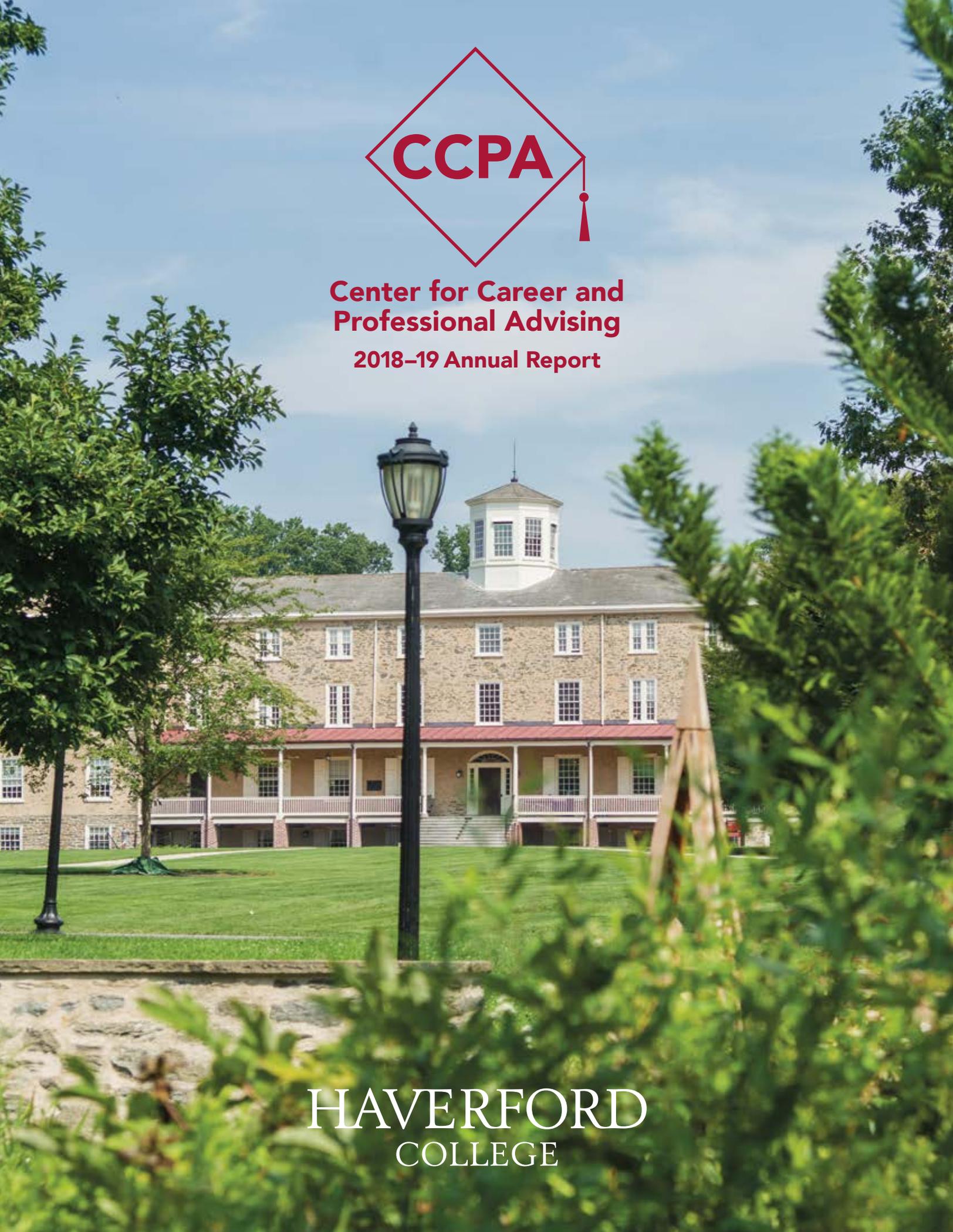




**Center for Career and  
Professional Advising**  
2018–19 Annual Report



**HVERFORD**  
COLLEGE

# Center for Career and Professional Advising

## 2018-19 ANNUAL REPORT

### MISSION OF THE CENTER FOR CAREER AND PROFESSIONAL ADVISING

The Center for Career and Professional Advising (CCPA) empowers students and alumni to learn about and prepare for meaningful work as they translate their Haverford liberal arts education into a rewarding life. We are here to help students explore, identify, and realize their career and professional goals.

