

CAREER DEVELOPMENT... A UNIQUE BI-COLLEGE ARRANGEMENT TO SERVE YOU

Our office is deliberately structured to simplify your efforts to consider highly qualified candidates from two of the most competitive liberal arts colleges in the United States. Full-service Career Development Offices are located at each college. However, we function as one team, well versed with the two colleges' cultures. While maintaining their individual outstanding characteristics, Bryn Mawr and Haverford have a longstanding cooperative relationship. Students may take courses or major at either institution. They frequently engage in student organizations at either college, while several organizations and athletic clubs are bi-college by design.

Our mission is to offer you the most effective means to reach our bi-college talent. While pleased to offer state-of-the-art career services online systems, our goal is to also give you the personal attention that we believe is required to make your recruitment efforts successful.

A BI-COLLEGE COMMITMENT TO EXCELLENCE, INTEGRITY, AND SELF-RESPONSIBILITY

Students at Bryn Mawr and Haverford embrace very demanding standards in and out of the classroom. The bi-college culture assumes a commitment to excellence. Both colleges maintain an Honor Code requiring all students to take full responsibility for the integrity of their rigorous academic pursuits, the development and management of student organizations, government, and social life. The community impresses upon its members principles of mutual respect, self-responsibility, and personal integrity in a climate that encourages and supports each student to raise the bar higher.

BRYN MAWR COLLEGE • HAVERFORD COLLEGE

BI-COLLEGE STUDENT PROFILE

An undergraduate enrollment of 2,400 makes up our combined bi-college undergraduate population. Bryn Mawr College, dedicated to women's education, enrolls 1,230 undergraduates. Haverford College, co-educational since 1980, enrolls 1,170. The bi-college undergraduate population is represented by approximately 75% women and 25% men. In 2004-05 students from 50 states and 66 countries enriched the bi-college community with their diverse backgrounds. The racial and ethnic background of our bi-college enrollments was 6% International (non-resident alien), 5% Black, .3% Native American, 12% Asian or Pacific Islander, 5% Hispanic, 59% White, not Hispanic, and 13% Unknown. In recent years, nearly 50% of the students graduating from Bryn Mawr and Haverford have engaged in studies abroad.

The Career Development Office serving Bryn Mawr College and Haverford College endorses the "Principles for Professional Conduct for Career Services and Employment Professionals" prescribed by the National Association of Colleges and Employers (NACE) and expects employers using our services to abide by these principles as well. To view, go to: <http://www.naceweb.org/principles/princip.html>

Bryn Mawr College and Haverford College are committed to maintaining their communities free from all forms of unlawful discrimination because of race, color, religion, age, national or ethnic origin, disability, sex, sexual orientation, or any other characteristic protected by law.



For more information, please contact:

Career Development Office
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The Power of Two...



*Candidates to Meet a
World of Challenges*

BRYN MAWR COLLEGE • HAVERFORD COLLEGE
Career Development

Integrity and Responsibility in the Workplace...

TAP TWO, BRYN MAWR COLLEGE & HAVERFORD COLLEGE, AS ONE TALENTED COMMUNITY

The two colleges have joined resources to create one integrated career services team with an office on each campus. We provide employers effective access to candidates from two of the most selective liberal arts colleges in the country. The colleges are dedicated to rigorous standards, in and out of the classroom, and developing curiosity, integrity, self-responsibility, and a constructive sense of community to prepare students for lives of leadership in a complicated and demanding world.

BRINGING EXCELLENCE TO THE WORKPLACE

Our students possess:

- honed research, writing, and presentation skills obtained through senior theses and an intensely rigorous and diverse curriculum,
- strong leadership skills developed through student-run organizations, with no faculty advisors, requiring total responsibility for program and budget management,
- experienced applications of appropriate technology across disciplines,
- integrity and self-responsibility developed through the Honor Code and self-governance,
- adaptability to new challenges through a multidisciplinary background cultivating thinking “outside of the box,”
- globally oriented perspectives and experiences developed in the classroom, on campus, and abroad, and in internship/field experiences.

CONNECTING YOU TO OUR CANDIDATES

We are effectively positioned to help you reach out to Bryn Mawr and Haverford candidates with the interests and strengths you seek. In our close-knit community, we coordinate with faculty, alumnae/i, and over 200 student bi-college organizations, including Bryn Mawr’s and Haverford’s Business & Finance Societies, OWL Investment Group, America Counts-America Reads, Outdoors Club, Robotics Club, Amnesty International, Community Service, Women’s Center, International Student Associations, Multicultural Affairs, and WHRC Radio. All employer activities are posted in our online system and bi-weekly e-newsletter to seniors. You can also place an ad in the *Bi-College News*.

Internships: Our online database provides a recognized centralized repository of internship information for our students. On-campus interviews or resume referral can be arranged for your convenience.

Entry-Level Hires: On- and off-campus interviews, resume referral, or general postings can be effectively publicized and facilitated year-round.

Hiring Experienced Professionals: Alumnae/i are provided access to opportunities sent to us for experienced professionals and are encouraged to post opportunities available at their organizations. **There is no charge for posting opportunities.**

WE WELCOME EMPLOYERS TO CAMPUS

The best way to learn about our bi-college community and to meet candidates is to come to campus. We will schedule, handle arrangements, and publicize your visit. A member of our team will greet you, insure all arrangements run smoothly and bring information about your organization’s opportunities back to the entire staff to share with students.

Haverford and Bryn Mawr are conveniently located about 11 miles from Philadelphia, on the Main Line. They are easily accessible by public transportation. Both campuses offer comfortable guest accommodations by reservation.

• **Information Sessions:** Campus presentations, featuring one or more of your organization’s representatives, increases your visibility. Including new or recent hires, especially alumnae/i, is most effective. We will handle room and AV reservations, catering requests, and publicity to students.

• **On-Campus Interviews:** We invite you to campus to interview students. Interviews take place on campus during the fall and spring semesters. With our convenient online system, we will oversee the application process and facilitate scheduling for you. During your interview visit, if your schedule permits, we would like to join you for lunch. This helps us to get to know your needs better and to answer any questions about our program.

UNABLE TO COME TO CAMPUS?

Realizing travel may not be possible for all employers, we offer:

• **Resume Referral:** If you are unable to conduct interviews on campus, positions may be posted in our Web-based recruiting system. Candidates apply online and subsequent interviews are arranged between the employer and the candidate, and conducted at the employer’s workplace.

• **Off-Campus Recruiting:** We are members of two consortia that sponsor off-campus recruiting days in several cities. These events allow you access to an exceptional candidate pool from several highly selective colleges on a given day. We participate in The Selective Liberal Arts Consortium (<http://www.slaconsortium.org>) interviewing days in Boston, Chicago, Philadelphia, San Francisco, and Washington, D.C. We are also members of The Four College Consortium, which conducts a New York City Recruiting Day.

• **Virtual Fairs:** We offer two programs sponsored by the Selective Liberal Arts Consortium:

First Look: A resume referral service for finance and consulting firms with an early application deadline in late September.

Coast-to-Coast Virtual Fair: Held over two weeks each spring, this allows you to post unlimited job openings, receive applications, and arrange interviews with candidates.