

H A V E R F O R D C O L L E G E

S T U D E N T - A T H L E T E

H A N D B O O K

July 1, 2009

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Haverford College Alcohol and Drug Policies

All Haverford coaches/staff understand that as a matter of professional responsibility any form of discrimination or harassment of students regarding gender, race, religion, ethnicity or sexual orientation is forbidden and may be grounds for dismissal. Students who believe they have been subject to such discrimination or harassment may discuss the matter confidentially with the College's Equal Opportunity Officer (Marilou Allen, mlallen@haverford.edu) and/or the Director of Athletics (Wendy Smith, w1smith@haverford.edu).

ATHLETIC DEPARTMENT MISSION STATEMENT

Haverford College is a preeminent liberal arts college founded in 1833 by members of the Religious Society of Friends(Quakers) devoted to providing a rigorous, intensely personal undergraduate education. While the College is not formally affiliated with any religious body today, the Quaker values of individual dignity, intellectual vitality and tolerance, upon which Haverford was founded, remain essential to its character. The College's learning environment, based on a rich academic curriculum at its core, is distinguished by a commitment to excellence and a concern for individual growth. The full resources of the college, in and out of the classroom, are designed to promote the intellectual and personal growth of students and faculty. Preparing students for a life of leadership and service in a complex, multicultural world is at the center of the College's mission.

Haverford College's Athletic Department is committed to the belief that physical education is an integral component of each student's liberal arts education and offers a wide range of athletic opportunities for both men and women – **Intercollegiate Varsity Teams, Competitive Club Teams, Intramural Programs, Instructional Classes, and Recreational Activities** –designed to meet the diverse and changing interests of its students body within the college's mission of excellence and individual growth.

INTERCOLLEGIATE VARSITY PROGRAM

The Haverford College Athletic Department is committed to integrating athletics within the educational mission of the college and creating and supporting a culture of success which encourages and supports each student athlete's pursuit of both academic and athletic excellence. While maintaining a balance between academic and athletic achievement, each coach seeks to establish a positive competitive environment which will foster the intellectual, physical and personal development of each student athlete based upon the values of sportsmanship, integrity, leadership, trust, respect, loyalty and concern for others. Policies and personnel reflect the Athletic Department's desire to create an athletic program which will be a source of pride and enthusiasm for all members of the Haverford College Community.

CLUB SPORT PROGRAM

The Haverford College Athletic Department will work collaboratively with Student Activities to provide facilities and guidance in order to facilitate the students' training and competitive goals at the club level.

INTRAMURAL, INSTRUCTIONAL and RECREATIONAL PROGRAMS

The Haverford College Athletic Department will provide facilities, guidance, instruction, and other resources to create, support, and maintain a broad based offering of programs to promote the health and fitness needs throughout Haverford's student, faculty, and staff community. The Haverford College Athletic Department will encourage each student's involvement in physical activities in order to promote and establish a foundation for a lifelong commitment to and involvement in fitness and health.