### THE CCPA'S GOALS, AS STATED IN THE PLAN FOR HAVERFORD 2020, INCLUDE:

- Build a career community
- Increase professional development resources, programs, and advising
- Increase access to externships and internships
- Develop a robust recruiting program
- Track alumni career trajectories

#### CCPA STAFF:

Dina Abkairova, Administrative Coordinator  
Jennifer Barr, Director of Career Engagement and Initiatives, Assistant Dean, and Pre-Law Advisor  
Jodi Domsy, Coordinator of Health Professions Advising  
Amanda Dennis, Programming and Communications Coordinator  
Amy Feifer, Associate Dean of the College and Dean of Career and Professional Advising  
Laura Reiter, Associate Director for Employer and Institutional Partnerships  
Leslie Wood, Administrative Assistant, Health Professions



Clockwise from left: Dina, Amanda, Jodi, Laura, Jennifer, and Amy

## CCPA By the Numbers

# 1,500

ADVISING CONSULTATIONS

# 186

ALUMNI CONNECTIONS THROUGH CAREER CHATS, PANELS, AND NETWORKING EVENTS

College-sponsored internships funded by CCPA and other Haverford centers

# 163

# 84%

OF THE STUDENT BODY ENGAGED WITH THE CCPA

#### ENGAGEMENT BY CLASS YEAR

88% First-Years

74% Sophomores

83% Juniors

89% Seniors

# 161

INFORMATION SESSIONS AND WORKSHOPS

Resume, Cover Letter & Essay Critiques

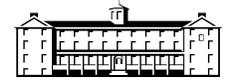
# 556

# 4,470+

Alumni & Students Connecting in the Haverford College Worldwide Alumni LinkedIn group

ON-CAMPUS AND CONSORTIUM INTERVIEWS

# 195



# HAVERFORD COLLEGE

Connect, engage, ask questions, and explore through the CCPA:

## HANDSHAKE AND TRI-CO RECRUITING

The online career platform, Handshake, offers employer and industry research tools in addition to an extensive internship and job board; management of Haverford, Bi-Co and Tri-Co, and the Selective Liberal Arts Consortium (SLAC) recruiting programs; and a calendar of career-related events.

## HAVERFORD INTERNSHIP NETWORK

A peer-to-peer network of Haverford students who have volunteered to talk with other students about their experiences.

## THE EXTERN PROGRAM

During winter or spring break, students who participate in this job-shadow program observe and talk with alumni sponsors and their colleagues. Externs follow the typical routines of the sponsors and may work on special projects.

## LIBERAL ARTS CAREER NETWORK (LACN)

A database housing internships submitted directly to 35 highly-selective liberal arts college members nationwide.

## ALUMNI DIRECTORY

Search alumni by industry, employer, location, job title and access their contact information.

## HAVERFORD COLLEGE WORLDWIDE ALUMNI LINKEDIN GROUP

The College's LinkedIn group plus numerous affinity groups such as: Haverford College Lawyers Network, Fords in Finance, Fords Interested in Diversity Initiatives, Ford Athletics Career Connections, and Fords in Education.

## THE CCPA BLOG

The CCPA blog and social media sites are popular destinations for students to gather advice and insights from alumni, hear about the summer experiences of their fellow students, and learn about CCPA resources and events.

