



# HAVERFORD COLLEGE



**Center for Career and  
Professional Advising  
2016-17 Annual Report**

# Center for Career and Professional Advising

## 2016-17 ANNUAL REPORT

### FROM THE DEAN



A liberal arts education at Haverford is excellent preparation for career success in the knowledge-based, global economy of the 21st century. From day one, our students benefit from exceptional opportunities to strengthen and hone their analytical, research, and communications skills while becoming excellent problem-solvers and ethical leaders who are keen to make meaningful contributions in their professional lives.

Helping students prepare for rewarding careers after college is the responsibility of the entire community, not just one office. The CCPA, in partnership with Haverford's faculty, staff, and many committed alumni, helps Fords prepare for career success by engaging with students early and often during their time on campus. We ensure students are aware of the possibilities and prepared to navigate the competitive internship, job, and graduate school search processes.

We invite you to read through this report to learn more about our work to support Haverford students. Please let us know if you have questions or an interest in collaborating with us.

With appreciation,

Kelly Cleary  
Dean of Career and Professional Advising

#### THE CCPA'S GOALS, AS STATED IN THE PLAN FOR HAVERFORD 2020 INCLUDE:

- Build a career community.
- Increase professional development resources, programs, and advising.
- Increase access to externships and internships.
- Develop a robust recruiting program.
- Track alumni career trajectories.



## CCPA By the Numbers

1,100+  
ADVISING CONSULTATIONS

125+

ALUMNI CONNECTIONS  
THROUGH CAREER  
CHATS, PANELS, AND  
NETWORKING EVENTS

College-sponsored  
internships funded  
by CCPA and other  
Haverford Centers

150

80% OF THE STUDENT  
BODY ENGAGED  
WITH THE CCPA

#### ENGAGEMENT BY CLASS YEAR

94% First-Years  
77% Sophomores  
67% Juniors  
81% Seniors

150  
INFORMATION  
SESSIONS AND  
WORKSHOPS

Resumé, Cover  
Letter & Essay  
Critiques

611

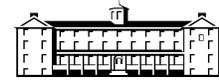
4,300+  
Alumni & Students  
Connecting in the  
Haverford College  
Worldwide Alumni  
LinkedIn group

ON-CAMPUS  
AND  
CONSORTIUM  
INTERVIEWS

234



Ileana Garcia '08



# HAVERFORD COLLEGE

Connect, engage, ask questions, and explore through the CCPA:

### HANDSHAKE AND TRI-CO RECRUITING

In addition to an extensive internship and job board, management of Haverford, Bi-Co and Tri-Co, and the Selective Liberal Arts Consortium (SLAC) recruiting programs, and a calendar of career-related events, the system offers employer and industry research tools.

### HAVERFORD INTERNSHIP NETWORK

A peer-to-peer network of Haverford students who have volunteered to talk with other students about their experiences.

### THE EXTERN PROGRAM

During winter or spring break, students who participate in this job shadow program observe and talk with alumni sponsors and their colleagues. Externs follow the typical routines of the sponsors and may work on special projects.

### LIBERAL ARTS CAREER NETWORK (LACN)

A database housing internships submitted directly to 39 highly-selective liberal arts college members nationwide.

### ALUMNI DIRECTORY

Search alumni by industry, employer, location, job title and access their contact information.

### HAVERFORD COLLEGE WORLDWIDE ALUMNI LINKEDIN GROUP

The College's LinkedIn group plus numerous affinity groups such as: Haverford College Lawyers Network, Fords in Finance, Fords Interested in Diversity Initiatives, Ford Athletics Career Connections, and Fords in Education.

### THE CCPA BLOG

The CCPA blog and social media sites are popular destinations for students to gather advice and insights from alumni, hear about the summer experiences of their fellow students, and learn about CCPA resources and events.

### PROFESSIONAL ADVISING

Advising focuses on professional development, communicating in professional settings, discussing career options, and building confidence in networking and developing relationships, especially with Haverford's dedicated and accomplished alumni and potential mentors. Students are guided to recognize and articulate the excellent analytical and communication skills, specialized knowledge, and remarkable leadership experience they develop at Haverford.

Students can also come to the CCPA for guidance and resources to help them craft polished and professional cover letters, resumes, and correspondence.

