



SEXUAL MISCONDUCT RESOURCES

2016–2017

HVERFORD
COLLEGE

IF YOU ARE IN AN EMERGENCY OR CRISIS SITUATION PLEASE CALL ONE OF THE EMERGENCY CONTACTS.*

POLICE: 911

CAMPUS SAFETY: 610-896-1111

We recommend adding this number to your favorite contacts on your cell phone for easy access.

RAPE & SEXUAL ASSAULT STUDENT ASSISTANTS: 484-571-2775

DELAWARE COUNTY WOMEN AGAINST RAPE: 610-566-4342

*All of the above resources are available 24 hours a day, 7 days a week.

Note: Although it is encouraged, it is the survivor/victim's option to notify law enforcement authorities. But to the extent requested, the College will assist a survivor/victim in notifying such authorities.

PRESERVING EVIDENCE

Survivors/victims of sexual assault are encouraged to seek medical attention as soon as possible. Medical evidence can only be collected at a hospital and is of crucial value if a survivor/victim decides to prosecute or obtain a protection order in the criminal justice system. If a survivor/victim chooses to have a forensic exam at a hospital, they should not shower, bathe, brush teeth, eat, drink, douche, smoke, or change clothes.

Evidence should be collected as close to the assault as possible, usually within 24–72 hours, although forensic evidence can be collected up to 96 hours after an assault has occurred. Survivors/victims should not clean the bed/linen area where they were assaulted and are also encouraged to preserve text messages, instant messages, social networking pages and other communications, and to keep pictures, logs, or other copies of documents.

INFORMATION RELATING TO THE COLLEGE'S POLICY & PROCEDURES

Sexual misconduct will not be tolerated at Haverford College. Such behaviors are anathema to Haverford's foundational principles that underscore human dignity, promote equality, and repudiate violence in any form.

SEXUAL MISCONDUCT IS A BROAD TERM THAT INCLUDES:

- sexual harassment
- sexual assault
 - non-consensual sexual contact
 - non-consensual sexual intercourse
 - forced sexual intercourse
- sexual exploitation
- stalking
- domestic violence
- dating violence
- retaliation

EACH OF THESE TERMS AND OTHER KEY CONCEPTS (SUCH AS CONSENT, FORCE, INCAPACITATION, AND COERCION) ARE DEFINED AT:

hav.to/whatissexualmisconduct

Students subjected to sexual misconduct are encouraged to explore all options available to them, including the College's internal judicial procedures, external civil litigation, and criminal charges. These options are not mutually exclusive.

THE COLLEGE'S INTERNAL JUDICIAL PROCEDURES ARE AVAILABLE AT:

hav.to/internaljudicialprocedures

GETTING HELP

Haverford has resources available to help any individual who believes that he or she has experienced, or knows someone who has experienced, any form of sexual misconduct. For on-campus assistance and support, you are encouraged to contact any person or office identified below in *How to Report Sexual Misconduct* or *On-Campus Resources*. For off-campus assistance and support, you are encouraged to contact any location identified below in *Off-Campus Resources*. **If you want to make a confidential report of sexual misconduct, please contact one of the persons or locations identified in the grey-shaded section entitled *Confidential Resources*.** Each of the resources located on campus will be able to explain options for, and provide assistance in, obtaining certain services, accommodations, or protective measures, to the extent requested and reasonably available. Off-campus resources may be able to provide similar or additional support outside of the College.

CONFIDENTIAL RESOURCES

- CAPS staff and listed licensed/ordained religious advisers will treat your report in a **completely confidential** manner, except where there is immediate and serious concern about your safety or that of others.

COUNSELING & PSYCHOLOGICAL SERVICES (CAPS)

610-896-1290 • Founders 317

After hours contact the CAPS on-call staff member at 484-301-0434

RABBI ELI GUREVITZ

610-906-9251 • egurevit@haverford.edu

REVEREND MELISSA Q. WILCOX

267-226-9759 • mwilcox@theredeemer.org

- If you share information about an incident of sexual misconduct with anyone on the Health Services staff or the Women's Center staff, including the Women's Center Student Assistants, **they will not share personally identifying information, but they are required to inform the College's Title IX Coordinator that an incident of sexual misconduct has occurred and to provide all non-personally-identifying information about the incident (e.g., the nature, time, date and location).**
- If you share information relating to an incident of sexual misconduct with a Responsible Employee (all College employees except those noted above, and students in positions of leadership in the Customs Program acting in their capacities as UCAs, CPs, HCOs, AMAs, PAFs, iSRPs and SRPs), **they are required to inform the College's Title IX Coordinator all they know about the incident.**

For more detail information about Confidentiality and Reporting, including a Statement Regarding Privacy, please visit:

haverford.edu/sexual-misconduct/confidentiality-reporting

Staff from CAPS, Health Services, the Dean's Office, and Women's Center are on call after hours and on weekends. CAPS is reachable at 484-301-0434, and all the others via Campus Safety at 610-896-1111. Women's Center Student Assistants are available 24/7 at 484-571-2775.

