

**Wendy E. Raymond, Ph.D.**

President

Haverford College

Haverford, PA 19041

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610-896-1021

**EDUCATION:**

**University of Washington**

American Cancer Society Postdoctoral Fellowship, Genetics

Seattle, WA

1990-94

**Harvard University**

Ph.D., Biochemistry

Cambridge, MA

1990

**Cornell University**

A.B., Chemistry and College Scholar

Phi Beta Kappa, Magna cum laude

Ithaca, NY

1982

**ACADEMIC APPOINTMENTS:**

**Haverford College**

President

Haverford, PA

2019-present

**Davidson College**

Vice President for Academic Affairs and Dean of Faculty

Professor of Biology

Davidson, NC

2013-19

**Williams College**

Professor, Department of Biology

Associate Dean for Institutional Diversity

Associate Professor, Department of Biology

Assistant Professor, Department of Biology

Williamstown, MA

2008-13

2007-10

2001

1994

**SELECTED ADMINISTRATIVE APPOINTMENTS AND ACTIVITIES:**

**President, Haverford College**

Responsible for institutional governance, planning, and strategic initiatives as the 16<sup>th</sup> president of the College.

2019-present

**Vice President for Academic Affairs and Dean of Faculty, Davidson College**

Led the College's faculty members and nine associated administrative units as the chief academic officer, also serving as the college's chief diversity officer.

Accomplishments include significantly broadening and deepening faculty diversity and inclusion; collaborating to secure \$43M to support endowed professorships, faculty research, and curricular development; partnering to establish and sustain holistic pre-major advising; investing in inclusive pedagogy, and leading the creation of a comprehensive academic strategic plan.

2013-19

- Co-convener, Liberal Arts Diversity Officers (LADO) Presidents Forum** 2018
- Liberal Arts Diversity Officers (LADO) board member** 2017-present
- Chair, Committee on Equal Opportunities in Science and Engineering (CEOSE)** 2014-16  
 Congressionally-mandated advisory committee to the National Science Foundation  
 Reports biennially to U.S. Congress; Member, 2010-16
- Senior Biology Consultant, High School Science Techbook, Discovery Education** 2012-13  
 National speaker and biology content editor for multifaceted digital learning platform
- Invited consultant for building inclusive campus programs** 2008-18  
 Ohio5 Consortium (2018), Wesleyan University (2012), Bates College (2010),  
 Hope College (2010), Skidmore College (2008)
- External reviewer** 2008-17  
 Harvard College Committee to Visit the College (2012-2017), Wesleyan University  
 Department of Molecular Biology and Biochemistry (2013), Pomona College  
 Molecular Biology Program (2012), Davidson College Department of Biology (2008)
- Associate Dean for Institutional Diversity, Williams College** 2007-10  
 Inaugural office holder  
 Developed training program for department chairs in inclusive hiring practices;  
 recruited, advised, and mentored pre-tenure faculty of color; co-founder and  
 co-coordinator of “Claiming Williams;” facilitated formal and informal communication  
 between senior staff members and the ad hoc Faculty-Staff Initiative; co-organized  
 monthly potluck dinners for faculty and staff of color with allies
- Chair, Committee on Diversity and Community, Williams College** 2006-08  
 Appointed by President Morton O. Schapiro  
 Doubled the college’s Bolin Fellows pre-doctoral program for scholars from groups  
 underrepresented in the social sciences and humanities; established a college  
 postdoctoral fellowship program for scientists and mathematicians from  
 underrepresented groups; established a campus-wide book-reading project, Williams  
 Reads; mentored student initiative to create “Claiming Williams”
- Program Director, Howard Hughes Medical Institute Undergraduate Science  
 Education Program at Williams College, \$1.6 million** 2004-08  
 Undergraduate research at the Marine Biological Laboratories (Woods Hole, MA),  
 abroad with HHMI International Scholars, and at Williams; extensive elementary and high school  
 science outreach programs in Berkshire County, MA; research partnerships with Massachusetts  
 College of the Liberal Arts (North Adams, MA) and Bennett College (Greensboro, NC);  
 establishment of two postdoctoral fellowships in Bioinformatics, Genomics, and Proteomics.
- Co-director, Symposia on Diversity in the Sciences** 2005-06  
 Harvard University, University of Washington, and University of Louisiana at Monroe

**Chair, Committee on Educational Policy, Williams College** 2003-04

Appointed by President Morton O. Schapiro  
 Attained faculty approval for proposals establishing new academic concentrations in Latina/o Studies, International Studies, and Maritime Studies; brought Princeton and Harvard Writing Center directors to campus as consultants for the effective teaching of writing; reviewed all majors for first time in over ten years.