HAVERFORD COLLEGE ATHLETIC DEPARTMENT STAFF DIRECTORY

Dave Beccaria	Baseball Coach / Assistant AD / HCAA Liaison / Community Service Coordinator / Recruiting Coordinator	610-896-1172	dbeccari@haverford.edu
Amy Bergin	Volleyball Coach / Coordinator of Game Day Operations	610-896-4211	abergin@haverford.edu
Bill Brady	Men's Soccer Coach	610-896-1123	wbrady@haverford.edu
Tom Donnelly	Men's Cross Country Coach / Track & Field Coach	610-896-1122	tdonnell@haverford.edu
Colleen Fink	Field Hockey Coach / Outdoor Facilities Mgr&Scheduler	610-795-7013	cquinn@haverford.edu
Jamie Gluck	Women's Soccer Coach / HCAA Liaison / Transportation Coordinator	610-896-1307	jgluck@haverford.edu
Kamran Khan	Cricket Coach	610-896-1117	kkhan@haverford.edu
Ann Koger	Women's Tennis Coach / Associate AD	610-896-1127	akoger@haverford.edu
Damon Leedale-Brown	Men's and Women's Squash Coach	610-896-1133	dleedale@haverford.edu
Bobbi Morgan	Women's Basketball Coach / Fundraising Coordinator / SWA	610-896-1433	bmorgan@haverford.edu
Mike Mucci	Men's Basketball Coach / Alumni Coordinator	610-896-1315	mmucci@haverford.edu
Fran Rizzo	Women's Cross Country Coach / Track and Field Coach / Fieldhouse Monitor	610-896-4997	frizzo@haverford.edu
Sean Sloane	Men's Tennis Coach	610-896-1119	ssloane@haverford.edu
Chris Spencer	Men's and Women's Fencing Coach	610-896-1342	cspencer@haverford.edu
Jen Ward	Softball Coach / Intercollegiate Scheduling Coordinator	610-896-4999	jward@haverford.edu
Julie Shaner Young	Women's Lacrosse Coach / Club Sports & Intramural Coordinator	610-896-1118	jsyoung@haverford.edu
Colin Bathory	Men's Lacrosse Coach, Facilities Manager/Scheduler – FieldHouse & GIAC	610-896-1343	cbathory@haverford.edu

Wendy Smith	Athletic Director	610-896-1120	wsmith@haverford.edu
Carole Gormley	Administrative Assistant	610-896-1117	cgormley@haverford.edu
Bonnie McAllister	Executive Assistant	610-896-1120	bmcallis@haverford.edu
Melissa Cruice	Assistant Athletic Trainer / Compliance Coordinator	610-896-1124	mcruice@haverford.edu
Curt Mauger	Head Athletic Trainer	610-896-1425	cmauger@haverford.edu
Matt Kirsch	Sports Information Director	610-896-1121	mkirsch@haverford.edu
Gregg Petcoff	Senior Sports Information Director	610 – 896-1042	gpetcoff@haverford.edu
Cory Walts	Fitness Center Director / Strength & Conditioning Coach	610-795-7014	cwalts@haverford.edu
Ben Le	Faculty Athletic Representative	610-896-1471	ble@haverford.edu

Athletic Training and Sports Medicine

Staff – Haverford employs two full-time certified athletic trainers:

Curt Mauger, ATC
Head Athletic Trainer
(610) 896-1425
cmauger@haverford.edu

Melissa Cruice, ATC
Assistant Athletic Trainer
(610) 896-1124
mcruice@haverford.edu

Haverford's athletic training staff works under the supervision of the school's Orthopedic Consultant, Dr. Lawrence S. Miller. Final return-to-play decisions are made by the certified athletic trainers after consultation with the treating physician.

The athletic department employs student first responders who assist with providing first aid and basic taping procedures to Haverford student athletes. They also assist in practice coverage and travel with teams to away contests.

Athletic Training Room Hours – The Athletic Training Room is open Monday through Friday 1:00pm-7:00pm and weekends depending upon the varsity athletic schedule. Morning hours are available by appointment. Athletes who are not in-season should make an appointment with one of the certified athletic trainers or use the early afternoon hours. The Athletic Training Room is a co-ed facility; all athletes should dress appropriately.

Reporting Injuries – Any injury that is suffered during participation in varsity athletics at Haverford should be reported to the athletic training staff immediately. The athletic training staff will assess the condition and make appropriate referrals, when necessary. An injury that is not reported in a timely fashion may not be eligible for coverage by the athletic department's secondary insurance.

Secondary Insurance Policy – The athletic department maintains a secondary medical insurance policy for athletes on intercollegiate varsity teams. Bills that result from injuries that occur during games or practices must first be processed by the athlete's primary health insurance company. If that company denies or pays only a portion of the expenses, the bill can then be submitted to Haverford's athletic insurer. This submission requires the completion of a claim form and submission of both itemized bills from the provider and an explanation of benefits from the athlete's primary insurance company. The Haverford policy will cover only injuries that are suffered directly through participation in a varsity sport. Bills that are accrued without the knowledge of the athletic training staff will not be covered.

