Clinical Dental Plan 2024

The College has offered a unique Dental program for a number of years as a component of the employee benefits package and understands the value that many employees find in the program and its ease of use.

The Dental Plan is intended to offer a range of dental services to employees designed to promote and support good dental health amongst the Haverford community. As the services provided are not comprehensive, please know that they do not cover the full range of dental procedures an employee, partner, or dependent may need. The list of covered dental services is available on the following pages and on the Human Resources website.

In 2017, the College initiated a small cost share component for employees (and their partners and dependents) who elect to participate in its dental plan. This cost share component will be modestly increasing in 2024 as a way to provide some support financially in the continuation of the dental program. The College retains the discretion and right to change, alter, or conclude the dental program or its benefits, if desired, in the future.

Full-time and part-time benefit eligible employees (working 1000 hours per year) may participate in the Dental Plan upon date of hire or during the annual Open Enrollment period. Eligible employees, their spouses or domestic partners, and dependents including children up to age 26, are eligible for coverage under this plan.

The doctor-patient relationship between the panel dentist and the employee remains primary and the College does not play a role in this relationship. As such, the College has not undertaken a clinical, or other-type of, review of the dentists/dental practices. Each participating employee should continue to conduct his/her own review and diligence. The dental program is entirely voluntary.

To enroll, employees must elect the Dental Plan as a new hire, or during the annual Open Enrollment period. Monthly cost share amounts are shown below and will be deducted as an after-tax payroll deduction. The premium cost share is a fixed monthly amount for the calendar year and is not related to the number of dental visits or covered services provided. Note, your premium is not refundable even if you do not use the dental panel during the year.

*ID cards are not issued*-the Dental Panel receives an updated list of eligible employees and dependents on a regular schedule from the Office of Human Resources.
Dental Panel Rates for Calendar Year 2024
(Monthly Cost Share/Premium)

<table>
<thead>
<tr>
<th>Salary Tier</th>
<th>Employee Only</th>
<th>Employee + 1 Dependent</th>
<th>Employee + 2 or More Dependents</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 (Below $51,000)</td>
<td>$4.12</td>
<td>$7.47</td>
<td>$8.76</td>
</tr>
<tr>
<td>2 ($51,000 - $102,000)</td>
<td>$9.54</td>
<td>$13.92</td>
<td>$15.21</td>
</tr>
<tr>
<td>3 (Above $102,000)</td>
<td>$17.01</td>
<td>$21.39</td>
<td>$22.68</td>
</tr>
</tbody>
</table>

Dental Panel Participating Offices:

<table>
<thead>
<tr>
<th>Dental Panel Provider</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryn Mawr Dental Associates</td>
<td>945 Haverford Road, Suite 200, Bryn Mawr, PA 19010</td>
<td>610-527-2469</td>
</tr>
<tr>
<td>Bryn Mawr Dental Health Group</td>
<td>19 Morris Avenue, Bryn Mawr, PA 19010</td>
<td>610-525-4910</td>
</tr>
<tr>
<td>Main Line Family Dentistry</td>
<td>931 Haverford Road, Bryn Mawr, PA 19010</td>
<td>610-525-2311</td>
</tr>
<tr>
<td>Dr. Geoff Donoho</td>
<td>54 Rittenhouse Place, Ardmore, PA 19003</td>
<td>610-649-7670</td>
</tr>
<tr>
<td>Pediatric Specialist Robin D. Harshaw &amp; Associates</td>
<td>780 Lancaster Avenue, Suite 1000, Bryn Mawr, PA 19010</td>
<td>610-527-2434</td>
</tr>
</tbody>
</table>

Dental Services Provided

The Dental Plan includes two cleanings per year and x-rays once a year. *A detailed list of the covered services is included below and also found on the Human Resources website.*

*Referrals to specialists are/can be made by the participating primary dental practices. Payment for "covered services" from those specialists are typically arranged by the referring primary dental panel provider and billed to the College.

Services that are not covered under the College's plan are the responsibility of the employee (member). Panel Dentists will provide you with information and costs for such non-covered services.
DENTAL SERVICES PROVIDED:
The services listed below are covered under the College's plan and the costs are covered per the cost-share listed above. Services that are not listed here aren't covered under the College's plan and employees are responsible for the full cost of those services.