### APPLYING TO GRADUATE SCHOOL

Advisors assist students in navigating the application process for graduate and other professional schools. Students interested in pursuing Ph.D. programs also receive guidance from Haverford faculty in their selected discipline. Haverford has a dedicated pre-health advisor as well as a pre-law advisor; they are housed at the CCPA.

### JOB AND INTERNSHIP SEARCH

The CCPA works with employers, maintains job boards, and hosts and participates in recruiting days, job fairs, and other events to help students connect with professionals in their desired fields. The CCPA assists students with finding and securing internships, externships, and post-graduate jobs and opportunities.

### NETWORKING

The CCPA hosts and participates in many networking events throughout the year and provides students with guidance to help them successfully utilize the many resources available.

Haverford students are admitted to medical school, law school, and other professional schools at rates that are significantly higher than the national average. The majority of Haverford students will continue their education after graduation, many at the top schools in the world. Recent graduates have gone to programs at the University of Chicago, Duke, Johns Hopkins, Harvard, MIT, UCLA, the University of Michigan, Cambridge, and the University of Pennsylvania, just to name a few. Haverford alumni pursue advanced degrees ranging from business, education, and humanities to public service, science, and technology.



DOCTORATE PRODUCING INSTITUTION ACCORDING TO NATIONAL SCIENCE FOUNDATION SURVEY



QUARTZ NEWS: 25 SCHOOLS RESPONSIBLE FOR THE GREATEST ADVANCES IN SCIENCE



TOP PRODUCING INSTITUTIONS FOR FULBRIGHT STUDENTS AND SCHOLARS



## Students connect, engage, ask questions, and explore through the CCPA.

### Fords on Friday

The CCPA invites alumni back to campus to have lunch and meet with current students. We welcomed more than 30 alums from a diverse array of career fields back to campus to interact with current students and share their expertise and advice.

### Sophomore Success Series

This seminar helps sophomores build on their interests and talents to explore, develop, and focus career directions as they prepare to choose a major and apply for summer opportunities.

### 2016–17 Site Visits and Exploration Days

#### Washington D.C.

- International Affairs
- Legislative and Political Affairs
- Public Communications

#### Philadelphia

- University of Pennsylvania Medical School
- Aegis Property Group

#### New York City

- Barclays Finance

### Collaborations Across Campus

The CCPA co-sponsored programs with academic, student services, and other departments across campus including:

- Athletics
- Center for Peace and Global Citizenship
- Customs
- The Ethical Leadership Institute
- The Haverford Innovation Program
- Hurford Center for Arts & Humanities
- Koshland Integrated Natural Sciences Center
- The Libraries
- Office of Academic Resources
- The Office of Access and Disability Services
- The Office of Multicultural Affairs
- Quaker Affairs/Spiritual Life
- Rufus Jones Leadership Institute
- Students Activities
- Students Council and several student groups
- Study Abroad
- The Women's Center
- The Writing Center

The *Don't Cancel Class* initiative is a partnership with faculty for tailored classroom workshops.

### 2016–17 Alumni Panels

- Careers in Finance and Alumni Networking Dinner
- Consulting Career Chat
- Careers in Law
- Friends in Business, Quakers in the Workplace
- Nurse Practitioner/Physician Assistant Careers
- Women's Leadership Tea in NYC
- Public Policy Forum
- Rufus Jones Networking Dinner

### Get Connected

Through LinkedIn, you can tap into Haverford's Worldwide Alumni Group, Bi-College Alumni Group, and other College-affiliated groups.

# Students explore career possibilities by shadowing alumni around the U.S. and abroad through the Externship Program.

87

Haverford students who shadowed alumni professionals in their workplace over winter and spring breaks

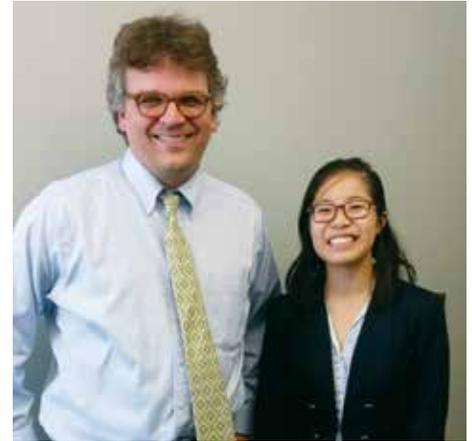
120

Bi-Co Alumni who hosted Bi-Co students for externships

## BI-COLLEGE EXTERNSHIP JOB SHADOW PROGRAM

Externship fields include:

