Clinical Dental Plan 2021

The College has offered a dental program for a number of years as a component of the employment benefits package and understands the value that many employees find in the program and its ease of use. It is our goal to preserve these virtues in an ongoing and sustainable way.

The panel is intended to offer a range of dental services to employees designed to promote and support good dental health amongst the Haverford community. As the services provided are not comprehensive, please know that they do not cover the full range of dental procedures an employee, partner, or dependent may need. The list of covered dental services is available on the following pages and on the Human Resources website.

In 2017, the College initiated a cost share component for employees (and their partners and dependents) who elect to participate in its dental panel benefit. This cost share component is intended to provide some support financially in the continuation of the dental panel as has been historically provided by the College. The College retains the discretion to change, alter or conclude the dental panel or benefit, if necessary, in the future.

Full-time and part-time benefit eligible employees (working 1000 hours per year) may participate in the Dental Plan after one year of employment with the College. Eligible employees, their spouses and/or partners, and dependents including children up to age 26 are covered under this plan.

The doctor-patient relationship between the dentist and the employee remains primary and the College does not play a role in the dentist-patient relationship. As such, the College has not undertaken a clinical, or other-type of, review of the dentists/dental practices. Each participating employee should continue to conduct his/her own review and diligence.

The program is entirely voluntary.

To enroll, employees must elect the dental panel program during the open enrollment period or at the completion of one year of employment (Workday will automatically notify you of your eligibility to enroll). Monthly cost share amounts are shown below and will be deducted as an after-tax payroll deduction. The premium cost share is a fixed monthly amount for the calendar year and is not related to the number of dental visits or the covered services provided. Note, your premium is not refundable even if you do not use the dental panel during the year.
ID cards are not issued – the Dental Panel receives an updated list of eligible employees and dependents on a regular schedule from the Office of Human Resources.

Dental Panel Rates for Calendar Year 2021
(Monthly Cost Share / Premium)

<table>
<thead>
<tr>
<th>Salary Tier</th>
<th>Haverford Employee</th>
<th>Employee + Partner/Dependent</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 ($47,200 and under)</td>
<td>$1.00</td>
<td>$4.25</td>
<td>$5.50</td>
</tr>
<tr>
<td>2 ($47,201 - $94,400)</td>
<td>$4.25</td>
<td>$8.50</td>
<td>$9.75</td>
</tr>
<tr>
<td>3 ($94,401 and over)</td>
<td>$8.50</td>
<td>$12.75</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

Dental Panel Participating Dentists:

- Bryn Mawr Dental Associates: 934 Haverford Road, 2nd Fl. Bryn Mawr, PA 19010 610-527-2469
- Bryn Mawr Dental Health Group: 19 Morris Avenue Bryn Mawr, PA 19010 610-525-4910
- Main Line Family Dentistry: 931 Haverford Road Bryn Mawr, PA 19010 610-525-2311
- Dr. Geoff Donoho: 54 Rittenhouse Place Ardmore, PA 19003 610-649-7670
- Pediatric Specialist Robin D. Harshaw & Associates: 780 Lancaster Avenue Suite 1000 Bryn Mawr, PA 19010 610-527-2434

Dental Services Provided

The Dental Plan includes two cleanings per year and x-rays once a year. A detailed list of covered services is available below and on the Human Resources website.

*Referrals to specialists are/can be made by the participating dental practices. Payment for “covered services” from those specialists are typically arranged by the referring dental panel provider and billed to the College.

Services that are not covered under the College’s plan are the responsibility of the employee. Panel Dentists will provide you with information and costs of such services.
DENTAL SERVICES PROVIDED:
The services listed below are covered under the College's plan and the costs are covered per the cost-share listed above. Services that are not listed here aren’t covered under the College’s plan and employees are responsible for the full cost of those services.

