

Ryan Devine | Curriculum Vitae

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Education

Villanova University, Villanova, PA, Expected Graduation May 2025

Master of Public Administration

- MPA Tuition Scholarship Recipient

Salisbury University, Salisbury, MD, May 2023

B.A. Psychology; Magna Cum Laude & University Honors; GPA 3.76

- Minor in Social Justice Studies
- Glenda Chatham and Robert Clarke Honors College Student
 - Honors Thesis: Policy and LGBTQ+ Youth in the K-12 Public Education System: An Interdisciplinary Analysis Using the Minority Stress Model
- Psychology Department Award Recipient

Research Interests

Adolescent and youth advocacy; LGBTQ+ youth advocacy; child, youth, and family policy; public policy; social policy; education policy; urban policy; redlining and redistricting; homelessness and poverty.

Grants, Honors, and Awards

Society for Community Research and Action Biennial Conference Scholarship, May 2023

Salisbury University Psychology Department Award, April 2023

Best Poster Presentation Award, Maryland Collegiate Honors Council Conference, February 2023

Dean's List, Salisbury University, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023

Research Experience

Salisbury University, Glenda Chatham & Robert Clarke Honors College, Salisbury, MD

Independent Researcher, August 2022-June 2023

Advisor: Dr. Andrew Martino, Dr. Michele Schlehofer

Conducted independent research for an honors thesis titled "Policy and LGBTQ+ Youth in the K-12 Public Education System: An Interdisciplinary Analysis Using the Minority Stress Model". The thesis will be presented to a committee composed of faculty members to assess the satisfactory level of research, writing, and presentation skills.

Salisbury University, Psychology Department, Salisbury, MD

Research Assistant, August 2022-June 2023

Advisor: Dr. Michele Schlehofer

Conducted research on LGBTQ+ inclusivity and commitment to anti-racism through a critical whiteness lens by interviewing participants and coding data through phenomenological analysis.

Salisbury University, Psychology Department, Salisbury, MD

Research Assistant, August 2021-June 2023

Advisor: Dr. Yuki Okubo

Conducted research on racism and coping through literature searches and the utilization of Dragon Naturally Speaking Software.

Salisbury University, Institute for Public Affairs and Civic Engagement, Salisbury, MD

Collaborative Researcher: August 2021-June 2023

Advisor: Professor Ryan Weaver

Conduct community participatory research on homelessness amongst LGBTQ+ at-risk youth in the community. Additionally, the project aims to provide furthering education and professional development resources for youth experiencing homelessness in collaboration with city leaders in Salisbury, Maryland.

Presentations

Schlehofer, M.M., **Devine, R.**, Harrigan, M., Illig, D. (2023, August). Inclusive Spaces at a PWI: LGBTQ+ Students' Perceptions. Poster presentation at the American Psychological Association Conference. Washington, D.C.

Harden, R., **Devine, R.**, Swilley, G., Lacy, E., Dixon, K., Watson, R., Schlehofer, M.M., Okubo, Y. (2023, June). Photovoice: A Qualitative Approach to Identifying Experiences of Undergraduate Students of Color at a Predominantly White Institution. Poster presentation at the Society for Community Research and Action Biennial Conference. Atlanta, Georgia.

Devine, R. (2023, February). Development of Divested Youth in Historically Redlined Communities. Poster presentation at the Maryland Collegiate Honors Council Conference. Towson, Maryland.

Devine, R., Fogo, J., Adames, J., Schrader, N. (2023, February). Combating the Youth Homelessness Crisis Through Community Action. Poster presentation at Posters on the Bay. Annapolis, Maryland.

Dixon, K., **Devine, R.**, Schlehofer, M. M., & Okubo, Y. (2022, June). The benefits of social justice education in undergraduate psychology training. Interactive Discussion at the 2022 conference of the Society for the Psychological Study of Social Issues. San Juan, Puerto Rico.

Devine, R., Lacy, E., Schlehofer, M. M., & Okubo, Y. (2022, February 24-26). Teaching critical social justice content to undergraduate psychology students: Student and faculty perspectives. Interactive Discussion to the 39th Annual Winter Roundtable Conference. Columbia University, NY.

Devine, R. (2020, November). Is it safe for the transgender community to travel in the "land of the free"? Poster presented at the Salisbury University Honors Research Conference. Salisbury, MD

Fellowships

United Nations Educational, Scientific and Cultural Organization (UNESCO) Fellowship

Fellow: January 2023-June 2023

Competed for this selective fellowship at the United Nations through a multi-stage application process based on leadership experience and commitment to achieving the United Nations Millennium Development Goals. Fellows work on a pressing issue in their community through service projects and research to bring about awareness and change.

United Nations Millennium Fellowship

Campus Director, Fellow, August 2022-December 2022

Competed for this selective fellowship at the United Nations through a multi-stage application process based on leadership experience and commitment to achieving the United Nations Millennium Development Goals. Fellows work on a pressing issue in their community through service projects and research to bring about awareness and change. Duties as campus director include the supervision of projects amongst other fellows on campus, facilitating leadership training, and serving as a liaison between the United Nations and the fellows to report on their progress throughout the fellowship.

PACE Voter Ambassador Fellowship

Ambassador, Fellow, March 2022-May 2022

One of six students selected through a competitive applicant pool. Duties include promoting civic engagement within the Salisbury University community by increasing voter participation in upcoming elections. This was completed through tabling and presenting at events to students.