- Architecture
- Art & design
- Business
- Communications
- Community service
- Education
- Environment
- Government
- Health
- Law
- Museum
- Religion
- Policy
- Science
- Technology

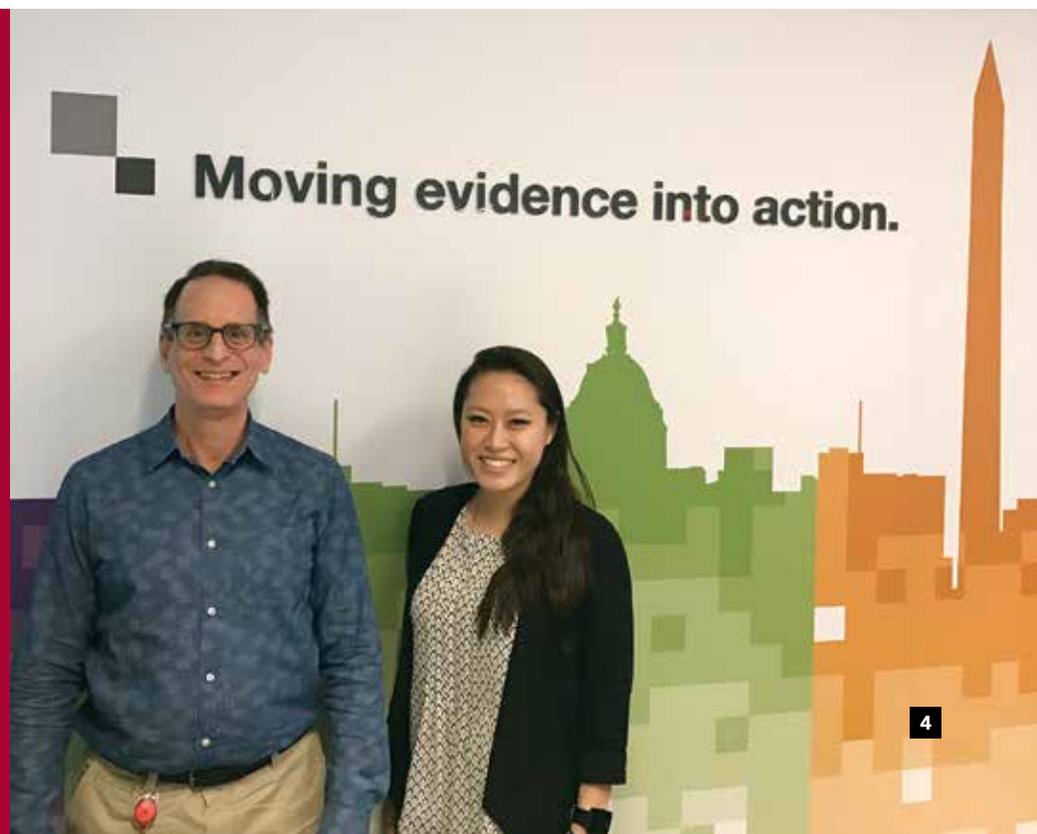


## Lifelong Connections

Thousands of Haverford alumni are eager to help you make your next move. Active volunteers who make up these Haverford-affiliated groups are available to offer career support, advice, and guidance:

- Fords in Education
- Haverford College Lawyers Network
- Athletics Alumni Network
- Fords in Finance
- Rainbow Quorum Network
- Multicultural Alumni Action Group
- Young Alumni Advisory Group

**1,000+**  
ALUMNI ASSOCIATION  
VOLUNTEERS



# The CCPA helps students connect their talents and skills with people who need them most.

Haverford's employer networks, post-graduate connections, easy-to-access resources, and hands-on guidance help our students and alumni discover and make their next moves. Whether they're on a direct path to a job, a fellowship, or graduate, medical, or law school, students can tap into a huge array of support services all along the way.

