

**AVERAGE FACULTY COMPENSATION BY RANK**  
(Full-time Faculty reported to the AAUP)

	Professor		Associate Professor		Assistant Professor		Instructor	Lecturer	3 Ranks (Prof/Assoc/Asst)	
		*n		n		n				n
1990-91	79,700	(32)	63,900	(28)	47,500	(26)	--	--	64,700	(86)
1995-96	95,100	(39)	72,900	(25)	58,400	(29)	--	--	77,700	(93)
1996-97	96,000	(41)	74,100	(21)	58,400	(30)	--	--	78,700	(92)
1997-98	103,100	(36)	80,300	(23)	63,300	(34)	--	--	82,900	(93)
1998-99	108,200	(35)	82,900	(27)	63,300	(33)	--	--	85,300	(95)
1999-00	113,200	(32)	88,000	(32)	65,900	(35)	--	--	88,300	(99)
2000-01	117,800	(31)	91,500	(31)	69,200	(33)	--	--	92,400	(95)
2001-02	123,300	(33)	94,900	(30)	74,200	(37)	--	--	96,600	(100)
2002-03	125,300	(35)	96,800	(34)	76,000	(34)	--	--	99,600	(103)
2003-04	129,600	(34)	98,600	(36)	79,400	(36)	--	--	102,000	(106)
2004-05	132,100	(35)	99,800	(40)	81,200	(32)	--	--	104,800	(107)
2005-06	139,500	(33)	103,100	(41)	83,900	(35)	--	--	107,900	(109)
2006-07	145,000	(30)	107,700	(42)	88,400	(34)	--	--	112,100	(106)
2007-08	153,600	(33)	116,400	(42)	97,700	(32)	--	--	122,300	(107)
2008-09	161,400	(34)	126,700	(43)	104,000	(34)	--	--	130,400	(111)
2009-10	156,100	(36)	126,500	(39)	98,700	(43)	--	--	125,400	(118)
2010-11	159,500	(39)	128,100	(42)	104,100	(35)	--	--	131,400	(116)
2011-12	159,700	(38)	130,400	(45)	103,800	(31)	--	--	133,000	(114)
2012-13	162,600	(37)	131,300	(45)	105,400	(32)	--	--	134,200	(114)
2013-14	163,400	(37)	131,400	(47)	103,500	(34)	--	--	133,400	(118)
2014-15	168,000	(36)	135,400	(44)	106,400	(44)	--	--	134,574	(124)

\*n = the number of faculty included in the average compensation figure to the left.

Average compensation includes salary, all insurances and retirement paid by the College, the College's payment to Social Security on behalf of the individual, housing and mortgage subsidies, and tuition benefits. This is the standard AAUP definition. The 2009-10 compensation figures reflect no salary increase and reduction in retirement and medical contributions made by the college.

**AVERAGE FACULTY SALARY BY RANK**  
(Full-Time Faculty reported to the AAUP)

	Professor		Associate Professor		Assistant Professor		Instructor	Lecturer	All Ranks	
		*n		n		n				n
1990-91	59,578	(32)	45,909	(28)	34,765	(26)	(4)	(1)	46,577	(91)
1995-96	70,826	(39)	52,564	(25)	42,199	(29)	(3)	(1)	56,178	(97)
1996-97	71,620	(41)	54,314	(21)	43,540	(30)	(2)	(1)	57,827	(95)
1997-98	77,444	(36)	58,174	(23)	46,583	(34)	(1)	(1)	60,952	(95)
1998-99	80,477	(35)	59,515	(27)	46,689	(33)	(0)	(2)	62,586	(97)
1999-00	82,569	(32)	61,925	(32)	48,294	(35)	(0)	(3)	63,616	(102)
2000-01	86,119	(31)	64,026	(31)	51,050	(33)	(1)	(3)	66,227	(99)
2001-02	89,582	(33)	67,363	(30)	53,375	(37)	(0)	(3)	69,274	(103)
2002-03	91,783	(35)	69,444	(34)	54,686	(34)	(0)	(2)	72,016	(105)
2003-04	94,174	(34)	71,139	(36)	55,956	(36)	(0)	(2)	73,250	(108)
2004-05	95,873	(35)	71,718	(40)	56,709	(32)	(1)	(2)	74,783	(110)
2005-06	100,400	(33)	74,746	(41)	58,617	(35)	(0)	(2)	77,266	(111)
2006-07	105,807	(30)	77,036	(42)	60,026	(34)	(4)	(2)	78,720	(112)
2007-08	111,778	(33)	82,554	(42)	67,698	(32)	(2)	(3)	86,426	(112)
2008-09	119,894	(34)	90,567	(43)	73,671	(34)	(1)	(3)	93,896	(115)
2009-10	118,387	(36)	92,051	(39)	71,896	(43)	(1)	(2)	93,256	(121)
2010-11	117,755	(39)	90,976	(42)	72,905	(35)	(1)	(2)	94,136	(119)
2011-12	118,899	(38)	92,382	(45)	73,161	(31)	(1)	(2)	95,588	(117)
2012-13	119,826	(37)	93,206	(45)	73,720	(32)	(2)	(2)	95,683	(118)
2013-14	119,973	(37)	93,468	(47)	72,239	(34)	(1)	(3)	95,025	(122)
2014-15	123,459	(36)	95,439	(44)	74,734	(44)	(1)	(4)	95,307	(129)

\*n = the number of faculty included in the average salary figure to the left.