NovaCare Rehabilitation – Haverford College has developed a relationship with NovaCare Rehabilitation. The rehabilitation of athletic injuries (particularly season-ending or post-surgical cases) may be coordinated with a NovaCare Rehabilitation physical therapist and the secondary insurance policy that is held by the athletic department. This relationship provides Haverford with on-campus access to both a physical therapist and a certified athletic trainer.

NovaCare Staff: Heather Ross, ATC
(610) 795-6500
hross@haverford.edu

Roxanne Smith, DPT, OCS, ATC
(610) 356-6211
RoxSmith@selectmedicalcorp.com

Sports Information

Staff – Haverford College employs two full-time Sports Information Directors:

Gregg Petcoff
Senior Sports Information Director
610 – 896 – 1042
gpetcoff@haverford.edu

Matt Kirsch
Sports Information Director
610 – 896 – 1121
mkirsch@haverford.edu

Sports Information Directors

Haverford's Sports Information Directors (SIDs) work with the Athletic Department in sending news of Haverford athletes to newspapers and other media in the Philadelphia region and in the student's home area. At the beginning of each season, team members fill out a publicity form which lists the media they wish informed of their achievements. Suggestions by team members concerning press releases will be welcomed by the coaches, the Director of Athletics or the SIDs. The SIDs hire students to help compile statistics and reports and to call game results to media. The SIDs are also responsible for the nominating of all weekly and postseason honors along with the maintenance of historical and statistical data.

Scoreline

Scoreline is an athletic e-mail maintained by the Athletic Department which sends out bulletins during the academic year with results and highlights of recent games and releases on matters of interest. It is an especially good way for alumni, parents and/or friends to keep track of how teams and players are doing. There is no charge for this service; simply go to: list.haverford.edu/mailman/listinfo/hc-scoreline

Web Pages

Haverford's athletic website can be found at <http://www.haverford.edu/athletics>. The web site is updated with the latest Haverford athletics news, scores, and records for all 23 of Haverford's varsity programs. The web site also features links to live stats when available and archived video and audio web casts. Specific questions or concerns regarding the web site should first be brought up to your head coach. The coach will coordinate with the Sports Information Directors to resolve any specific issues regarding the web site.

Strength and Conditioning / Fitness Center

Staff – Haverford College employs one full-time Strength and Conditioning Coach / Fitness Center Director:

Cory Walts
Strength and Conditioning Coach / Fitness Center Director
610 – 795 – 7014
cwalts@haverford.edu

Haverford's Strength and Conditioning Coach / Fitness Center Director works with varsity athletic teams in developing an all-inclusive strength, speed, agility and conditioning program appropriate for the sport specific needs of each athlete. An important role as the Fitness Center Director is to maintain the working environment of the center. This includes improving equipment and room decor, developing adherence programs for all members, teaching fitness classes and providing orientation sessions. The Fitness Center Director is also in charge of hiring and training well-qualified student workers and interns who will have direct daily contact with all members of the Haverford community who visit the Fitness Center.

Haverford College Student Athlete Advisory Committee
(HCAA)

Mission Statement:

The Haverford College Athletic Association (HCAA) is the college's student-athlete advisory committee – an organization of student-athlete leaders who represent the best interests of the student-athlete experience at Haverford College, within the Centennial Conference and within the NCAA Division III. The HCAA is dedicated to promoting excellence in academics and athletics, sportsmanship, citizenship and volunteerism while serving a liaison function between the college's student athletes and the athletic administration.

Athletic Department Liaisons:

Dave Beccaria, Baseball Coach
Jamie Gluck, Women's Soccer Coach

Executive Committee:

Updated List available on the Varsity Athlete Web Site

HCAA Team Representatives:

Team Captains

Meetings:

Meetings will be held on a monthly basis to discuss pertinent topics and ensure the entire athletic community is aware of the issues being discussed at the administrative and student athlete level.

Community Service:

Each Team is expected to appoint a community service representative who will report the team's service activities to HCAA's athletic department liaison. There is an expectation of at least one activity per year per team. HCAA will also combine efforts of the entire department and broader Haverford Community for at least one large project per year.