Haverford students interned in a variety of fields across the U.S. and abroad, with over 150 receiving funding from the College. Organizations that hosted Haverford interns include: Audible Inc., Breakthrough Collaborative, Columbia University Medical Center, Disney's ABC Television, the Goethe Institute, Goldman Sachs, IBM Research, International Justice Mission, the National Institutes of Health, L'Oreal, the White House, Woods Hole Oceanographic Institute, and many more.

## Summer Internships



**ESME TRONTZ '18**

Esme majors in history of art at Bryn Mawr College and split her sophomore summer between two spots in New York City: the Jewish Museum where she worked as a curatorial intern, and the Friedman Gallery, where she helped with exhibitions and performances. After her junior year she interned with South by Southeast, a community focused arts initiative in Philly, where her work has shaped her thesis research. She was well prepared to find and make the most of these summer experiences after participating in the Sophomore Success Series.



**JIAXIN (ALICE) LIN '20**

Alice, a sophomore from China, found her internship at Ogilvy Shanghai through networking with Haverford alumni. During her first year she worked closely with the CCPA to develop her internship search plan, to prepare her resume and cover letter, and to learn how and where to find and connect with alumni.



**LAUREN BENEDETTO '18**

Lauren majors in psychology and minors in health studies. Through the Primary Care Pre-Medical Internship, Lauren served as an intern at the CT Fertility clinic last summer. Lauren also served as a volunteer with the Yale-New Haven Children's Hospital and the Children's Hospital of Philadelphia, and as a nursing assistant at Milford Hospital in Connecticut. On campus, Lauren is a student-leader with The Spectrum, a social skills group for children with autism and has worked as a teaching assistant and tutor for the chemistry department.



**JOSH FRIED '18**

A political science major and center for the Fords basketball team, Fried has interned twice on Capitol Hill, for Senator Robert P. Casey Jr. and Congressman John Delaney, with support from the CCPA's Liberal Arts in the Workplace fund.

**“The beauty of the CCPA is that it is available for anyone to take advantage of. You just have to utilize it. The CCPA facilitated my career exploration from walk-ins to Fords on Fridays to the career fair to my internship search. I cannot believe how much I've accomplished in such a short period of time due to the wonderful help of the CCPA. It is fair to say that without the help of the CCPA, I would have never achieved my goals this summer of interning on Capitol Hill.”**

**– Josh Fried '18**

## Haverford Internship Network and Extern Program

Through the CCPA, our peer-to-peer network includes hundreds of current and former Fords who volunteer to share their intern and extern experiences with students.

### Encouraging Entrepreneurship

The Whitehead Internship Program encourages rising Haverford juniors and seniors to engage in summer work related to entrepreneurship, small business, venture capital, or finance. Created in honor of John Whitehead '43, former Chair of Goldman Sachs and Deputy Secretary of State, the program generously funds 15 or more summer internships and helps to match students each year with alumni sponsors. Applicants are also allowed to design their own internship.

#### Sarah Kay: My Summer at Cantor Fitzgerald

"This summer, I interned at financial services firm Cantor Fitzgerald in New York City. I had previously known about Haverford's connection with Cantor—whose CEO is Howard Lutnick '83—and knew that this opportunity would be a great learning experience and give me valuable exposure to the finance industry.



One impression that really stuck with me by the end of the summer was that Cantor's internship program was set up in a way that provided a great learning experience, and pushed the interns to be go-getters and self-starters. Many of the interns shadowed traders for a day, and several Cantor execs presented to us during periodic Lunch & Learns. All of this really spoke to the family-feel at Cantor, and how everyone was willing to help us out as long as we took the initiative to ask."

#### Rebecca Fisher: My Summer Internship

"I'm working for Ubuntu Capital in Kampala, Uganda. I've loved working for a start up because every day is different. The company has evolved so much, even in the short time I've been here. To be part of that change in any meaningful way has been incredible. True to a start-up, my tasks and responsibilities include essentially anything that comes up and covers a variety of territory, including, but are not limited to, product development, research about two-sided market places, competitors and general market research, customer and service provider acquisition, due diligence of service providers, and content design.

To me, what I'm doing this summer is another part of my path that most Haverford students are on, which is how to create positive change in the world. Thank you so much CCPA for this amazing opportunity!"



