**Face Covering Policy**

**Effective May 14, 2021 - May 31, 2021**

*For the purposes of this policy, “vaccinated” means that two weeks have elapsed since a person has received the final dose of an FDA-authorized (Pfizer, Moderna, or Johnson & Johnson) COVID-19 vaccine. Faculty and staff are expected to register their vaccination status via the Workday self-service job aid, and students via the HaverHealth Portal.*

- Universal masking will continue indoors, except when individuals are alone in their own room or office.
- Individuals who are alone outdoors (farther than 6’ from any other person) are not required to wear masks.
- Vaccinated individuals are not required to wear masks outdoors in groups of 5 or fewer in which all individuals are known to be vaccinated.
- Masking is required when interacting with anyone whose vaccination status is unknown to you.
- Masking is required for any large outdoor gatherings.
- You should have a mask on your person at all times.

We ask for cooperation from community members in being responsible and respectful with this new policy. We ask all community members to act with care, empathy, and compassion around one another, and to voluntarily mask up whenever in doubt.

Reusable shields may be used, in addition to masks, by employees or students who may be requested to enter and provide support in residential spaces, individual office spaces, to transport individuals via vehicle, or in other confined spaces. Unless the employee or student has permission to wear only a face shield due to a medical accommodation, at no time should the face shield be worn without the use of a facial covering.

The use of reusable cloth masks is strongly encouraged. This will help ensure an adequate supply of masks for those in need, including medical and first responder personnel. Cloth face coverings must only be worn for one day at a time, and must be properly laundered before use again. Having a one week supply of cloth face coverings can help reduce the need for daily laundering.

Employees and students are strongly encouraged to provide their own reusable cloth mask or face covering. If an employee or student is not able to provide their own reusable cloth mask or face covering, the College will provide up to five (5) non-medical disposable face masks. Non-medical disposable masks can be reused for a maximum of one week and then must be placed in...
the trash. If unable to wear a facial covering or mask due to a medical condition, or if it interferes with safety at work, please follow the procedures below.

**Types of Face Coverings**

*Cloth face covering:* Home-made or commercially manufactured face coverings that are washable and help contain wearer's respiratory emissions. Masks must attach at four points (ear loops or tying behind the head) and should contain three layers of cotton material; bandanas, neck fleeces/gaiters, knitted masks or scarfs are not adequate. Masks with an exhalation valve are not permitted.

*Disposable mask:* Commercially manufactured masks that help contain wearer's respiratory emissions.

*Intended use:* Required for campus community use in non-healthcare settings (office spaces, general research/work settings, shops, community areas where 6’ social distancing cannot be consistently maintained. Must be replaced weekly. (While likely necessary for ingress and egress, not required when working alone in an office).

Medical-grade surgical masks and N95 respirators are reserved for healthcare works and other approved areas with task-specific hazards as determined by the College.