Web Site: <http://www.haverford.edu/athletics/HCAA.htm>

Additional Resource Contacts

Career Development Office:

The best way to discover your career interests is simply to talk to people and to dive into real work experiences. The CDO has many wonderful resources available including internship opportunities, an extern program and a variety of career programs. Check the web site www.haverford.edu/cdo/students/explore.html regularly for special events and internship and job postings. As you contemplate the big question of what to do with your life, take advantage of one of the best resources, the CDO has to offer....its staff!! Counselors are available to provide you with the support and the essential information you need to assess your skills and abilities, evaluate your career choices and make decisions that will ultimately help you achieve your goals. A full listing of services can be found on the web site. The Career Development Office is located in Stokes room 300 and can be reached by dialing 610-896-1181.

Counseling and Psychological Services (CAPS):

Services are available without charge to all full-time Haverford students. CAPS is located on the third floor of Founders Hall and is open Monday through Friday from nine to five. Appointments are usually made with the secretary in Room 317 or by calling 610-896-1290. For more information please visit their web site at www.haverford.edu/caps/

Eighth Dimension:

If you are looking for community service ideas, Eighth Dimension provides opportunities for Haverford and Bryn Mawr Students to become involved in the larger community. The organization also supports and facilitates both student-run projects and individual endeavors involved in community service. For more information, please contact Marilou Allen, Director, or Patty Rawling, Secretary, at 610-896 – 1183 or visit the web site: www.haverford.edu/eightd/. The Office is located in the top floor of Founders Hall.

Faculty Athletic Representative:

Under NCAA Guidelines, the College appoints a Faculty Athletic Representative (FAR). This individual maintains liaison between the faculty and the Athletic Department, advises the President and Athletic Director on all matters which have academic implications, and is available for consultation by athletic staff on a wide variety of issues. Since this position rotates frequently, please check the on line directory for the most up to date information.

Health Services:

Student Health Services provides health promotion, education and medical care to all registered students who have completed their medical records forms. Located in Morris Infirmary, Health Service Professionals can be reached by calling 610-896-1089. A full listing of services and hours can be found on their web site: www.haverford.edu/healthservices/

Substance Abuse Educator:

Are you concerned about your alcohol or other drug use or that of a friend or a loved one? Is your alcohol use affecting your ability to perform at peak levels? Do you ever struggle with how to avoid drinking alcohol or drinking more than you think you can handle? Are you interested in finding out more about alcohol and other drugs and making healthy decisions about your use? To get help with answers to any of these questions or other alcohol and/or drug related concerns, contact Joye Shrager, Substance Abuse Educator. Students and Staff are welcome to drop in to the Morris Health Center or call the Health Center's receptionist at 610-896-1089 to set up an appointment with Joye. You may also contact Joye via e-mail (jshrager@haverford.edu) to ask questions or set appointments. All contact with Joye is held in strictest confidence.

Athletic Department Alcohol Policy

Heavy or regular use of alcohol is inconsistent with participation on a Haverford College athletic team.

1. Team trips must be completely alcohol-free. No use or possession of alcohol in hotel rooms or in College vehicles at any time.
2. Students who are arrested, who take part in vandalism, or who are charged with major violations of the Honor Code, Haverford Alcohol Policy or team policies are subject to sanctions affecting their athletic participation whether or not the offenses occur in-season. Public intoxication or public use of alcohol by underage students is a violation of these policies.
3. Use or possession of illegal drugs at any time by students on athletic trips or in violation of college rules is grounds for immediate and permanent suspension from athletics.
4. Parties, often an important component of a positive team experience, are subject to all College policies including those related to alcohol. Alternative beverages must be provided. No team function may violate laws or Haverford College Alcohol Policy(Appendix A). Pressure on other students to consume alcohol is forbidden as are violations of college policy involving vandalism, fighting, or disturbance. Such behavior can result in the loss of athletic eligibility for individuals and/or teams.
5. Serving alcohol to or buying alcohol for an underage teammate does violate the law and subjects the Student-Athlete to legal liability. Publishing pictures of underage drinking in any medium, including Facebook and myspace.com, exposes offenders to the full extent of the law.
6. No initiations involving use of alcohol or demeaning behavior are permitted.
7. Each team may adopt more detailed or stringent policies than those described above. These must be approved by the Director of Athletics prior to the beginning of each season.

