

# CURRICULUM VITAE

## Anat Yom-Tov

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### EDUCATION

B.A. 1997 Sociology and Anthropology, Tel Aviv University,  
Tel Aviv, Israel (*Magna Cum Laude*).

M.A. 2001 Sociology and Anthropology, Tel Aviv University,  
Tel Aviv, Israel (*Magna Cum Laude*).

Thesis: “*Inclination to Discriminate against Minority Workers in Israel: Citizenship versus Ethnic base of exclusion*” Analysis Included GLS and IGLS regressions of data from the 1999 survey of “*Attitudes toward Minority Workers Survey*” Thesis committee: Moshe Semyonov.

PhD 2009 The department of Sociology University of Wisconsin,

Title: “Rethinking Inequality: Constrained Opportunities and Structural Barriers to Equality “. Committee: Leann Tigges (chair), Gary Green, Bob Freeland, Katherine Curtis and Chip Hunter

### ACADEMIC HONORS

2009 The Genevieve Gorst Herfurth award for the outstanding graduate student research in Social Studies

2001-2002 Honorable Scholarship on behalf of the President and the Rector of Tel-Aviv University

2001 Magna Cum Laude, Tel Aviv University (BA).

1997 Magna Cum Laude, Tel Aviv University (MA).

### PUBLICATIONS

- 2008 Marlene.A. Lee, Joachim Singelmann and Anat Yom-Tov “Welfare myths: The transmission of values and work among TANF families” *Social Science Research* Vol (37) pp 516-529
- 2004 Moshe Semyonov, Rebeca Rijman, Anat Yom-Tov, and Peter Shmidt " Population size perceived threat and exclusion: a multiple indicators analysis of attitudes toward foreigners in Germany.” *Social Science Research* Vol 33 (4) pp 681-701
- 2002 Moshe Semyonov, Rebeca Rijman and Anat Yom-Tov. “Labor Market Competition, Perceived Threat, and Endorsement of Economic Discrimination against Foreign Workers in Israel.” *Social Problems* vol. 49 No.3 pp 416-431
- 2001 Moshe Semyonov, Noah Lewin-Epstein, and Anat Yom-Tov. “Metropolitan Labor Markets, Peripheral Labor Markets, and Socioeconomic Outcomes among Immigrants to Israel.” *International Migration* vol.39 No.3 pp99-120.

## MANUSCRIPTS UNDER REVIEW

Anat Yom-Tov “The Compositional Wage Gap and the Devaluation of Female and Minority Jobs: A new Estimation of Job Devaluation and Earnings Processes" (in Social Problems)

Anat Yom-Tov "The New Reality of Racial and Ethnic Earnings Inequality: Structural Barriers and Sectoral Differences" (in American Sociological Review).

## OTHER PUBLICATIONS

- 2008 Ingrid E. Rothe, Steven T. Cook, Anat Yom-Tov. “*How Did the 2004 Change in Wisconsin’s Guidelines Affect Child Support Payments?*”
- 2007 Ingrid E. Rothe, Jennifer L. Noyes, Lynn Wimer, Anat Yom-Tov. “*The Compliance of New Wisconsin Child Support Orders With the Pre- and Post-2004 Wisconsin Guidelines*”.
- 2006 Emma Casper, Ingrid Roth, Anat Yom-Tov. “*The Use of Wisconsin’s Child Support Guidelines: Evidence from 2000-2003*”.  
[www.irp.wisc.edu/research/childsup/cspolicy/cspolicy03-05.htm](http://www.irp.wisc.edu/research/childsup/cspolicy/cspolicy03-05.htm)
- 2006 Ingrid E. Rothe, Anat Yom Tov. “*What Happens to Child Support Orders Over Time? A Longitudinal Analysis of Wisconsin Orders*”.
- 2005 Ingrid E. Rothe, Anat Yom Tov. “*Does Childcare Cost Influences Child Support Order Amount*”? [www.irp.wisc.edu/research/childsup/cspolicy/pdfs/Guidelines-2006.pdf](http://www.irp.wisc.edu/research/childsup/cspolicy/pdfs/Guidelines-2006.pdf)

## **WORK IN PROGRESS**

Anat Yom-Tov. "The Structural Barriers to Equality: Individual and Job Level Determinants of the Racial Wage Gap among Women."

Anat Yom-Tov "Structural Processes and Solutions for Racial and Gender Inequality: The Variation in the Level of Job Devaluation by Labor Markets' Demographic composition, Institutions, and polices".

## **PAPERS PRESENTED AT SCIENTIFIC MEETINGS**

2011 Anat Yom-Tov "What is the Worth of Female and Minority Work"? paper presented at the International Conference on Social Science in Hawaii.

2010 Anat Yom-Tov "The Barriers to Equality: How Jobs and Human Capital Reproduce Racial and Ethnic Inequality among Men" Paper presented at the ASA Annual meeting in Atlanta.