**Diagnostic**
- Periodic Exam
- Limited oral evaluation
- Comp Oral Exam-new patient
- Comp Oral Exam-pedo
- Limited re-evaluation est patient
- Full mouth x-rays
- Single x-ray

**Additional x-ray**
- Occlusal x-ray
- Extraoral-first film
- Extraoral-each additional film

**Bitewing**
- Single film
- Bitewing-two films
- Bitewing-4 films

**Vertical bitewings**
- 7 to 8 films
- Panographic x-ray
- Cephalometric film
- Cone Beam CT-Craniofacial Data
- Cone Beam CT-2D multi imaging reconstr

**Pulp vitality test**
**Diagnostic casts**
**Diagnostic photographs**

**Endodontics**
- Direct pulp cap
- Indirect pulp cap
- Pulpotomy
- Root canal 1 canal
- Root canal 2 canals
- Root canal 3 canals
- Root canal 4 canals

**Pulpal therapy**
- Anterior primary
- Posterior primary
- Root canal therapy-anterior
- Root canal therapy-bicuspid

**Root canal therapy-molar**
- Retreat, prev RCT - anterior
- Retreat, prev RCT - bicuspid
- Retreat, prev RCT - molar

**Apexification/recalcif, initial**
**Apexification/recalcif, interim**
**Apexification/recalcif, final**

**Apicoectomy**
**Canal prep.fit of dowel/post**
**Distal/proximal wedge procedure**

**Oclusion**
- Occlusal guard
- nti occlusal guard
- interra occl guard
- Occlusal adjustment-limited
- Occlusal adjustment-hyg

**Periodontics**
- Scaling & Root planing--quadrant
- Scaling & Root planing--1-3 teeth
- full mouth debridement
- Chemotherapeutic agent--1 site
- Chemotherapeutic agent--quadrant
- ARESTIN Q-per quad 8-10 sites
- Actisite
- arestin (1 mg) done/prevent further

**Periodontal maintance**

**Prophylaxis**
- Prophy-adult
- Prophy-child
- Fluoride treatment (child)
- Fluoride treatment (adult)
- Topical application of fluoride
- Oral hygiene instruction
- Sealants, per tooth
- Periodontal maintenance

**Palliative and other**
- Emerg treatment, palliative
- Palliative (Emer) Pain treatment
- Consultation
- Office visit after reg hours
- Appl/desens per quad
- Appl/desensitizing resin, per th desensitizing
Restorative
- Amalgam-1 surface primary
- Amalgam-2 surface primary
- Amalgam-3 surface primary
- Amalgam-4+ surface primary
- Amalgam-1 surface
- Amalgam-2 surfaces
- Amalgam-3 surfaces
- Amalgam-4 surfaces
- Composite-1 surface, anterior
- Composite-2 surfaces, anterior
- Composite-3 surfaces, anterior
- Comp 4+ w/incis angle ant
- Resin-1 surface, poster primary
- Resin-2 surface, poster primary
- Resin-3 surface, poster primary
- Comp-1 surface, post-perm
- Comp-2 surfaces, post-perm
- Comp-3 surfaces, post-perm
- Comp-4 surfaces, post-perm
- Resin composite, 1 surf posterior
- Resin composite, 2 surf posterior
- Resin composite, 3 surf posterior
- Resin composite, 4+ surf posterior
- Re-cement inlay/onlay/partial
- Re-cement crown
- Re-cement veneer
- Pre-fab stain steel crn-primary
- Pre-fab stain steel crn-perm
- Sedative filling
- Crown build-up, incl any pins
- Pin retention
- Cast post&core in add to crown
- Prefab post&core in add to crn
- Post removal (not with endo)
- Re-cement bridge (fixed partial denture)

Surgery
- Extraction
- Extraction- crnl remnts-decid th
- Additional extraction
- Root removal
- Extract, erupted th/exposed rt
- Extraction-surgical/erupt tooth
- Surgic removal resid tooth root
- Biopsy

Prosthetics
- Denture adjustment-maxil
- Denture adjustment-mand
- Partial adjustment-maxil
- Partial adjustment-mad
- Denture Repair-complete base
- Replace teeth-comp dent
- Repair resin denture base
- Repair cast framework
- Repair/replace broken clasp
- Replace broken teeth-per tooth
- Add tooth to exist part denture
- Recement fixed partial denture
- Cast post/core, + brdg retainer
- Cast post/part of brdg retainer
- Prefab post/core + brdg retainer
- Core buildup for retain, inc pin