HOW TO REPORT SEXUAL MISCONDUCT FOR STUDENT COMPLAINTS AGAINST ANOTHER STUDENT

MARTHA DENNEY

Dean of the College
610-896-1232
Chase Hall 201A
mdenney@haverford.edu

STEVE WATTER

Dean of Student Life, Senior Associate Dean
of the College, and Title IX Coordinator
610-896-4246 • Chase Hall 218
swatter@haverford.edu

FOR STUDENT COMPLAINTS AGAINST FACULTY, STAFF AND THIRD PARTIES

QUI ALEXANDER

The Women's Center
610-896-1034 • Chase Hall 205
qalexander@haverford.edu

T. MURIEL BRISBON

Director of Human Resources
610-795-6124 • Stokes Hall 222
tbrisbon@haverford.edu

EQUAL EMPLOYMENT OPPORTUNITY OFFICERS

c/o Office of Human Resources 610-795-6124
haverford.edu/president/contact-staff

ON-CAMPUS RESOURCES: THE CIRCLE

Students may also contact any administrator of the “The Circle,” each of whom is trained to assist and provide support for those who may have experienced sexual misconduct. For more detailed information about “The Circle” please visit: haverford.edu/sexual-misconduct/on-campus-resources

WOMEN'S CENTER

610-896-1034
Chase Hall 205

HEALTH SERVICES

610-896-1089
Morris Health Services

CAMPUS SAFETY

610-896-1111
GIAC

DEAN'S OFFICE

610-896-1232
Chase Hall 201A

TITLE IX COORDINATOR

610-896-4246
Chase Hall 218

COUNSELING & PSYCHOLOGICAL SERVICES

610-896-1290 (After hours contact the
CAPS on-call staff member: 484-301-0434)

OFF-CAMPUS RESOURCES*

HAVERFORD

TOWNSHIP POLICE
610-853-1298

DELAWARE COUNTY

WOMEN AGAINST
RAPE

610-566-4342

WOMEN AGAINST

ABUSE
866-723-3014

LOWER MERION

POLICE
610-642-4200

WOMEN ORGANIZED
AGAINST RAPE

215-985-3333

VICTIM SERVICES

CENTER OF
MONTGOMERY

COUNTY
1-888-521-0983

BRYN MAWR HOSPITAL

484-337-3000

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RISK REDUCTION & BYSTANDER INTERVENTION

- It is never acceptable to use force in sexual situations, no matter what the circumstances.
- Sexual assault can happen between persons of any sexual orientation or gender identity.
- If a person says “no” to sexual contact, believe them and stop!
- Communicate your limits firmly and directly. Back up your words with a firm tone of voice and clear body language.
- Don’t make any assumptions about a person’s behavior.
- Don’t automatically assume that someone wants to have sex just because he or she drinks heavily, dresses in a certain way, or agrees to go back to your room.
- Don’t assume that because a person has had sexual contact with you previously that he or she is willing to or will consent to having sex with you again.
- Be especially careful in situations involving the use of alcohol and other drugs. Alcohol and other drugs can interfere with one’s ability to assess situations and to communicate effectively.
- Having sexual contact with someone who is mentally incapable of giving consent is sexual assault.
- If you have sex with a person who is drugged, intoxicated, “sleeping” or passed out, incapable of saying “yes” or “no,” or unaware what is happening to them, then you may have committed a sexual assault.
- If a person is incapacitated, including incapacitated by alcohol, he or she cannot give consent. (Alcohol is a factor in a very high percentage of sexual assaults.)
- Please be especially careful in group situations. Be prepared to resist pressure from friends to participate in violent or criminal activities.
- Please get involved if you believe that someone else may be at risk for assault. If you see a person in trouble at a party or another person using force or coercion, do not be afraid to ask questions and/or intervene. You may save someone from the trauma of sexual assault and from the ordeal of criminal prosecution.

- If you feel uncomfortable or think you may be at risk, leave the situation immediately and go to a safe place.
- Don't be afraid to make waves if you feel threatened. If you feel you are being pressured or coerced into sexual activity against your will, don't hesitate to state your feelings in order to get out of the situation. A few minutes of social awkwardness and embarrassment is better than the trauma of sexual assault.

WARNING SIGNS OF ABUSIVE BEHAVIOR

- Being afraid of your partner.
- Constantly watching what you say to avoid a “blow up.”
- Feelings of low self-worth and helplessness about your relationship.
- Feeling isolated from family or friends because of your relationship.
- Hiding bruises or other injuries from family and friends.
- Being prevented from working, studying, going home, and/or using technology (including your cell phone).
- Being monitored by your partner at home, work, or school.
- Being forced to do things you don't want to do.

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