The IEC leadership team will meet regularly to coordinate, support, and monitor the activities of the individual working groups. The Working Groups will convene as their projects dictate. Each includes a designated Chair, and a member of IEC leadership. All Working Groups are encouraged to involve and consult others as appropriate.

Richard Freedman, Professor of Music, Associate Provost, IEC Chair
Cathy Fennell, Director of Institutional Research, IEC Co-Vice Chair
Jesse Lytle, Vice President and Chief of Staff, IEC Co-Vice Chair

**Working Group 1: Middle States Self Study (year 4)**
- Franklyn Cantor, Special Assistant to the President
- Cathy Fennell, Director of IR, IEC Co-Vice Chair, ALO
- Richard Freedman, Associate Provost, IEC Chair
- Jesse Lytle, Vice President and Chief of Staff, IEC Co-Vice Chair

The self study process will continue with the postponed Team Visit in September 2020. Members of this Working Group will collaborate to:
- Prepare the institutional update related to COVID-19
- Manage the virtual Team Visit
- Prepare the Institutional Response to the Team Report

**Working Group 2: Middle States Substantive Change Application for Alternative Delivery**
- Franklyn Cantor, Special Assistant to the President
- Cathy Fennell, Director of IR, IEC Co-Vice Chair, ALO
- Richard Freedman, Associate Provost, IEC Chair
- Jesse Lytle, Vice President and Chief of Staff, IEC Co-Vice Chair

To increase our flexibility for remote instruction, covering both accreditation and interstate commerce aspects during the pandemic and perhaps beyond, the Working Group will:
- Apply to the National Council for State Authorization Reciprocity Agreements (NC-SARA)
- Apply for distance learning approval from MSCHE

**Working Group 3: Strategic Plan Assessment**
- Franklyn Cantor, Special Assistant to the President
- Cathy Fennell, Director of IR, IEC Co-Vice Chair, ALO
- Richard Freedman, Associate Provost, IEC Chair
- Jesse Lytle, Vice President and Chief of Staff, IEC Co-Vice Chair
- Chris Mills, AVP for College Communications
This Working Group will pivot with the College’s strategic planning process to support the appropriate phase of assessment. This will include:

- Publishing a Final Assessment of The Plan for Haverford 2020, noting its accomplishments at a high level for a broad audience.
- Supporting 2020-21 Strategic Planning groups to build assessment directly into the new strategic plan, as it unfolds.