**Diagnostic**
- Periodic Exam
- Limited oral evaluation
- Comp Oral Exam-neg patient
- Comp Oral Exam-pedo
- Limited re-evaluation est patient
- Full mouth x-rays
- Single x-ray
- Additional x-ray
- Occlusal x-ray
- Extraoral-first film
- Extraoral-each additional film
- Bitewing-single film
- Bitewing-two films
- Bitewing-4 films
- Vertical bitewings-7 to 8 films
- Panographic x-ray
- Cephalometric film
- Cone Beam CT-Craniofacial Data
- Cone Beam CT-2D multi mg reconstr
- Pulp vitality test
- Diagnostic casts
- Diagnostic photographs

**Endodontics**
- Direct pulp cap
- Indirect pulp cap
- Pulpotomy
- Root canal - 1 canal
- Root canal - 2 canals
- Root canal - 3 canals
- Root canal - 4 canals
- Pulpal therapy - anterior primary
- Pulpal therapy - posterior primary
- Root canal therapy - anterior
- Root canal therapy - bicuspids
- Root canal therapy - molar
- Retreat, prev RCT - anterior
- Retreat, prev RCT - bicuspids
- Retreat, prev RCT - molar
- Apexification/recalci, initial
- Apexification/recalci, interim
- Apexification/recalci, final
- Apicoectomy
- Canal prep.fr of dowel/post
- Distal/proximal wedge procedure

**Prophyaxis**
- Prophy-adult
- Prophy-child
- Fluoride treatment (child)
- Fluoride treatment (adult)
- Topical application of fluoride
- Oral hygiene instruction
- Sealants, per tooth
- Periodontal maintenance

**Occlusion**
- Occlusal guard
- nti occlusional guard
- interra ocu guard
- Occlusal adjustment-limited
- Occlusal adjustment-hyg

**Periodontics**
- Scaling & Root planing - quadrant
- Scaling & Root planing - 1-3 teeth
- full mouth debridement
- Chemotherapeutic agent - 1 site
- Chemotherapeutic agent - quadrant
- ARESTIN Q-per quad 8-10 sites
- Actisite
- aestrin (1 mg) done/prevent further
- Periodontal maintance

**Palliative and other**
- Emerg treatment, palliative
- Palliative (Emer) Pain treatment
- Consultation
- Office visit after reg hours
- Appl/desens per quad
- Appl/desensitizing resin, per th desensitizing
Restorative
Amalgam-1 surface primary
Amalgam-2 surface primary
Amalgam-3 surface primary
Amalgam-4+ surface primary
Amalgam-1 surface
Amalgam-2 surfaces
Amalgam-3 surfaces
Amalgam-4 surfaces
Composite-1 surface, anterior
Composite-2 surfaces, anterior
Composite-3 surfaces, anterior
Comp 4+ w/ incis angle ant
Resin-1 surface, poster primary
Resin-2 surface, poster primary
Resin-3 surface, poster primary
Comp-1 surface, post-perm
Comp-2 surfaces, post-perm
Comp-3 surfaces, post-perm
Comp-4 surfaces, post-perm
Resin composite, 1 surf posterior
Resin composite, 2 surf posterior
Resin composite, 3 surf posterior
Resin composite, 4+ surf posterior
Re-cement inlay/onlay/partial
Ré-cement crown
Re-cement veneer
Pre-fab stain steel cnr-primary
Pre-fab stain steel cnr-perm
Sedative filling
Crown build-up, incl any pins
Pin retention
Cast post&core in add to crown
Prefab post&core in add to cnr
Post removal (not with endo)
Re-cement bridge (fixed partial denture)

Surgery
Extraction
Extraction- cnr remnts-decid th
Additional extraction
Root removal
Extract, erupted th/ exposed rt
Extraction-surgial/erupt tooth
Surgic removal resid tooth root
Biopsy

Prosthetics
Denture adjustment-maxil
Denture adjustment-mand
Partial adjustment-maxil
Partial adjustment-mand
Denture Repair-complete base
Replace teeth-comp dent
Repair resin denture base
Repair cast framework
Replace/replace broken clasp
Add tooth to exist part denture
Recement fixed partial denture
Cast post/core, + brdg retainer
Cast post/part of brdg retainer
Prefab post/core + brdg retainer
Core buildup for retah, inc pin