Leadership

Salisbury University Ethics Bowl Team

Team Member, September 2022- May 2023

Competed on the Salisbury University Ethics Bowl Team through a try-out process to assess ethics cases and debate in regional and national competitions. Duties include research and memorization of 15 cases assigned by the Association for Practical and Professional Ethics, collaboration with fellow teammates, and the need to view real-world ethical issues through various moral perspectives.

Salisbury University Orientation Leader

Orientation Leader, April 2022-November 2022

Selected through an interview process to assist in the transition and orientation programming for Salisbury University. Duties include the engagement of incoming students by facilitating activities and group discussions. Orientation Leaders serve as peer mentors for first-year students by encouraging them to become involved on campus while excelling in their studies.

Salisbury University Psychology Club

Vice President, May 2022-February 2023

Selected through an interview process to preside over the psychology club alongside additional executive board members. Duties include assisting the president in their endeavors for the club, facilitating bi-weekly meetings, and increasing student engagement in special topics of psychology and mental health.

Glenda Chatham & Robert Clarke Honors College

Ambassador, August 2021- May 2023

Chosen through a rigorous interview process. Duties include the assistance of assimilating new students into the honors college community, holding tutoring sessions, and leading on-campus task forces.

Service

Student Government Association

Senator, Diversity and Inclusion Committee Member, August 2022- May 2023

Served the student body and advocated for concerns and issues pertaining to diversity, equity, and inclusion within the university. Attended weekly SGA full body meetings, senate meetings, committee meetings, office hours, and community service events. Authored approved legislation committing the organization to assist in the student debt crisis. Spearheaded approved legislation to support the need for infusion of social justice curriculum across all academic departments at the university.

Chief Justice, Executive Board Member, October 2021-April 2022

Presided over the entire judicial branch of the Student Government Association. Attended weekly Student Government Association full body meetings, executive board meetings, executive branch meetings, office hours, and community service events. Assessed the ethical standards of the Student Government Association by reviewing the organization's constitution and holding hearing sessions for members of misconduct.

Senator, Marketing and Communications Committee Member, February 2021-October 2021

Held weekly office hours. Attended weekly senate meetings, Student Government Association full body meetings, and community service events. Designed marketing materials for promotion on various social media platforms and flyers to promote important campus events.

Training Programs

UCLA Luskin PPIA Public Service Weekend

Cohort Member, August 2022

One of thirty students selected across the nation to attend a public service weekend facilitated by the UCLA Luskin School of Public Policy, and sponsored by the Public Policy and International Affairs Program, which aims to prepare historically marginalized students for graduate programs in public and international affairs. Attendees immersed themselves in a rigorous research experience mentored by graduate school faculty members and were awarded a scholarship to UCLA's Master's in Public Policy upon acceptance.

PACE Presidential Citizen Scholar Program

Cohort Member, October 2021- May 2023

Nominated by faculty to apply, then selected as one of fifteen students for membership. Involves community engagement and research based on a chosen topic. Members also join AmeriCorps and accumulate over 500 community service hours throughout the program.

Psychology Department Accelerated Mentoring Program

Cohort Member, August 2021- December 2022

Selected based on academic achievement and leadership skills to partake in community-based participatory action research and intensive professional development to mentor students at a local high school. Program mentors also take a four-credit special topics course in racism and social justice.

Professional Experience

Haverford College

Institutional Diversity, Equity, and Access Graduate Program Assistant, August 2023-Present

Assisted in coordinating events and programs relevant to the goals of the Haverford College Division of Institutional Diversity, Equity, and Access. Engaged with faculty, staff, and students to be attentive to DEI-related concerns. Oversaw social media and marketing operations. Involved in researching and writing university policies to make the university a more inclusive environment.

Maryland Department of Health

Adolescent Advisory Council Development Intern, August 2022-December 2023

Coordinated and developed a pilot program for adolescents within Garrett County, Maryland, to join an Adolescent Advisory Council to advocate for equitable public health education for youth. Duties include policy research on pressing local and national health disparities, research and promotion of health literacy, launching promotional materials to recruit participation of council members, and consistently communicating with members of the Maryland Department of Health on progress throughout the internship.

Teaching Experience

Eastern Correctional Institution

Ethics Volunteer Lecturer, November 2022- May 2023

Assisted in coordinating an ethics program at a Maryland state men's correctional institution to lecture prisoners on ethical and philosophical concepts. Volunteers facilitate discussions through various readings, books, and moral dilemmas, coach ethics bowl teams composed of prisoners competing against each other, and ethics bowl teams from Salisbury University.

Salisbury University Glenda Chatham & Robert Clarke Honors College

Guest Lecturer, HONR III, Fall 2022; Spring 2023

Taught honors critical thinking and writing students the importance of presenting at conferences, presented my work as a reference, and assisted students with research projects.

Memberships

Americorps
APA Division 27 Society for Community Research and Action
Association for Public Policy Analysis and Management
International City/County Management Association
PPIA Public Service Weekend Alumni
Psi Chi International Honor Society in Psychology

Skills

Qualitative interviewing and coding; Phenomenological analysis; Data analysis in SPSS; Minitab; and Dragon Naturally Speaking Software

References

Upon request