## PROFESSIONAL ADVISING

Advising focuses on professional development, communicating in professional settings, discussing career options, and building confidence in networking and developing relationships, especially with Haverford's dedicated and accomplished alumni and potential mentors. Students are guided to recognize and articulate the excellent analytical and communication skills, specialized knowledge, and remarkable leadership experience they develop at Haverford.

## JOB AND INTERNSHIP SEARCH

The CCPA works with employers, maintains job boards, and hosts and participates in recruiting days, job fairs, and other events to help students connect with professionals in their desired fields. The CCPA assists students with finding and securing internships, externships, and post-graduate jobs and opportunities.

Students can also come to the CCPA for guidance and resources to help them craft polished and professional cover letters, resumes, and correspondence.

## APPLYING TO GRADUATE SCHOOL

Advisors assist students in navigating the application process for graduate and other professional schools. Students interested in pursuing Ph.D. programs also receive guidance from Haverford faculty in their selected disciplines. Haverford has a dedicated pre-health advisor as well as a pre-law advisor; they are housed at the CCPA.

## NETWORKING

The CCPA hosts and participates in many networking events throughout the year and provides students with guidance to help them successfully utilize the many resources available.

Haverford students are admitted to medical school, law school, and other professional schools at rates that are significantly higher than the national average. The majority of Haverford students will continue their education after graduation, many at the top schools in the world. Recent graduates have gone to programs at the University of Pennsylvania, Harvard, Columbia, Albert Einstein Medical College, Carnegie Mellon, Cornell, Georgetown, Princeton, and University of Michigan, just to name a few. Haverford alumni pursue advanced degrees ranging from business, education, and humanities to public service, science, and technology.



**DOCTORATE PRODUCING INSTITUTION ACCORDING TO NATIONAL SCIENCE FOUNDATION SURVEY**



**QUARTZ NEWS: 25 SCHOOLS RESPONSIBLE FOR THE GREATEST ADVANCES IN SCIENCE**



**TOP PRODUCING INSTITUTIONS FOR FULBRIGHT STUDENTS AND SCHOLARS**



## Students connect, engage, ask questions, and explore through the CCPA.

### Fords on Friday

The CCPA invites alumni back to campus to have lunch and meet with current students. This year, we welcomed more than 18 alums from a diverse array of career fields back to campus to interact with current students and share their expertise and advice.

### Sophomore Success Series

This seminar helps sophomores build on their interests and talents to explore, develop, and focus career directions as they prepare to choose a major and apply for summer opportunities.

### 2018–19 Site Visits and Exploration Days

#### Washington, D.C.

- International Affairs
- Advocacy Organizations
- Public Health
- Public Policy/Think Tanks

#### Philadelphia

- Sidney Kimmel Medical College
- Boston Consulting Group

#### New York City

- BlackRock

### Collaborations Across Campus

The CCPA co-sponsors programs with academic, student services, and other departments across campus including:

- Athletics
- Center for Peace and Global Citizenship
- Chesick Scholars
- Customs
- Effective Altruism
- The Haverford Innovation Program
- Hurford Center for Arts & Humanities
- Koshland Integrated Natural Sciences Center
- The Libraries
- MSP
- Office of Academic Resources
- The Office of Access and Disability Services
- Office of International Student Support
- The Office of Multicultural Affairs
- Students Activities
- Students Council and several student groups
- Study Abroad
- Womxn in Economics
- Women's Leadership Tea
- The Writing Center

The *Don't Cancel Class* initiative is a partnership with faculty for tailored classroom workshops.

### 2018–19 Alumni Panels

- Actuarial Career Talk
- Career Advice with Fords in London
- Careers in Law Alumni Panel
- Careers in Pharma Alumnae/i Panel
- Consulting Career Chat
- Data Analytics and the Liberal Arts
- Demystifying Law School Admissions
- Haverford Hill Day Panels in DC—Organized by the Political Science Department
- International Connections—Presented by the International Student Association
- Investment Banking Alumni Panel
- Invest in Her Future: Investment Management Career Panel
- Networking Lunch with Alumni Leaders
- Panel for Senior Athletes
- Panel for Sophomore & Junior Athletes
- Public Policy Forum
- Tri-College Finance Showcase
- Women's Leadership Tea

### Online Connections

Through LinkedIn, you can tap into the Haverford network through the Haverford College Alumni page, Haverford College Worldwide Alumni Group, Bi-College Alumni Group, and other College-affiliated groups.