**Founder, Peer Mentoring Programs**

Peer-facilitated Study Groups for Biology 101 (2011-12), Purple Mountain Scholars (2008-10)  
 BioMentors (2006-09)

**Member, Genetics Society of America Education Committee** 2004-08**GRANTS AND FELLOWSHIPS:****Spencer Foundation** 2006-09

Co-Principal Investigator  
 Spencer Foundation Award for Excellence and Innovation in Higher Education  
 \$25,000. Diversity in the Sciences and Beyond; Williams in New York.

**Howard Hughes Medical Institute** 2005-07

Program Director  
 Howard Hughes Medical Institute mini-grant: Seeding commitments to diversity:  
 Disseminating effective retention and mentoring programs. \$50,000  
 Additional funding for the project: \$135,000 from Harvard University, University of Louisiana-Monroe, University of Washington, and National Institutes of Health through University of Maryland-Baltimore County)

**National Science Foundation** 2003-07

Co-Principal Investigator  
 National Science Foundation 2010 Collaborative Research Award:  
 The Synthesis and Function of *Arabidopsis thaliana* Sphingolipids. \$598,000

**National Institutes of Health** 1998-2001

Principal Investigator  
 National Institutes of Health Academic Research Enhancement Award (AREA):  
 Genetic analysis of exit from mitosis in *S. cerevisiae*. \$113,572

**American Cancer Society** 1990-93

American Cancer Society Postdoctoral Fellowship

**SELECTED PUBLICATIONS:**

**Raymond, W. E.** and R. A. Lue (2006) Shared Challenges, Shared Solutions: HHMI/NIH symposia aim to help colleges, universities build programs that bring underrepresented minorities into the scientific fold. *The Scientist Supplement*, 38-39.

**Raymond, W. E.** (2006). Teaching Moments: Last Minute Opportunities. *Genetics Society of America Newsletter* 3 (1), 10.

**Raymond, W. E.** (2001, 2002). Cell Cycle; Meiosis. In Robinson, R. (Ed.), *Macmillan Reference USA Science Library: Biology*. (vol. 1 pp. 124-126, vol. 3 pp. 66-70). New York: Macmillan Reference USA.

Fortes, P., Bilbao, D., Fornerod, M., Rigaut, G., **Raymond, W.**, and I.W. Mattaj (1999) Luc7p, a novel yeast U1 snRNP protein with a role in 5' splice recognition. *Genes and Development* **13**: 2425-2438.

**Raymond, W. E.** and N. Kleckner (1993) RAD50 protein of *S. cerevisiae* exhibits ATP-dependent DNA binding. *Nucleic Acids Research* **21**: 3851-3856.

**Raymond, W. E.** and N. Kleckner (1993) Expression of the *Saccharomyces cerevisiae* *RAD50* gene during meiosis: steady-state transcript levels rise and fall while steady-state protein levels remain constant. *Molecular and General Genetics* **238**: 390-400.

#### SELECTED TEACHING EXPERIENCE:

**Davidson College, Department of Biology** Davidson, NC  
RNA Worlds (Biology 391) 2015

**Williams College, Department of Biology** Williamstown, MA  
RNA Worlds (Biology 408) 2012-13  
The Cell (Biology 101) 2003-07; 2011-12  
Genomes, Transcriptomes, and Proteomes (Biology 206T) 2003-09  
Immunology (Biology 313 or 216) 1999-2006  
Topics in Biochemistry and Molecular Biology (BIMO 406) 1995-2004  
Genetics (Biology 202) 1994-2000  
Senior Honors Thesis (32 honors thesis students) 1994-2013

#### HONORS AND AWARDS:

**Faculty Member of the Year**, awarded by Williams College Minority Coalition / Multicultural Center / Davis Center 2013, 2007

**President's Council of Cornell Women** 2010-present

**Student Choice Award**, given by Williams College Multicultural Center "to the individual whose unmatched service, support and dedication in the minds of the students has contributed most to student life at the Williams College Multicultural Center" 2009

**Campus Life Award**, to a faculty member who has "extraordinary impact on students' lives" 2008

**Faculty Member of the Year** for teaching and mentoring, awarded by Williams College Council (student government) 2000

**Harvard Danforth Center Teaching Award** 1985

**American Institute of Chemists Student Award** 1982

**Cornell National Scholar** 1978