



Clinical Dental Plan

The College has offered a dental program for a number of years as a component of the employment benefits package and understands the value that many employees find in the program and its ease of use. It is our goal to preserve these virtues in an ongoing and sustainable way.

The panel is intended to offer a range of dental services to employees designed to promote and support good dental health amongst the Haverford community. As the services provided are not comprehensive, please know that they do not cover the full range of dental needs an employee, partner, or dependent may need. The list of covered dental services is available on the Human Resources website.

In 2017, the College initiated a cost share component for employees (and their partners and dependents) who elect to participate in its dental panel benefit. This cost share component is intended to provide some support financially in the continuation of the dental panel as has been historically provided by the College. The College retains the discretion to change, alter or conclude the dental panel or benefit, if necessary, in the future.

Full-time and part-time benefit eligible employees may participate in the Dental Plan after one year of employment with the College. Eligible employees, their spouses and/or partners, and dependents including children up to age 26 are covered under this plan.

The doctor-patient relationship between the dentist and the employee remains unchanged and the College does not play a role in the dentist-patient relationship. As such, the College has not undertaken a clinical or other review of the dentists/dental practices. Each participating employee should continue to conduct his/her own review or diligence.

The program is entirely voluntary.

To enroll, employees must elect the dental panel program during the open enrollment period or at the completion of one year of employment (Workday will automatically notify you of your option to enroll). Monthly cost share amounts are shown below and will be deducted as an after-tax payroll deduction. The cost share is a fixed monthly amount for the calendar year and is not related to the number of dentist visits or the covered services provided. Note, your cost share is not refundable even if you do not use the dental panel in the year. ID cards will not be issued – the Dental Panel receives an updated list of eligible employees and dependents on a regular schedule from the Office of Human Resources.

Dental Panel Rates for Calendar Year 2020
 Monthly Cost Share

Tier	Haverford Employee	Employee + Partner/Dependent	Family
1 (\$47,200 and under)	\$1.00	\$4.25	\$5.50
2 (\$47,201 - \$94,400)	\$4.25	\$8.50	\$9.75
3 (\$94,401 and over)	\$8.50	\$12.75	\$14.00

Dental Panel Participating Dentists:

Bryn Mawr Dental Associates	934 Haverford Road, 2 nd Fl. Bryn Mawr, PA 19010	610-527-2469
Bryn Mawr Dental Health Group	19 Morris Avenue Bryn Mawr, PA 19010	610-525-4910
Main Line Family Dentistry	931 Haverford Road Bryn Mawr, PA 19010	610-525-2311
Dr. Geoff Donoho	54 Rittenhouse Place Ardmore, PA 19003	610-649-7670
Pediatric Specialist Robin D. Harshaw & Associates	780 Lancaster Avenue Suite 1000 Bryn Mawr, PA 19010	610-527-2434

Dental Services Provided

The Dental Plan includes two cleanings per year and x-rays once a year. A detailed list of covered services is available on the Human Resources website.

Services that are not covered under the College's plan are the responsibility of the employee. Dentists will provide you with information and costs of such services.

DENTAL SERVICES PROVIDED:

The services listed below are covered under the College's plan and the costs are covered per the cost-share listed above. Services that are not listed here aren't covered under the College's plan and employees are responsible for the full cost of those services.

Diagnostic

Periodic Exam
 Limited oral evaluation
 Comp Oral Exam-new patient
 Comp Oral Exam-pedo
 Limited re-evaluation est patient
 Full mouth x-rays
 Single x-ray

 Additional x-ray

 Occlusal x-ray
 Extraoral-first film
 Extraoral-each additional film

 Bitewing-single film
 Bitewing-two films
 Bitewing-4 films

 Vertical bitewings-7 to 8 films
 Panoraphic x-ray
 Cephalometric film
 Cone Beam CT-Craniofacial Data*
 Cone Beam CT-2D multi img reconst
 Pulp vitality test
 Diagnostic casts
 Diagnostic photographs

Prophylaxis

Prophy-adult
 Prophy-child
 Fluoride treatment (child)
 Fluoride treatment (adult)
 Topical application of fluoride
 Oral hygiene instruction
 Sealants, per tooth
 Periodontal maintenance

Endodontics

Direct pulp cap
 Indirect pulp cap
 Pulpotomy
 Root canal- 1 canal
 Root canal- 2 canals
 Root canal- 3 canals
 Root canal- 4 canals

 Pulpal therapy-anterior primary

 Pulpal therapy-posterior primary
 Root canal therapy-anterior
 Root canal therapy-bicuspid

 Root canal therapy-molar
 Retreat, prev RCT - anterior
 Retreat, prev RCT - bicuspid

 Retreat, prev RCT - molar
 Apexification/recalcif, initial
 Apexification/recalcif, interim
 Apexification/recalcif, final
 Apicoectomy
 Canal prep.fit of dowel/post
 Distal/proximal wedge procedure

Palliative and other

Emerg treatment, palliative
 Palliative (Emer) Pain treatment
 Consultation
 Office visit after reg hours
 Appl/desens per quad
 Appl/desensitizing resin, per th
 desensitizing

Occlusion

Occlusal guard
 nti occlusional guard
 interra occl guard
 Occlusal adjustment-limited
 Occlusal adjustment-hyg

Periodontics

Scaling & Root planing--
 quadrant
 Scaling & Root planing--1-3
 teeth
 full mouth debridement
 Chemotherapeutic agent--1 site
 Chemotherapeutic agent--
 quadrant
 ARESTIN Q-per quad 8-10 sites
 Actisite
 arestin (1 mg) done/prevent
 further
 Periodontal maintance

Restorative

Amalgam-1 surface primary
Amalgam-2 surface primary
Amalgam-3 surface primary
Amalgam-4+ surface primary
Amalgam-1 surface
Amalgam-2 surfaces
Amalgam-3 surfaces
Amalgam-4 surfaces
Composite-1 surface, anterior
Composite-2 surfaces, anterior
Composite-3 surfaces, anterior
Comp 4+ w/incis angle ant
Resin-1 surface, poster primary
Resin-2 surface, poster primary
Resin-3 surface, poster primary
Comp-1 surface, post-perm
Comp-2 surfaces, post-perm
Comp-3 surfaces, post-perm
Comp-4 surfaces, post-perm
Resin composite, 1 surf posterior
Resin composite, 2 surf posterior
Resin composite, 3 surf posterior
Resin composite, 4+ surf posterior
Re-cement inlay/onlay/partial
Re-cement crown
Re-cement veneer
Pre-fab stain steel crn-primary
Pre-fab stain steel crn-perm
Sedative filling
Crown build-up, incl any pins
Pin retention
Cast post&core in add to crown
Prefab post&core in add to crn
Post removal (not with endo)
Re-cement bridge (fixed partial denture)

Surgery

Extraction
Extraction- crnl remnts-decid th
Additional extraction
Root removal
Extract, erupted th/exposed rt
Extraction-surgial/erupt tooth
Surgic removal resid tooth root
Biopsy

Prosthetics

Denture adjustment-maxil
Denture adjustment-mand
Partial adjustment-maxil
Partial adjustment-mad
Denture Repair-complete base
Replace teeth-comp dent
Repair resin denture base
Repair cast framework
Repair/replace broken clasp
Replace broken teeth-per tooth
Add tooth to exist part denture
Recement fixed partial denture
Cast post/core, + brdg retainer
Cast post/part of brdg retainer
Prefab post/core + bridg retainer
Core buildup for retain, inc pin