# Students explore career possibilities by shadowing alumni around the U.S. and abroad through the Externship Program.

87

Haverford students who shadowed alumni professionals in their workplaces over winter and spring breaks

118

Bi-Co alumni who hosted Bi-Co students for externships

## BI-COLLEGE EXTERNSHIP JOB SHADOW PROGRAM

Externship fields include:

- Architecture
- Art & design
- Business
- Communications
- Community service
- Education
- Environment
- Government
- Health
- Law
- Museum
- Religion
- Policy
- Science
- Technology



## Lifelong Connections

Thousands of Haverford alumni are eager to help you make your next move. Active volunteers who make up these Haverford-affiliated groups are available to offer career support, advice, and guidance:

- Fords in Education
- Haverford College Lawyers Network
- Athletics Alumni Network
- Fords in Finance
- Rainbow Quorum Network
- Multicultural Alumni Action Group
- Young Alumni Advisory Group
- Media, Entertainment, and Sports
- Public Health

1,000+

ALUMNI ASSOCIATION VOLUNTEERS



# The CCPA helps students connect their talents and skills with the people who need them most.

Haverford's employer networks, post-graduate connections, easy-to-access resources, and hands-on guidance help our students and alumni discover and make their next moves. Whether they're on a direct path to a job, a fellowship, or graduate, medical, or law school, students can tap into a huge array of support services all along the way.

Haverford students interned in a variety of fields across the U.S. and abroad, with over 160 receiving funding from the College. Organizations that hosted Haverford interns include: The American Jewish Museum, Casa de los Amigos, The Child Mind Institute, Econsult Solutions, Engagious, Garden Court Chambers, Montgomery County Office of the Public Defender, Physicians for Human Rights, The Philadelphia Citizen, United Nations Development Programme, Voice of Witness, Yale New Haven Hospital. and many more.

## Summer Internships



**DANIEL MAY0 '19**

Danny majored in psychology and minored in health studies. Through the Center for Peace and Global Citizenship, Danny interned at both Casa de los Amigos in Mexico City and at Movimiento de Liberación y Integración Homosexual [The Homosexual Movement of Integration and Liberation] in Santiago, Chile. On campus, Danny was Co-Treasurer for Students' Council, Access & Diversity Intern for the Admission Office, Ambassador of Multicultural Awareness for a first-year hall, and the Publicity Chair for the Quest Scholars Network.



**DEVI NAMBOODIRI '21**

Devi, a chemistry major and biochem concentrator, is a member of Student Council, leads Haverford's Neuroscience Club, tutors her peers in chemistry, manages social media for the Committee for Environmental Responsibility and plays the violin in the orchestra. This summer, she interned at ReachOut of Montgomery County through the Jaharis Scholarship. In addition, she was also a Summer Undergraduate Research Fellow at Cincinnati Children's Hospital Medical Center and volunteered as a sailing instructor and boat hand for people with various disabilities.



**KELSEY SMITH '20**

Kelsey majors in anthropology and minors in health studies. Through the Primary Care Pre-Medical Internship, Kelsey served as an intern for Puentes de Salud and Prevention Point. Kelsey also volunteered at Woza Soccer in South Africa to learn how soccer can be used to improve the health and wellness of children and adolescents. Kelsey additionally served as a volunteer at Puentes de Salud Clinic. On campus, Kelsey has been involved with the Haverford AIDS Service Network, Bioethics Club, and Varsity Women's Soccer team.