## WE KNOW WHAT YOU DID LAST SUMMER!

### Summer 2017 Survey Summary

#### Summer 2017 Plans Rising Seniors (Class of 2018)

##### Sample employer list:

- Aberdeen Asset Management
- Broad Institute of Harvard & MIT
- Cantor Fitzgerald
- City and County of San Francisco
- Columbia University Medical Center
- Einstein Medical Center
- Facebook
- Goldman Sachs
- Library of Congress
- Novantas
- National Conflict Resolution Center
- Smithsonian Environmental Research Center
- SoFi
- Stanford University
- The Aspen Institute
- Woods Hole Oceanographic Institute
- Woody Guthrie Center

#### Summer 2017 Plans Rising Juniors and Sophomores (Classes of 2019 and 2020)

##### Sample employer list:

- Barnes Foundation
- Breakthrough Collaborative
- Casa de los Amigos
- Central Park Conservancy
- Children's Hospital of Philadelphia
- Comcast NBC Universal
- Girls Who Code
- Good Company Ventures
- Haverford College
- LinkedIn
- Mayo Clinic
- Mayor's Office of Immigrant Affairs
- Mt. Sinai Hospital
- National Archives
- Penguin Random House
- Pennsylvania Humanities Center
- Philadelphia Futures
- Seattle Children's Theater
- Teach for America
- Vanguard
- Virginia Art Festival
- Wells Fargo

#### OTHER INTERNSHIPS ADMINISTERED BY CCPA

- Andrew Silk Summer Journalism Internship
- Primary Care Pre-Medical Fellowship
- Gertrude Albert Heller Memorial Grant: Direct Care for Neurological Disorders
- Liberal Arts in the Workplace Grant for Unpaid Internships
- Summer Serve: Philadelphia Public Interest Project
- Deborah Lafer-Scher International Internship

# Where do you go now? Anywhere you want.

“

The CCPA has been an integral part of my time at Haverford. The encouragement and constant support from the office helped me hone my interests and navigate the transition from Haverford to post-Haverford life.

”

## **OLUWATOBI ALLIYU**

Anthropology Major  
Class of 2016

As a student, Oluwatobi received funding from CPGC to support her thesis research related to policy and HIV/AIDS program funders in Nigeria, interned with Unite for Sight, and did an externship with the AIDS Institute in New York City. She held leadership roles on Student Council and the Haverford Task Force on Diversity & Community, and served as a Haverford Delegate at the 13th World Summit of Nobel Peace Laureates.



Most popular places where Fords have lived, worked, and continued their studies in 2016:

## Graduate Schools

Columbia University  
Cornell University  
Duke University  
George Washington University  
Harvard University  
Jefferson Medical College  
Johns Hopkins University  
Massachusetts Institute of Technology  
Northeastern University  
New York University  
Stanford University  
University of California, Los Angeles  
University of Chicago  
University of Pennsylvania  
Yale University

## Employers

The AIDS Institute	Moody's Analytics
Amazon.com	Mount Sinai Hospital
AmeriCorps	National Institutes of Health
Bank of America	Peace Corps
Barclays	Philly Fellows
Children's Hospital of Philadelphia	Teach for America
City Year	University of Pennsylvania
Ernst & Young	Vanguard
Fulbright	
Google	
JP Morgan	

## Cities

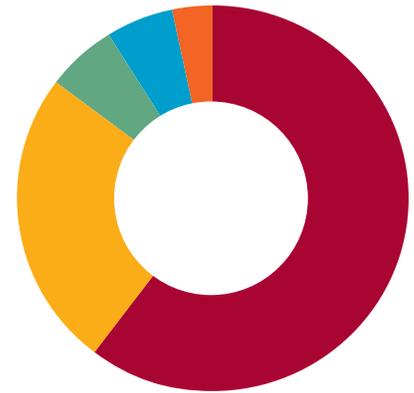
Bethesda, MD	Madison, WI
Boston, MA	Philadelphia, PA
Brooklyn, NY	Princeton, NJ
Chicago, IL	San Francisco, CA
Haverford, PA	Seattle, WA
New Canaan, CT	Washington, DC
New York, NY	West Chester, PA

## Countries

China	Mexico
Denmark	Netherlands
France	Nicaragua
Germany	Russia
Hong Kong	South Africa
India	Taiwan
Israel	Tanzania
Japan	

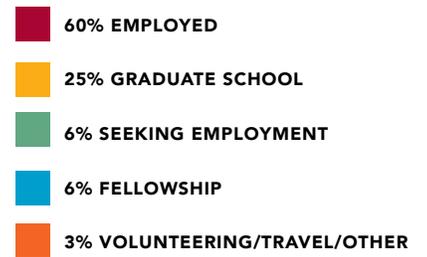
Visit the CCPA's Beyond Haverford page for more information about first destination career plans.