Violation of these expectations may result in individuals losing the privilege of representing Haverford athletically or, if a large segment of a team is involved, sanctions against the team and at its extreme the cancellation of a season. The college disciplinary process may impose further sanctions if deemed appropriate.

Fan Buses: in order to encourage support for fellow athletes, the Athletic Department provides fan buses for many post season athletic contests when there is demonstrated interest. Anyone interested in organizing a fan bus for a post season contest should contact Bonnie McAllister (bmcallis@haverford.edu) in the Athletic Office. These buses are alcohol free and students are expected to represent Haverford accordingly.

Hazing and Initiations

Hazing is defined as “any act committed against someone joining or becoming a member or maintaining membership in any organization that is humiliating, intimidating or demeaning, or endangers the health and safety of the person. Hazing includes active or passive participation in such acts and occurs regardless of the willingness to participate in the activities! Hazing creates an environment/climate in which dignity and respect are absent; any action or situation created intentionally, whether on or off campus premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule.” Haverford College prohibits all forms of initiation and/or hazing.

The Anti-Hazing Law of Pennsylvania states that any person who causes or participates in hazing commits a misdemeanor of the third degree. It also includes the willful destruction or removal of public or private property in its definition of hazing.

Individuals found guilty of hazing may be placed on probation, suspended or dismissed from a team. Likewise, teams may be placed on probation, have a season suspended, or be disbanded. Other penalties also may be appropriately issued.

Aside from the legal aspect of hazing, the College believes that hazing is contrary to the Quaker values of individual dignity and tolerance upon which Haverford was founded.

If at any time you feel you are a victim of hazing or in any way feel harassed you are strongly encouraged to speak to a College or Athletic Department Administrator.

To determine whether a team activity is hazing, consider the following questions:

- (1) Is alcohol involved?
- (2) Will active or current members of the group refuse to participate with the new members and do exactly what they are being asked to do?
- (3) Does the activity risk emotional or physical abuse?
- (4) Is there risk of injury or a question of safety?
- (5) Do you have any reservation describing the activity to your parents, to a professor, or a college official?
- (6) Would you object to the activity being photographed for the school newspaper or filmed by the local television news crew?

If the answer to any of the above questions is “yes,” the activity probably constitutes hazing. Even if there is no malicious intent, safety may still be a factor in traditional hazing activities that are considered “all in good fun.” In states that have laws against hazing, such as the state of Pennsylvania, consent of the victim cannot be used as a defense in a civil suit. Consent is not a defense because a participant’s agreement to participate in a potentially hazardous activity may not be true consent when considering peer pressure and the desire to be part of a group.

Hosting Recruits

A recruit's visit to campus is an integral part of Haverford's athletic recruiting process. A recruit's visit should allow the prospective student athlete the opportunity to evaluate as many of the academic, athletic, and social aspects of Haverford College as possible in order to make an informed decision as to the best school for them. The visit, in turn, provides coaching staff members and currently enrolled student-athletes with an opportunity to evaluate the prospective student-athlete's interest in Haverford and future teammates. Be the ideal host; the recruit is our guest and we are responsible for them while they are here. In order to ensure a positive outcome for any visit the following policies should be observed to allow compatibility with departmental and college expectations.

Use of alcohol is prohibited –all prospective student athletes should be notified that consumption of alcohol may jeopardize their chance for admission. Your furnishing of alcohol will result in disciplinary action from your coach and could subject you to legal ramifications for supplying alcohol to a minor.

Do not leave a prospective student – athlete unaccompanied. They should be with you or another responsible member of your team at all times. If they are not with you, you should know how to contact them if needed.

Do not transport prospective student-athletes in your or a friend's car.

The host should make every effort to ensure that a recruit has a good time without having things get out of hand or illegal.

Security should be contacted immediately if a host feels a recruit's health could be in danger.

