



## Proxy Voting Record for 2011

### **Committee on Investments and Social Responsibility (CISR)**

The CISR holds several investments in publicly-traded companies for the purposes of participating in shareholder resolutions. Through its stock ownership in these companies, Haverford can express a position on various subjects of shareholder resolutions and provide a means for student involvement in the shareholder resolution process. The Haverford endowment is unable to provide this opportunity to students because endowment assets are invested in commingled funds, in which Haverford does not maintain control over voting the shares.

The CISR portfolio consists of the holdings listed below. Click on each company name to view a record of Haverford's proxy voting.

[Apple](#)

[Chevron](#)

[E.I. Du Pont De Nemours & Co.](#)

[ExxonMobil](#)

[General Electric](#)

[McDonalds](#)

[Tyson Foods](#)

[Wal-Mart](#)



Proxy Voting Record for 2011

**Apple, Inc.**

(Shares held: 10)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Approve amendments to the 2003 Employee Stock Plan	For
03	Approve amendments to the 1997 Director Stock Option Plan	For
04	Proposal for advisory vote on executive compensation	For
05	Ratification of independent registered public accounting firm for 2011	For
06	Shareholder proposal regarding succession planning	Against
07	Shareholder proposal regarding majority voting	Against



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### **Chevron**

(Shares held: 33)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent registered public accounting firm	For
03	Advisory vote on named Executive Officer	For
04	Shareholder proposal for independent Director with environmental expertise	For
05	Shareholder proposal for human rights committee	Against
06	Shareholder proposal for sustainability metric for executive compensation	For
07	Shareholder proposal for guidelines for country selection	For
08	Shareholder proposal regarding financial risks from climate change	For
09	Shareholder proposal regarding hydraulic fracturing	For
10	Shareholder proposal regarding offshore oil wells	Against



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**E.I. Du Pont De Nemours & Co.**

(Shares held: 64)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent public accounting firm	For
03	Vote on amended equity and incentive plan	For
04	Approval of executive compensation	For
05	Proposal for special shareholder meetings	For
06	Proposal regarding genetically engineered seed	For
07	Proposal to create executive compensation report	For



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**ExxonMobil**

(Shares held: 33)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent auditors	For
03	Advisory vote on executive compensation	For
04	Proposal for an independent chairman	For
05	Proposal for a report on political contributions	For
06	Amendment of Equal Opportunity Employment policy	For
07	Policy on water	For
08	Report on Canadian oil sands	For
09	Report on natural gas production	For
10	Report on energy technology	For
11	Greenhouse gas emissions goals	For



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**General Electric**

(Shares held: 132)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent accounting firm (KPMG)	For
03	Advisory recommendation on executive compensation	For
04	Shareholder proposal for cumulative voting	Against
05	Shareholder proposal for future stock options	Against
06	Shareholder proposal to withdraw stock options granted to executives	Against
07	Shareholder proposal regarding climate change risk	Against
08	Shareholder proposal regarding transparency in animal research	For



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**McDonalds**

(Shares held: 33)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent accounting firm	For
03	Shareholder vote on executive compensation	For
04	Shareholder vote to remove super majority votes from three articles on certificate of incorporation	For
05	Shareholder vote on proposal relating to classified board	Against
06	Shareholder proposal relating to the use of controlled atmosphere stunning	For
07	Shareholder proposal relating to a report on children's nutrition	For
08	Shareholder proposal relating to beverage containers	For



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**Tyson Foods**

(Shares held: 165)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of independent auditor (PWC)	For
03	Shareholder proposal regarding controlled atmosphere killing	For
04	Advisory vote on executive compensation	For



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**Wal-Mart**

(Shares held: 54)

	<b>Proposal</b>	<b>Haverford Vote</b>
01	Election of Board of Directors	For
02	Ratification of Ernst & Young LLP as independent accountants	For
03	Advisory vote on executive compensation	For
04	Approval of the ASDA Limited Sharesave Plan 2000, as amended	For
05	Gender identity non-discrimination policy	For
06	Political contributions report	For
07	Special shareowner meetings	For
08	Require suppliers to produce annual sustainability report	For
10	Climate change risk disclosure	Against