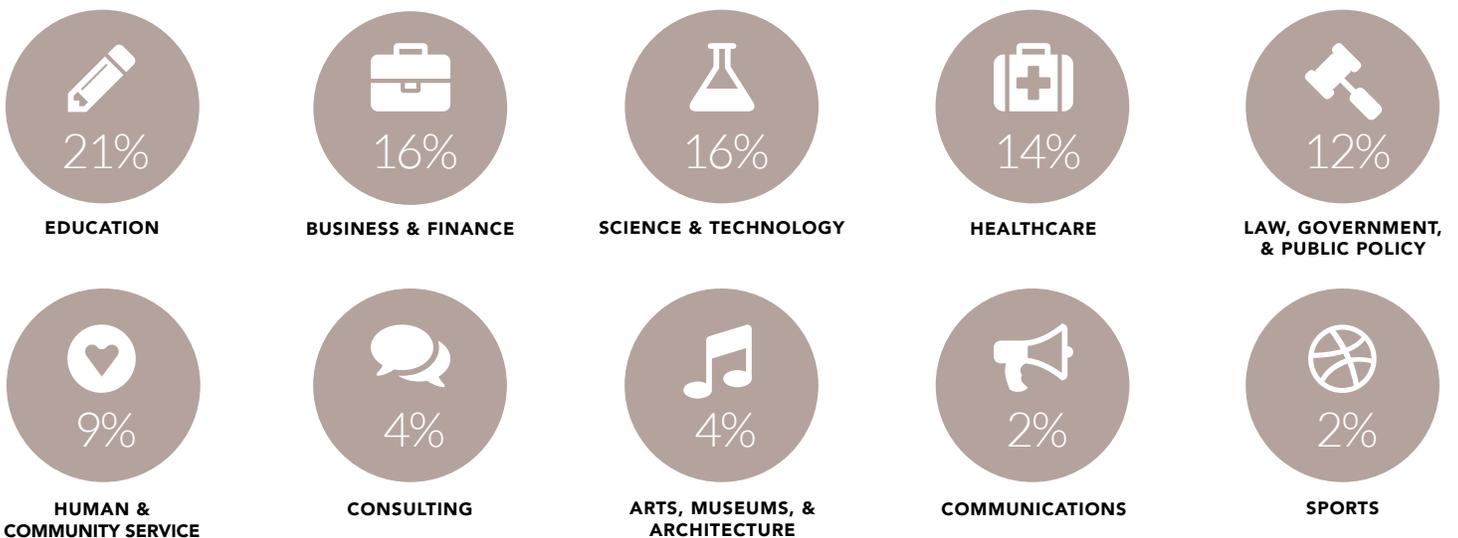
# Class of 2016

Members of the Class of 2016 were surveyed at graduation and over the course of the following six months. Additional post-baccalaureate activity data was incorporated from College and social media sources. 279 members of the Class of 2016 (97%) are reflected in the following data presentations.



## Employment

CLASS OF 2016 GRADUATES ARE EMPLOYED OR VOLUNTEERING IN THE FOLLOWING FIELDS:



## Graduate School

CLASS OF 2016 ALUMNI ARE PURSUING GRADUATE STUDIES IN THE FOLLOWING FIELDS:



# The end is just the beginning of something amazing.

A Haverford education carries clout worldwide. Here's how recent alumni are applying the skills, experience, and wisdom to life beyond campus.

“The Women’s Leadership Tea, which I attended in my junior year and then helped spearhead in my senior year, was definitely the most helpful in terms of teaching me the importance of networking and developing mentor/mentee relationships. At the tea, I heard the personal career development stories of women who also graduated from Haverford, which helped me put my own journey into perspective.”

