



Proxy Voting Record for 2010

Committee on Investments and Social Responsibility (CISR)

The CISR holds several investments in publicly-traded companies for the purposes of participating in shareholder resolutions. Through its stock ownership in these companies, Haverford can express a position on various subjects of shareholder resolutions and provide a means for student involvement in the shareholder resolution process. The Haverford endowment is unable to provide this opportunity to students because endowment assets are invested in commingled funds, in which Haverford does not maintain control over voting the shares.

The CISR portfolio consists of the holdings listed below. Click on each company name to view a record of Haverford's proxy voting.

[American Express](#)

[Apple](#)

[Bank of America](#)

[Chevron](#)

[E.I. Du Pont De Nemours & Co.](#)

[ExxonMobil](#)

[General Electric](#)

[McDonalds](#)

[Tyson Foods \(Not held for 2010 vote\)](#)

[Wal-Mart](#)



Proxy Voting Record for 2010

American Express

(Shares held: 50)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent registered public accounting firm for 2010	For
03	Executive compensation approval	For
04	Cumulative voting rights for board	Against
05	Special shareholder meetings proposal	For
06	Share retention requirements for executives	Against



Proxy Voting Record for 2010

Apple, Inc.

(Shares held: 10)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Approve amendments to the 2003 Employee Stock Plan	For
03	Approve amendments to the 1997 Director Stock Option Plan	For
04	Proposal for advisory vote on executive compensation	For
05	Ratification of independent registered public accounting firm for 2010	For
06	Shareholder proposal regarding sustainability report	For
07	Shareholder proposal to establish board committee on sustainability	For



Proxy Voting Record for 2010

Bank of America

(Shares held: 131)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent registered public accounting firm for 2010	For
03	Vote to increase in the number of authorized shares of common stock	For
04	Advisory vote on executive compensation	For
05	Proposal to amend the 2003 key associate stock plan	For
06	Disclosure of government employment	For
07	Stockholder proposal for non-deductible pay	Against
08	Stockholder proposal for special stockholder meetings	For
09	Stockholder proposal for advisory vote on executive compensation	For
10	Stockholder proposal on succession planning	Against
11	Stockholder proposal on derivatives trading	For
12	Stockholder proposal to recoup incentive compensation	For



Proxy Voting Record for 2010

Chevron (Shares held: 33)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent registered public accounting firm	For
03	Amendment to Chevron's by-laws to reduce the percentage of stockholdings required for stockholders to call special meetings	For
04	Stockholder proposal regarding appointment of an independent director with environmental expertise	Against
05	Stockholder proposal regarding holding equity-based compensation through retirement	Against
06	Stockholder proposal regarding disclosure of payments to host governments	For
07	Stockholder proposal regarding payments regarding guidelines for country selection	For
08	Stockholder proposal regarding financial risks from climate change	For
09	Stockholder proposal regarding human rights committee	Against



Proxy Voting Record for 2010

E.I. Du Pont De Nemours & Co.

(Shares held: 64)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent public accounting firm	For
03	Proposal for shareholder say on executive pay	For
04	Proposal for an amendment to human rights policy	For



Proxy Voting Record for 2010

ExxonMobil

(Shares held: 33)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent auditors	For
03	Proposal for special shareholder meetings	For
04	Proposal to incorporate in North Dakota	Against
05	Shareholder advisory vote on executive compensation	For
06	Amendment of equal employment opportunity policy	For
07	Policy on water	For
08	Wetlands restoration policy	For
09	Report on Canadian oil sands	For
10	Report on natural gas production	For
11	Report on energy technology	For
12	Greenhouse gas emissions goals	For
13	Planning assumptions	For



Proxy Voting Record for 2010

General Electric

(Shares held: 747)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent accounting firm (KPMG)	For
03	Shareowner proposal for cumulative voting	Against
04	Shareowner proposal for special meetings	For
05	Shareowner proposal for independent board chairman	For
06	Shareowner proposal addressing pay disparity	For
07	Shareowner proposal on key board committees	Against
08	Shareowner proposal on advisory vote on executive compensation	For



Proxy Voting Record for 2010

McDonalds

(Shares held: 33)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of independent accounting firm	For
03	Shareowner vote on executive compensation	For
04	Shareowner proposal relating to simple majority vote	Against
05	Shareowner proposal relating to the use of controlled atmosphere stunning	For
06	Shareowner proposal relating to the use of cage-free eggs	For



Proxy Voting Record for 2010

Wal-Mart

(Shares held: 54)

	Proposal	Haverford Vote
01	Election of Board of Directors	For
02	Ratification of Ernst & Young LLP as independent accountants	For
03	Approval of stock incentive plan of 2010	For
04	Approval of the ASDA Limited Sharesave Plan 2000, as amended	For
05	Gender identity non-discrimination policy	For
06	Advisory vote on executive compensation	For
07	Political contributions report	For
08	Special shareowner meetings	For
09	Proposal relating to poultry slaughter	For
10	Lobbying priorities report	Against