**JESSE FRIEDSON '21**

Jesse Friedson is a junior political science major and psychology minor. The CCPA's advising and Sophomore Success Series mini-class helped him secure an internship with the National District Attorneys Association (NDAA), a nonprofit organization for prosecutors and affiliated professionals. At NDAA, he learned about criminal justice policy, relevant legislation on Capitol Hill, and more. On campus, Jesse is Co-Leader of the Humtones a cappella group and is an attorney on the Mock Trial team.

**“The beauty of the CCPA is that it is available for anyone to take advantage of. You just have to utilize it. The CCPA facilitated my career exploration from walk-ins to Fords on Fridays to the career fair to my internship search. I cannot believe how much I've accomplished in such a short period of time due to the wonderful help of the CCPA. It is fair to say that without the help of the CCPA, I would have never achieved my goal of interning on Capitol Hill.”**

**– Josh Fried '18**

## Haverford Internship Network and Extern Program

Through the CCPA, our peer-to-peer network includes hundreds of current and former Fords who volunteer to share their intern and extern experiences with students.

### Encouraging Entrepreneurship

The Whitehead Internship Program encourages rising Haverford juniors and seniors to engage in summer work related to entrepreneurship, small business, venture capital, or finance. Created in honor of John Whitehead '43, former Chair of Goldman Sachs and Deputy Secretary of State, the program generously funds 14 or more summer internships and helps to match students each year with alumni sponsors. Applicants are also allowed to design their own internships.

#### Trevor Larner '19 My summer at an educational consulting start-up

My internship at the Educational Outcome Consortium took place in two phases: two weeks in Portland, Maine and eight weeks in New York City. Due to the small nature of the company, I performed a wide variety of tasks, from helping to hire a developer for an ongoing project to preparing a pitch



for a potential deal with a major non-profit client. My favorite project was a data analysis assignment in which I worked with a large, open-ended dataset to identify cost saving recommendations for a client. Since I hope to go into a career in data science, this experience was an effective first step in using real-world data to make conclusions about the business world.

My time with Nick Farina '10, my supervisor, was some of the most helpful of the internship, as he gave me tips for breaking into the business world and taking the first steps into my career. Overall, my Whitehead internship was incredibly valuable, thanks to both my job-related experiences and the positive interactions with Nick over the course of my time in New York.

#### Silvia Lang '21 My summer internship in technology consulting

This summer I worked at WEST, the subsidiary company of the accounting firm WISS. When applying for the Whitehead Internship Program, I knew I wanted to be exposed to many different industries and learn very quickly, so the position at WEST naturally became one of my top choices.



WEST was co-founded by Mark Brenner '86, an entrepreneur who has successfully built three companies. The organization provides accounting services to small start-up companies and supports their growth through a variety of channels.

Working with Mark this summer, I have worked on different aspects of WEST, including accounting, building financial models, and sales. All of these services that WEST provides are important aspects of running start-up companies. Every day in the office, I learned something new about entrepreneurship, both from my colleagues and from clients!

## WE KNOW WHAT YOU DID LAST SUMMER!

### Summer 2019 Survey Summary

#### Summer 2019 Plans Rising Seniors (Class of 2020)

##### Sample Employers:

- Aberdeen Standard Investments
- Capital Group
- Federal Deposit Insurance Corporation
- Garden Court Chambers
- Goldman Sachs
- Greensill Capital
- Health Care Improvement Foundation
- Mayo Clinic
- Montgomery County Public Defender's Office
- Moody's Investors Service
- Mount Desert Island Biological Laboratory
- National Radio Astronomy Observatory
- New Directions Publishing
- Pfizer
- PricewaterhouseCoopers
- Rochester Institute of Technology
- University of Pennsylvania
- Voith & Mactavish Architects
- Wells Fargo