2010 Anat Yom-Tov "The Barriers to Equality: How Jobs and Human Capital Reproduce Racial and Ethnic Inequality among Women" Paper presented at the RC28 Meeting in Haifa Israel

2010 Anat Yom-Tov "The Compositional Wage Gap and the Devaluation of Female and Minority Jobs: A new Estimation of Job Devaluation and Earnings Processes" Paper presented at the Eastern Sociological Society Annual meeting in Boston

2008 Anat Yom-Tov "Structural Processes and Solutions for Racial and Gender Inequality: The Variation in the Level of Job Devaluation by Labor Markets' Demographic composition, Institutions, and polices". Paper presented at the ASA Annual meeting in Boston.

2006 Sara Goldrick-Rab, James Benson, and Anat Yom-Tov "The Geographic Concentration of College Access: An Exploration of Wisconsin." Paper presented at the 28<sup>th</sup> Annual Association for Public Policy Assessment and Management. (APPAM) Research Conference; Madison, WI, November 2006.

2005 Anat Yom-Tov "Racial and Ethnic Beliefs about the Causes and Solutions of Poverty: a Cross National Comparison". Paper presented at the ASA meeting 2005, in Philadelphia.

- 2005 Marlene A. Lee, Joachim Singelmann and Anat Yom-Tov “Who Helps? Determinants of Non-governmental Assistance among Recent Louisiana TANF”. Paper presented at the RC40 Mini-Conference and Banquet for William Friesland.
- 2004 Anat Yom-Tov “Local Effects or Global Effects: Spatial Variation in the Effect of Minority Concentrations and Industrial structure on the Concentration of Poverty in Louisiana”. Paper presented at the ASA meeting 2004, San Francisco.
- 2001 Anat Yom-Tov “Does Size matter? Actual Size, Perceived Size, and Anti- Foreigner Sentiments in Germany”. Paper presented in August at the 2001 Meeting of the RC28 Research Committee on Social Stratification, Berkeley, California.
- 2001 Anat Yom-Tov “Labor Market Competition, Perceived Threat and Propensity for Economic Discrimination: Foreign workers in Israel” Paper presented in August at the 2001 Annual Meeting of the American Sociological Association, Anaheim, California.
- 2000 Anat Yom-Tov “Metropolitan Labor Markets, Peripheral Labor Markets and Socioeconomic Outcomes among Immigrants to Israel.” Paper presented at The Second Taiwan-Israel Sociology Workshop.
- 2000 Anat Yom-Tov “Two Dimensions of Discrimination: Citizenship and Ethnicity”. Paper presented at The Israeli Sociology Association.

## **TEACHING, HAVERFORD COLLEGE**

- Soc 215: Quantitative methods
- Soc133: Social problems
- Soc 266: Labor Market Inequality
- Soc 260: Issues in Immigration
- Soc 320: Advance Quantitative method

## **RESEARCH EXPERIENCE**

- 2008-2009 Research Assistant in a project assessing the effects of Native Language and Contextual Factors on the Learning Trajectory of English Language Learners.

- Principal investigator Gary H. Cook. Key responsibilities included analyzing multistate longitudinal datasets and estimating multilevel growth models.
- 2004-2008 Research Assistant in a project assessing the compliance with the child support guideline in Wisconsin. Principal investigator Ingrid Rothe. The key responsibilities include estimation of the deviation from the child-support guideline in Wisconsin. Project included analyzing the following datasets: CRD, KIDS and UI and using the information to estimate the deviation from the child support guideline over time.
- 2003-2004 Research Assistant in a project on welfare and poverty in Louisiana. Principal investigator professor Marlene Lee. Analyzing a Longitudinal Dataset of the poor populations in Louisiana. Key analysis included OLS regression and structural equation models with an aim to assess issues related to poor populations in Louisiana.
- 2001-2003 Research Assistant in a project on stepfamilies and childbearing desires. Principal investigator professor Betty Thomson. Analyzing multi-national datasets (FFS) and the Eurobarometer datasets with an aim to understand the differentiation in aspiration for children across nations.
- 1998-2001 Research Assistant in a project on “Labor Migration, Market Competition and Public attitudes toward Guest workers in Israel and Germany”. Israel Foundations Trustees – Grant 98 (1998- 2000) and GIF – Grant 596-145.04/98. Principal investigator Moshe Semyonov, Rebeca Rajjman Rebeca, and Peter Schmidt. Responsibility included survey design, developing a questioner, instructing interviewers, developing research questions and analyzing complex analytical models.
- 1998-1999 Research Assistant in a project on “Family Transfers and Socioeconomic inequality”. Principal investigator Moshe Semyonov and Noah Lewin-Epstein.

## **PROFESSIONAL AFFILIATIONS**

American Sociological Association

The ASA section affiliation of Gender, Race, and Class

The ASA section affiliation of Economic sociology

The ASA section affiliation of Occupation and Work

The ASA section affiliation of Poverty and Inequality

RC28 - The Social Stratification

Eastern Sociology Association

## **RESEARCH INTERESTS**

Social stratification and inequality in labor markets.

Sociology of Work, Occupations, Industries, and Labor Markets.

Poverty and Welfare reform.

Spatial inequality, neighborhood effects, uneven development.

Segregation and individual outcomes.

Public opinion

Immigration

Gender

Race