



### **Committee on Investments and Social Responsibility (CISR)**

The CISR holds several investments in publicly-traded companies for the purposes of participating in shareholder resolutions. Through its stock ownership in these companies, Haverford can express a position on various subjects of shareholder resolutions and provide a means for student involvement in the shareholder resolution process. The Haverford endowment is unable to provide this opportunity to students because endowment assets are invested in commingled funds, in which Haverford does not maintain control over voting the shares.

The CISR portfolio consists of the holdings listed below. Click on each company name to view a record of Haverford's 2009 proxy voting.

[Altria](#)

[Bank of America](#)

[Chevron](#)

[E.I. Du Pont De Nemours & Co.](#)

[ExxonMobil](#)

[General Electric](#)

[Wal-Mart](#)



Proxy Voting Record for 2009

**Altria**

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Making future and/or expanded brands non-addictive	For
03	Food insecurity and tobacco use	For
04	Endorse health care principles	For
05	Create human rights protocols for the company and its suppliers	For
06	Shareholder say on executive pay	Against
07	Disclosure of political contributions	For



Proxy Voting Record for 2009

**Bank of America**

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent registered public accounting firm for 2009	For
03	An advisory (non-binding) vote approving executive compensation	For
04	Disclosure of government employment	For
05	Advisory vote on executive compensation	For
06	Cumulative voting	Against
07	Special stockholder meetings	For
08	Independent Board Chairman	For
09	Predatory credit card lending practices	For
10	Adoption of principles for health care reform	For
11	Limits on executive compensation	Against



Proxy Voting Record for 2009

**Chevron**

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent registered public accounting firm	For
03	Approve the material terms of performance goals for performance-based awards under the Chevron incentive plan	For
04	Approve the material terms of performance goals for performance-based awards under the long-term incentive plan of Chevron corporation	For
05	Special stockholder meetings	For
06	Advisory vote on summary compensation table	For
07	Greenhouse gas emissions	For
08	Country selection guidelines	For
09	Human rights policy	For
10	Host country laws	For



Proxy Voting Record for 2009

**E.I. Du Pont De Nemours & Co.**

No shareholder resolutions for 2009.



Proxy Voting Record for 2009

**ExxonMobil**

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent auditors	For
03	Cumulative voting	Against
04	Special shareholder meetings	For
05	Incorporate in North Dakota	Against
06	Board chairman and ceo	For
07	Shareholder advisory vote on executive compensation	For
08	Executive compensation report	For
09	Corporate sponsorships report	For
10	Amendment of EEO policy	For
11	Greenhouse gas emissions goals	For
12	Climate change and technology report	For
13	Renewable energy policy	For



Proxy Voting Record for 2009

**General Electric**

No shareholder resolutions for 2009.



Proxy Voting Record for 2009

**Wal-Mart**

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of Ernst & Young LLP as independent accountants	For
03	Gender identity non-discrimination policy	For
04	Pay for superior performance	Against
05	Advisory vote on executive compensation	For
06	Political contributions	For
07	Special shareowner meetings	For
08	Incentive compensation to be stock options	Against