

Resources

ON-CAMPUS

Reporting & Confidentially Disclosing Sexual Misconduct: Know Your Options

Haverford encourages those who have experienced sexual misconduct to talk to somebody about what happened so they can get the help and support they need, and so the College can respond appropriately and effectively.

If you have experienced sexual misconduct, you are encouraged to contact directly anyone listed on the front or back of this sheet. If you are in physical danger or have physical injuries which require immediate attention, call Campus Safety or 911.

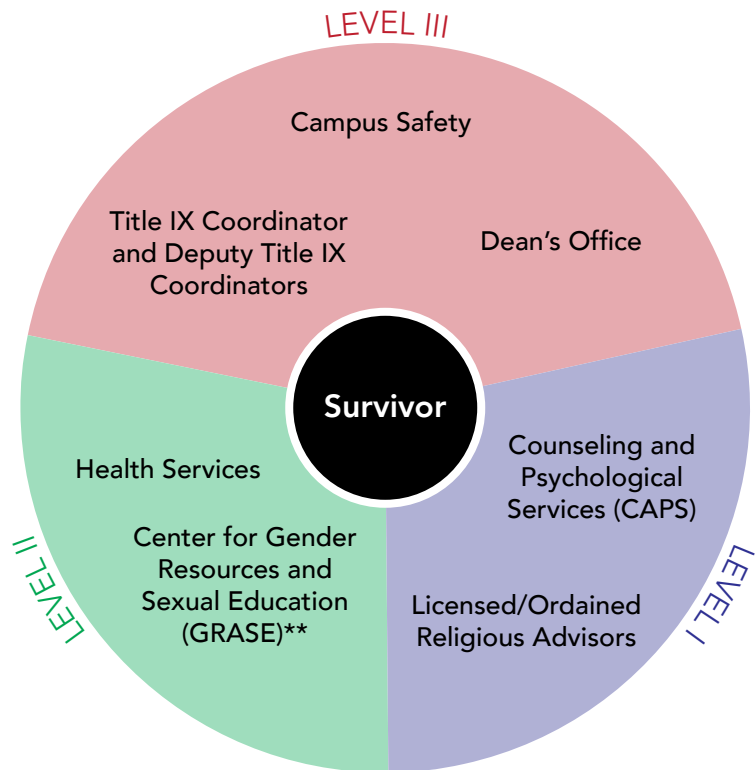
No matter how you choose to address an instance of sexual misconduct, you will be supported by the resources available at Haverford College and in the community. Professionals will work with you to decide how to proceed and ensure that your needs and desires are being met.

Different members of the community have different abilities to maintain or honor a request for confidentiality.

LEVEL I = the incident will not be reported to anyone at the College without your express permission, except in instances in which there is an immediate and serious concern about your safety or of others in the community.

LEVEL II = reporting to the College that the incident occurred without revealing any personally identifying information except in instances in which there is an immediate and serious concern about your safety or of others in the community. Disclosures to these individuals will not trigger an investigation of the incident if the victim/survivor does not want this to occur.

LEVEL III = All College employees (other than those noted as Level I or Level II, plus student leaders in the Customs Program), are required to report all details that they know of an incident (including the identity of the victim/ survivor and the individual alleged to have engaged in sexual misconduct) to the Dean of the College or Title IX Coordinator. **A report to these individuals constitutes a report to the College.** Such reports will not automatically trigger an investigation of the incident if the victim/survivor does not want this to occur, except in instances in which there is an immediate and serious concern about the safety of the survivor or of others in the community.



LEVEL I CONFIDENTIALITY

Counseling and Psychological Services (CAPS)
M-F 9:00 a.m. - 5:00 p.m.*
610-896-1290
After hours: 484-301-0434
hc-caps@haverford.edu

Licensed/Ordained Religious Advisors
Rabbi Eli Gurevitz
610-906-9251
egurevit@haverford.edu

LEVEL II CONFIDENTIALITY

Health Services
610-896-1089
M-F 9:00 a.m. - 5:00 p.m.*
hc-healthservices@haverford.edu

Center for Gender Resources and Sexual Education (GRASE)**
M-F 9:00 a.m. - 5:00 p.m.*
610-896-1292

LEVEL III CONFIDENTIALITY

Campus Safety
Available 24/7
610-896-1111
Tom King
tking@haverford.edu
Lil Burroughs
lburroughs@haverford.edu

Title IX Coordinator & Deputy Title IX Coordinators
Kimberly Taylor
610-896-1234
ktaylor4@haverford.edu

Dean's Office
Martha Denney
M-F 9:00 a.m. - 5:00 p.m.*
610-896-1232
mdenney@haverford.edu

* can be reached after hours via Campus Safety

** formerly the Women*s Center

⊕ More resources available at haverford.edu/sexual-misconduct

Survivor's Bill of Rights

If you experience sexual misconduct, you have basic rights and considerations (including but not limited to):

- Have any allegations of sexual misconduct taken seriously – free from any suggestion that survivors are responsible for the misconduct.
- Be treated with respect and dignity, regardless of gender, gender identity, race, age, income level, physical abilities, cognitive abilities, or sexual, medical and mental health history.
- Have timely access to emergency and crisis counseling services.
- Be accompanied by an advocate while receiving victim services.
- Be informed of legal rights and available resources.
- Be informed of safety planning and protection services.
- Be informed of appropriate follow-up treatment, medical testing and counseling.
- Be notified of options for and assistance with changing academic and/or living situations if so requested and if such changes are reasonably available.
- Have the College conduct a prompt and thorough investigation of the complaint, preserving the privacy of the victim to the extent possible within the requirements of Title IX and the integrity of the investigation.
- Be able to give testimony in a campus hearing by means other than being in the same room with the accused.
- Have a support person present during campus judicial proceedings.
- Be informed of the outcome of the campus judicial proceeding.

Preserving Evidence

Survivors/victims of sexual assault are encouraged to seek medical attention as soon as possible. Medical evidence can only be collected at a hospital and is of crucial value if a survivor/victim decides to prosecute or obtain a protection order in the criminal justice system. If a survivor/victim chooses to have a forensic exam at a hospital, they should not shower, bathe, brush teeth, eat, drink, douche, smoke, or change clothes.

Evidence should be collected as close to the assault as possible, usually within 24–72 hours, although forensic evidence can be collected up to 96 hours after an assault has occurred. Survivors/victims should not clean the bed/linen area where they were assaulted and are also encouraged to preserve text messages, instant messages, social networking pages and other communications, and to keep pictures, logs, or other copies of documents.

HOW TO REPORT SEXUAL MISCONDUCT

Student Complaints Against Another Student

Martha Denny
Dean of the College
610-896-1232
Chase Hall 201A
mdenney@haverford.edu

Kimberly Taylor
Title IX Coordinator
610-896-1237
Founders Hall 027
ktaylor4@haverford.edu

Student Complaints Against Faculty, Staff and Third Parties

T. Muriel Brisbon
Director of Human Resources
610-795-6124
Stokes Hall 222
tbrisbon@haverford.edu

Resources

OFF-CAMPUS

911

In Case of emergency

Haverford Township Police

610-853-1298

Lower Merion Police

610-649-1000

Bryn Mawr Hospital

(610) 337-4830

Delaware County Women Against Rape

24/7 Rape Crisis Hotline

610-566-4342

Women Organized Against Rape

215-985-3333

Women Against Abuse

866-723-3014

Victim Services Center of Montgomery County

888-521-0983