#### Summer 2019 Plans Rising Juniors and Sophomores (Classes of 2021 and 2022)

- Adams Street Partners
- China Securities
- Cincinnati Children's Hospital
- Congressional Offices
- Elite Education
- Global Medical Brigades
- Haverford College
- Institute of Notre Dame
- Kaiser Permanente
- Lyric Opera of Chicago
- Medical Center of Puerto Rico
- MindLeaps
- National Centre for Contemporary Arts
- Nestidd
- New Comienzos
- Pennsylvania Humanities Council
- Philadelphia Futures
- Puentes de Salud
- Schoenefeld Law Firm
- Soroptimist International
- St. Baldrick's Foundation
- The People's Music School
- Thomas Jefferson University Hospital
- US House of Representatives

#### OTHER INTERNSHIPS ADMINISTERED BY CCPA

- Andrew Silk Summer Journalism Internship
- Primary Care Pre-Medical Fellowship
- Gertrude Albert Heller Memorial Grant: Direct Care for Neurological Disorders
- Liberal Arts in the Workplace Grant for Unpaid Internships
- Summer Serve: Philadelphia Public Interest Project
- Deborah Lafer-Scher International Internship
- Smart Family Internship in Communications

# Where do you go now? Anywhere you want.

“

The CCPA was an integral part of my time at Haverford. The encouragement and constant support from the office helped me hone my interests and navigate the transition from Haverford to post-Haverford life.

”

## **OLUWATOBI ALLIYU**

Anthropology Major  
Class of 2016

As a student, Oluwatobi received funding from the CPGC to support her thesis research related to policy and HIV/AIDS program funders in Nigeria; interned with Unite for Sight; and did an externship with the AIDS Institute in New York City. She held leadership roles on Student Council and the Haverford Task Force on Diversity & Community, and served as a Haverford Delegate at the 13th World Summit of Nobel Peace Laureates. After graduation, Tobi served as a Global Health Corps Fellow and is currently pursuing an MBA as well as a master's degree in public health at Boston University.



Haverford graduates find meaningful first destination opportunities in a wide variety of locations.

Most popular places where Fords have lived, worked, and continued their studies in 2018:

## Graduate Schools

University of Pennsylvania  
Harvard University  
Columbia University  
Albert Einstein Medical College  
Carnegie Mellon University  
Cornell University  
Emory University  
Georgetown University  
Harvard Divinity School  
Princeton University  
University of Colorado  
University of Maryland  
University of Michigan  
Yale University  
Zhejiang University

## Employers

The Vanguard Group, Inc.	Boston Consulting Group, Inc.
Haverford House	Crossix Solutions
Quaker Voluntary Service	Fulbright Program
Haverford College	Novantas
University of Pennsylvania	Aesthetic Dermatology, Dr. Klein
Children's Hospital of Philadelphia	Amazon
Epic Systems	AmeriCorps *VISTA

## Cities

Philadelphia, PA	Baltimore, MD
New York, NY	Charlottesville, VA
Boston, MA	New Haven, CT
Washington, D.C.	Portland, OR
San Francisco, CA	Seattle, WA
Chicago, IL	Atlanta, GA
Los Angeles, CA	

## Countries

China	France
Italy	Nepal
Japan	Singapore
Russia	South Africa
Australia	Sweden
Cameroon	United Kingdom

Visit the CCPA's First Destinations page for more information about first destinations and career plans.





# Creating connections with employers

Employers need critical thinking, global perspectives, skilled communicators, analytics, ethical leadership, and team collaborators in their workplace. This is why they recruit with Haverford and its consortia.

The CCPA connects students with employers via on-campus interviews, career fairs, information sessions, workshops, networking events, and more.



## **Tri-College Consortium: Haverford, Bryn Mawr, and Swarthmore Colleges**

Events:  
Tri-College & STEM Recruiting Day  
Two events in one!

Our **Tri-College Recruiting Day** includes business, non-profit, and government employers from Philadelphia and nationwide to recruit Tri-College students.

