

HVERFORD

YOUNG ALUMNI

Overview

The Young Alumni Affinity Group (YAAG) is established to support the Alumni and Parent Relations and the Young Alumni Liaison to the Alumni Association Executive Committee (AAEC) in their efforts to create and sustain meaningful relationships with Haverford's young alumni, defined as graduates of the last decade.

The purpose of the Young Alumni Affinity Group is to advocate for the needs of Haverford's young alumni and foster young alumni programming. The Affinity Group seeks to serve and support recent graduates with programs, communications, and opportunities that are uniquely tailored to their own needs and perspective on Haverford. It seeks to foster and sustain the active involvement of young alumni in the support of Haverford College and the Alumni Association. The Affinity Group will also act to foster the development of volunteers and future leaders in ways that deepen their commitment to the College and prepare them for active roles in alumni relations. The Group will work closely with the Young Alumni Subcommittee of the Annual Giving Executive Committee to find ways to partner with and/or support the efforts of building philanthropic relationships between young alumni and the College – specifically through Annual Giving.

The Young Alumni Affinity Group works with the Alumni and Parent Relations and the Young Alumni Liaison to the AAEC to strategize and carry out young alumni initiatives with a focus on regional and reunion programming, young alumni networking, the transition from student to alum, volunteer recruitment, and communications.

s

Affinity Group Responsibilities

- Propose, implement, and evaluate programming to strengthen the ties between Haverford College and its young alumni

- Advise the Associate Director of Alumni and Parent Relations and the Young Alumni Liaison to the AAEC on issues of concern to young alumni
- Assist the Associate Director of Alumni and Parent Relations with crafting an annual plan for the enhancement of Haverford's young alumni engagement
- Provide advice and guidance to the Young Alumni Liaison as to his/her role vis-à-vis the AAEC and the fulfillment of his/her responsibilities as a representative of the young alumni perspective to the AAEC
- Through the Young Alumni Liaison, report to the AAEC regarding the work of the Affinity Group
- Support the efforts and programs of Regional Volunteers, Reunion Volunteers, Class Volunteers, Career Development Volunteers, and Admission Volunteers
- Partner with Alumni and Parent Relations to recruit young alumni volunteers as needed
- Attend reunions, alumni events, and networking receptions both on and off campus, and actively encourage attendance by other young alumni
- At the request of the Associate Director or Young Alumni Liaison, form committees or working groups charged with the execution of specific tasks pertinent to the AAEC's ongoing work.

Membership

The Young Alumni Affinity Group will consist of the Young Alumni Liaison to the Alumni Association Executive Committee and 10-20 representatives of the graduating classes of the last decade. Preferably, there will be representation from many graduating classes of the last decade serving on the Affinity Group at all times. Additionally, the Affinity Group will seek diversity and parity in composition with respect to gender, ethnicity, career field, and geographic representation. The Young Alumni Liaison will serve as the Chair of the Advisory Group.

Ex-officio members will include the immediate past Young Alumni Liaison to the Alumni Association Executive Committee and the current Young Alumni Chair of the Annual Giving Executive Committee.

Qualifications for Membership

- Affinity Group members will be graduates of the last decade
- Affinity Group members will have a desire to be closely involved with the College and a willingness to encourage others to become more involved
- Affinity Group members will demonstrate leadership and enthusiasm
- Affinity Group members will have the time available
- Affinity Group members will set an example of philanthropy in the Haverford community by being an annual donor to the college (at a level that meets personal budget and conscience)

Time Commitment

- Attend the group's annual meetings on campus (1 weekend in the fall and 1 day during Alumni Weekend)
- Participate in 3 conference calls per year with the Young Alumni Liaison and the Associate Director of Alumni and Parent Relations

Term of Service

Group members will serve a term of two years with the option to serve an additional two-year term. At the completion of the first two years, group members will discuss the optional second term with the Associate Director of Alumni and Parent Relations.

Regardless of term start date, terms will end for those individuals who pass beyond their tenth year reunion and are no longer considered young alumni.

Since nominations are considered on a rolling basis, individuals brought into the group between January 1 and June 30 will have an official term start date of January 1. Individuals brought into the Group between July 1 and December 31 will have an official term start date of July 1.

Travel

Affinity Group members may be reimbursed for their travel expenses to campus up to \$200 per visit for the Fall Annual Retreat. This covers trains, planes, and buses. Meals are not included.

In addition, if on-campus or local housing is not available, Alumni and Parent Relations will reimburse volunteers for overnight stays at area hotels up to

\$200. Affinity Group members will book the hotel directly to reserve their room(s).

All volunteers, including members of the Affinity Group, are encouraged (when finances permit) to donate their travel expenses as gifts to the College, in addition to their gifts made to Annual Giving.

Volunteer acknowledgement letters for tax purposes are available upon request from Alumni and Parent Relations.

Nominations

Young alumni interested in serving on the Young Alumni Affinity Group may express their interest verbally or in writing at any time by contacting the Associate Director of Alumni and Parent Relations or any current member of the Affinity Group. The opportunity will be advertised on the College's young alumni webpage: <https://fords.haverford.edu/affinity-groups/young-alumni-affinity-group>. Interest in this role may also be indicated on the College's Volunteer Interest Form: <http://fords.haverford.edu/volunteer>.

Interested young alumni will be asked to complete a short self-nomination form.

Nominations will be reviewed on an ongoing basis by the existing members of the Affinity Group and the Associate Director of Alumni and Parent Relations. Decisions will be made by consensus and invitations extended.

Annually, in the month of August, the Affinity Group, with the help of the Associate Director of Alumni and Parent Relations, will issue a call for nominations via email to ensure that the opportunity remains transparent. Other options for advertising the opportunity include: an ad in Haverford magazine; bi-annual posts on the Haverford College Alumni Facebook page; a request for nominees sent to the AAEC, AFEC, young alumni Class Volunteers and Reunion Volunteers.