmaahc.si.edu/kwanzaa