The **STEM Recruiting Day** features recruiters looking for STEM talent for a wide array of science and tech career fields.

- 214 students attended from across the Tri-College Consortium.
- 62 employers were in attendance.
- 87 students were pre-selected for interviews.
- 50 additional interviews were picked up throughout the career fair portion of the day.
- Countless connections were made.

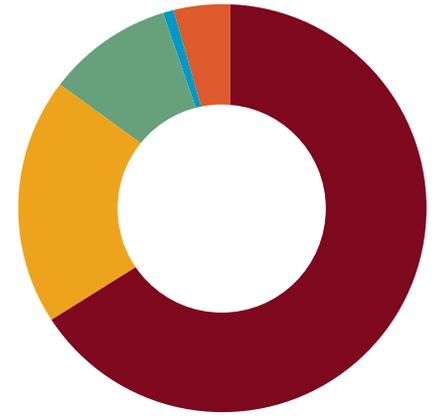
## **Selective Liberal Arts Consortium (SLAC): Bates, Bryn Mawr, College of Wooster, Colorado College, Grinnell, Haverford, and Vassar**

Events:  
SLAC NY, DC, and Virtual Recruiting Days

The **Selective Liberal Arts Consortium** provides students with off-campus interview opportunities for post-graduate and internship positions with top employers in many different fields.

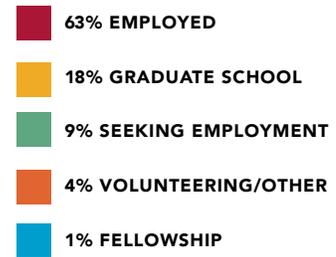
The organizations that interview through SLAC come from all sectors, including for-profit, nonprofit, and government. Opportunities include entry-level jobs and internships in a wide range of areas.

- 47 interviews for Haverford students
- 95 job and internship listings
- 44 employers in attendance