Socializing on the Internet

Anything you wouldn't stand up in the campus quad and shout or put on a poster on the dorm room door should not be used in a Facebook.

--Bill Smith, Associate Athletic Director, University of Arkansas

Lack of discretion in online postings does have real consequences for the students involved. For example:

- In May 2005, two swimmers were dismissed from LSU as a result of online information.
- In March 2006, perpetrators used MySpace to get acquainted with a woman. The police later arrested six men connected to her rape and robbery.
- Ohio State students posted self-incriminating pictures of themselves online, which identified them as members of the group who charged the field after a football game. With conference fines to the institution reaching \$25,000 for playing area incursions by fans, it is expected that the guilty individuals will be pursued online.
- Photographs posted by dozens of college and university team hazing events resulted in the suspension/cancellation of entire seasons for multiple teams and college sanctions against individuals involved
- Police and secret service have gone to campuses to investigate illegal activity highlighted on certain on-line social networks
- Recruiters for businesses and personnel departments regularly search Internet profiles for information on the people that they seek to hire. Boasts of sexual prowess, recreational drug activities, and extreme political and personal statements may factor into the hiring process.

While online communities such as Facebook and MySpace are important in helping students at Haverford and other schools connect to explore and celebrate specific interests, please use discretion when posting personal information on the Internet since these on line social networks present some serious risks to individual students as well as to the college you represent. Be aware of the following:

- When posting information to the World Wide Web, there is no assurance as to who does and does not have access to your information.
- Information posted on the web may remain there even after the information has been deleted from a profile or blog. Once posted, eternally available. Everything you post is recorded – cached in computer terms – so that something that might appear for only a day or two before being pulled is never really deleted
- Future employers, graduate schools, and other organizations may consider information posted on the web in making decisions about employment, admission, etc...
- Anyone with an @haverford.edu email address may gain access to the Haverford Facebook.com community, including photographs. Use the settings feature on these sites to limit who can access your information.
- By agreeing to the terms of use, a student grants permission to the online community to republish the student's content in other locations and share information with third parties, advertisers, and law enforcement. In addition, the student is guaranteeing that he is the sole owner of the material posted, and if not, is liable for any copyright violations. The student also signs over privacy rights to the use of the data collected in marketing.

- Facebook collects information about the student from other sources, including newspapers and instant messaging services. This information is gathered regardless of the use of the website.

Helpful Hints to Socialize Safely on the Internet:

- Avoid posting phone numbers, address information, or any other personal information that could be used by someone to stalk or harass you.
- Avoid posting information about your whereabouts
- Be selective with the content you post
- Make sure that any text and/or images on these Web sites are appropriate and legal as determined by personal standards, Haverford College policies and/or local, state and federal laws. i.e. under age drinking, use of illegal drugs, binge drinking, hazing or initiations
- Be advised that you should seek permission to post information and photos of other people and they should likewise seek permission to post information and photos of you
- Make sure you do not post slanderous or libelous information about others since it is subject to the same legal standards for libel or defamation of character.
- Be aware that information posted is available to anyone with Internet access, including potential employers who have begun searching on-line social networks as part of their background checks for hiring practices. In the real world, people lose jobs and/or are passed over for employment over blogs and internet postings

Sportsmanship

“conduct (as fairness, respect for one's opponent, and graciousness in winning or losing) becoming to one participating in a sport.”

(Webster's Dictionary)

All Haverford College student-athletes are asked to represent their team, the athletic department, and College in a manner that reflects positively on all student-athletes. Haverford encourages all student-athletes to support their fellow student-athletes whenever possible but not to have their behavior as fans detract from the accomplishments of or shift the focus from those athletes who are competing.

Centennial Conference Sportsmanship Statement

"The Centennial Conference promotes good sportsmanship by student-athletes, coaches and spectators. We request your cooperation by supporting the participants and officials in a positive manner. Profanity, racial or sexist comments, or other intimidating actions directed at officials, student-athletes, coaches or team representatives will not be tolerated and are grounds for removal from the site."