– Rachael Garnick '17



RACHAEL GARNICK '17

**Major:** Political Science

**Job:** Assistant Communication Strategist at Swirl in San Francisco

**Bona fides:** Rachael recognized the power of the Haverford alumni network early on and attended many alumni events over the years including the Public Policy Forum, the Ethical Leadership Summer Institute, and the Women’s Leadership Tea, where she met an alum who helped her land an internship with digital marketing firm Curalate. Throughout college, she participated in education and policy related activities including serving as a coordinator for the Mentoring and Student Teaching Program (MAST) and interning with the Committee of Seventy and externing at Community Legal Services. Her proactive approach to exploring careers eventually led her to landing her first job with an alum’s firm in San Francisco.



SAM YAROSH '16

**Major:** Physics, 4+1 Engineering program (Systems Engineering) at Penn

**Job:** Associate, The Boston Consulting Group in Philadelphia

**Bona fides:** In addition to excelling on the soccer field and serving as a two-year captain of the team, Sam excelled in the classroom and enrolled in the 4+1 Penn Engineering program after completing his physics major. As a student, he participated in the CCPA’s recruiting program and the alumni mock interview coach program, and landed internships with Chatham Financial and Susquehanna Investment Group (SIG), before completing his graduate degree at Penn. He now partners with the CCPA to help prepare current students for consulting careers.



ANAHITA NOURMAHNAD '14

**Major:** Chemistry

**Professional School:** Harvard Medical Student – entered fall of 2016

**Bona fides:** As a chemistry major, Ana was extensively involved with peer tutoring on campus and joined the faculty after her graduation to help a new professor teach the junior-level chemistry superlab course. Her chemistry thesis, which was a collaboration between the Schrier and Norquist labs, inspired her to continue full-time research at Massachusetts General Hospital, where she learned how teaching and research can be combined into a career in medicine. This ultimately solidified her decision to attend the Harvard-MIT Health Sciences and Technology track, a medical program focused on training physician scientists going into academia.



Photo: Jonathan Yu '12

# 70%

**Haverford students who pursue graduate education within 5 years of commencement.**

The CCPA collaborates with faculty to support students and alumni pursuing graduate and professional school in addition to the CCPA's pre-health and pre-law advising services.



**GRACE MANGIGIAN '16**

**Major:** Psychology

**Job:** M&T Bank Management Development Program, Assistant Branch Manager at M&T Bank in Philadelphia

**Bona fides:** As a student, Grace was in the first cohort of the Sophomore Success Series which helped her prepare to be selected for the Whitehead Internship program. Throughout her four years she took full advantage of the CCPA's alumni networking events, externships, the alumni mock interview coach program, and the Tri-Co recruiting program. During her study abroad semester in Denmark she co-founded the Business Initiative Group (BIG) and upon her return she organized the now annual Women's Leadership Tea. She also participated in the Ethical Leadership Summer Institute.



**JEROME WATTS '17**

**Major:** Biology with a concentration in health studies

**Job:** Research Assistant, Brown University

**Bona fides:** As a student, Jerome explored career paths through an externship and attending Fords on Fridays career chats and employer information sessions. As a junior he was selected for the SUMR research program at the University of Pennsylvania, performing research at the Children's Hospital of Philadelphia. He also participated in the Tri-Co and Selective Liberal Arts Consortium recruiting programs before landing his research assistant position at Brown University.

“The CCPA is one of the most versatile and accessible centers on campus, there is always a warm and sincere welcome when you walk into the office. From the reviewing of our resumes and cover letters to giving mock interviews and chances for professional photos, the CCPA provides invaluable resources and opportunities to students while minimizing the stress that comes along with figuring out what one wants to do over a break or post-grad life. The center and the staff have been instrumental in helping me transition to life and work after Haverford.”

– Jerome Watts '17



**LT EDWARDS '12**

**Major:** Psychology with a concentration in neural and behavioral science

**Job:** Department of Justice

**Bona fides:** As President of the Haverford College Pre-Law Society, LT was essential in developing and building the organization in only its second year of existence. He attended the University of Chicago Law School, and was a clerk for the 7th Circuit Court of Appeals.



[HAVERFORD.EDU/CCPA](https://www.haverford.edu/ccpa)