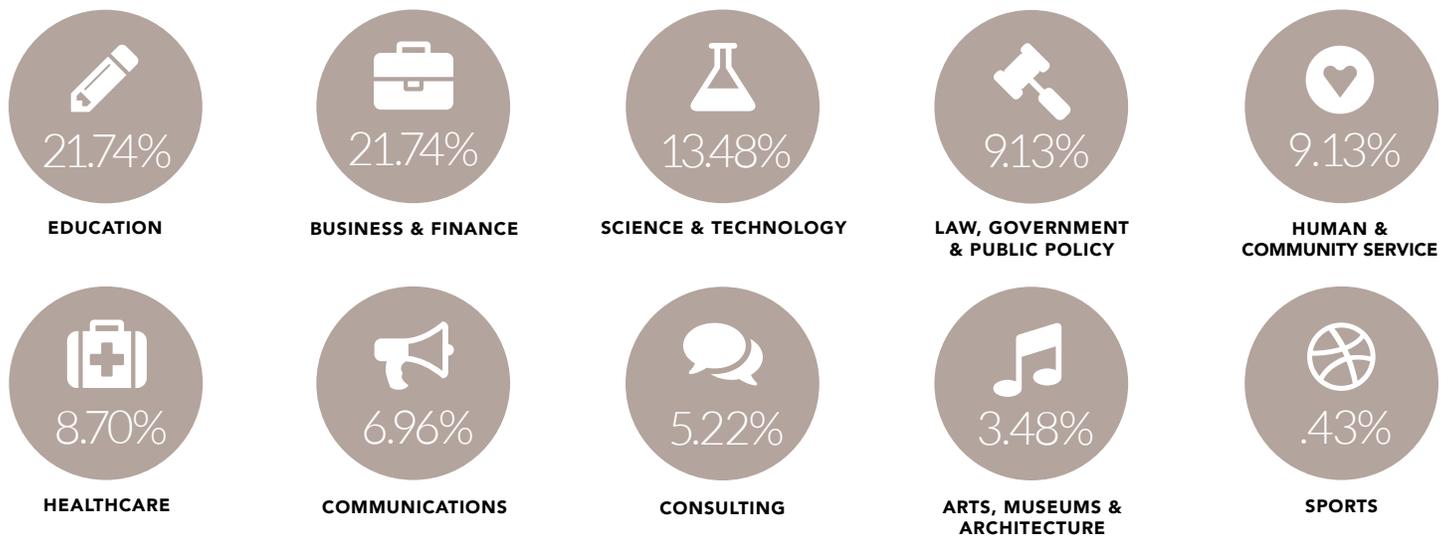
# Class of 2018

Members of the Class of 2018 were surveyed at graduation and over the course of the following six months. Additional post-baccalaureate activity data was incorporated from College and social media sources. 304 members of the Class of 2018 (95.3%) are reflected in the following data presentations.



## Employment

CLASS OF 2018 GRADUATES ARE EMPLOYED OR VOLUNTEERING IN THE FOLLOWING FIELDS:



## Graduate School

CLASS OF 2018 ALUMNI ARE PURSUING GRADUATE STUDIES IN THE FOLLOWING FIELDS:

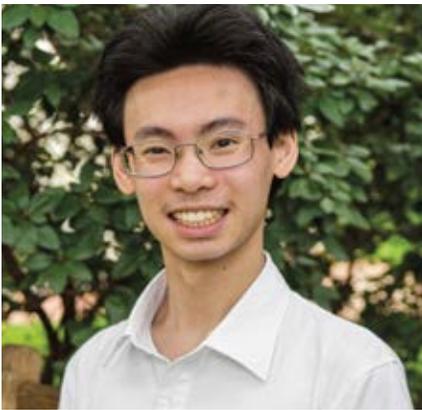


# The end is just the beginning of something amazing.

A Haverford education carries clout worldwide. Here's how recent alumni are applying their skills, experience, and wisdom to life beyond campus.

“As students at Haverford College, we value trust in our relationships, and the CCPA became my most trusted resource. Through its abundance of developmental tools; reliable and accessible staff; and multitude of networking, internship, and externship opportunities, the CCPA helped me transition from a student to a well-equipped job candidate to experienced professional during my time at Haverford.”

– Samantha Wetzel '18



ARTHUR CHANG '19

**Major:** Computer Science with a minor in mathematics

**Job:** Software Developer, Epic Systems

**Bona fides:** During Arthur's four years at Haverford, he got involved in many activities on campus including as a cross country runner, honor council member, phonathon manager, and lab monitor/TA for the computer science department. He also interned at the CCPA the summer after his first year, helping him land an internship with Vanguard the summers after his sophomore and junior years, eventually leading to a full-time offer as a software developer at Epic Systems.



SAMANTHA WETZEL '18

**Major:** Economics with a minor in statistics

**Job:** Investment Analyst, Vanguard

**Bona fides:** As a student, Samantha utilized the CCPA's alumni directory, workshops, and informational sessions to explore potential career paths. During her sophomore year, she worked for the Health Care Improvement Foundation as a data and research analyst through the Whitehead Internship Program. This internship helped Samantha develop the skills and experience necessary to successfully intern for Vanguard as an investment analyst in their Retail Group during her junior year. After graduation, she received a full-time position in Vanguard's rotational Investment Management Development Program.



JEROME WATTS '17

**Major:** Biology with a concentration in health studies

**Job:** Research Assistant, Brown University

**Bona fides:** As a student, Jerome explored career paths through an externship as well as through attending Fords on Fridays career chats and employer information sessions. As a junior, he was selected for the SUMR research program at the University of Pennsylvania, performing research at the Children's Hospital of Philadelphia. He also participated in the Tri-Co and Selective Liberal Arts Consortium recruiting programs before landing his research assistant position at Brown University.



[HAVERFORD.EDU/CCPA](https://www.haverford.edu/ccpa)

