

## HAVERFORD COLLEGE FACULTY STATISTICS

<b>Tenure-Track Faculty Summary</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>Tenure-Track Appointments</b>					
# Tenure-Track	101	104	105	108	111
# Tenure-Track Women	48	47	51	54	57
% Women	48%	45%	49%	50%	51%
# Tenure-Track Faculty of Color (regardless of citizenship)	22	24	21	22	24
% Faculty of Color	22%	23%	20%	20%	22%
% of Tenure-Track Faculty with highest degree	100%	100%	100%	100%	100%
<b>Tenured Faculty Demographics</b>					
# Tenured Faculty	76	79	80	79	79
% Tenured	75%	76%	76%	73%	71%
# Tenured Women	32	31	33	35	37
% of Total Tenured Faculty	42%	39%	41%	44%	47%
# Tenured Faculty of Color (regardless of citizenship)	12	14	15	15	16
% of Total Tenured Faculty	16%	18%	19%	19%	20%

<b>Common Data Set Summary</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2018-19</b>
Full-time	126	132	137	135	138
Part-time	38	26	28	24	23
a) Total CDS instructional faculty	164	158	165	159	161
b) Total number who are members of minority groups	35	33	29	33	36
% members of minority groups	21%	21%	18%	21%	22%
# Full-time	30	30	25	29	32
# Part-time	5	3	2	2	4
c) Total number who are women	80	76	83	85	86
% women	49%	48%	50%	53%	53%
# Full-time	58	62	68	69	72
# Part-time	22	14	15	16	14
d) Total number who are men	84	82	82	74	75
% men	51%	52%	50%	47%	47%
# Full-time	68	70	69	66	66
# Part-time	16	12	13	8	9
e) Total number who are nonresident aliens	3	6	6	7	3
# Full-time	3	4	5	4	2
# Part-time	0	2	1	3	1
f) Total number with doctorate, or other terminal degree	160	152	163	155	156
# Full-time	124	129	136	133	135
# Part-time	36	23	27	22	21
% of Full-time with terminal degree	98%	98%	99%	99%	98%
% of Part-time with terminal degree	95%	88%	96%	92%	91%
% of Faculty with terminal degree	98%	96%	99%	97%	97%
g) Total number whose highest degree is a master's but not a terminal master's	4	6	2	4	4
# Full-time	2	3	1	2	3
# Part-time	2	3	1	2	1