From the NCAA Principle of Sportsmanship and Ethical Conduct

For intercollegiate athletics to promote character development of participants, to enhance the integrity of higher education and to promote civility in society, student-athletes, coaches, and all others associated with these athletics programs and events should adhere to such fundamental values as respect, fairness, civility, honesty, and responsibility. These values should be manifest not only in athletics participation but also in the broad spectrum of activities affecting the athletics program.

Academics and Athletics

While academics are the priority for every student at Haverford, there is no reason athletic participation and the desire for excellence in such pursuits can not also be a priority. With proper organization and communication, Haverford's Coaches, Athletic Administrators, Faculty Athletic Representative and Faculty seek to minimize the conflicts between academic and athletic demands.

Haverford College does not schedule classes between 4:00 pm and 7:00 pm, nor on evenings other than Monday and Tuesday in order to help achieve the goal of minimizing conflicts between academics and athletics. Occasionally, science labs will run past 4:00 or guest speakers will be brought in for lectures during these time periods. It is expected that students, coaches and faculty will work together to maintain flexibility in maximizing a student-athletes participation in both academic and competitive pursuits.

Each student will receive the athletic schedule prior to enrolling in any classes or at the latest at the beginning of each season. Due to facility availability, other college's scheduling requirements, game times, or departure times, there may be conflicts with class times. Potential conflicts should be addressed immediately by students in person with professors. Face to face requests for missed class time are generally received more favorably than impersonal emails with statements or demands of missed class time. Professors are not obligated to excuse athletes from classes so **student-athletes should remember they are asking for, not telling of, missed class time.** If after discussions with faculty and coaches, a student-athlete still feels there is no conflict resolution, that student's coach should contact the Athletic Director who in concert with the Faculty Athletic Representative will work together to mediate conflicts and ensure that student-athletes can achieve all their goals at Haverford. No student-athlete should be prevented from taking a class or choosing a major based on class and athletic schedules conflicting. Solutions often can be reached through the availability of tri-college course offerings and/or plans to make up work given a limited number of absences. It is rare that a reasonable accommodation cannot be made, but in the absence of timely consultation, students will not be excused from a class or an assignment for an athletic practice and/or competition. Students on varsity teams should also be especially careful not to miss additional classes for non-athletic reasons.

Haverford has no academic ineligibility category. Any full-time student is eligible to participate in athletics unless such participation has been explicitly forbidden for that student by a coach or by the Director of Athletics for disciplinary or academic reasons. Such prohibition is reserved for serious problems, and may be appealed to the Dean of the College. Haverford expects student-athletes to maintain appropriate academic standing; if problems persist, students may be asked by their coach or the Athletic Department to refrain from athletics for a period to focus on their academics.

The President of the College, with advice from the Provost and appropriate academic bodies, appoints a **Faculty Athletic Representative(FAR)**, who provides oversight and advice in the administration of an institutional athletic program. The Faculty Athletic Representative advises the Athletic Department on faculty views of athletic issues and procedures, and encourages faculty participation in the College's sports program.

Athletic Department Awards

Post-season awards are given in each sport, and are announced and handed out by the team's coach.

MacIntosh Award (Presented in the Fall)

The Archibald MacIntosh Award is presented to the Haverford College sophomore who during his/her first year on campus emerged as the top scholar-athlete in his/her class. Sponsored by the Beta Rho Sigma Alumni/ae Society, the award honors "Archie Mac," class of 1921, who served the College as Coach, Director of Athletics, Professor of Psychology, Director of Admission, Vice-President and twice Acting President during his long tenure at Haverford.

William W. Ambler '45 Award (Presented in the Spring)

The award recipient will be the graduating senior with the highest cumulative grade-point average through seven semesters of college work on the list of nominees. Students will be nominated by coaches according to the following minimum criteria: four years participation in at least one sport, three years lettering in one sport, starting line-up status for some period of college athletic career, full involvement in and commitment to the team, on and off the field.

Varsity Letter Blankets (Presented during Senior Year)

Presented to Seniors as the principal recognition of their significant contribution to a varsity team or team(s).

1. The student-athlete must be a senior.
2. The student-athlete must have been a varsity squad member for at least three years (including senior year).
3. The student-athlete must be a good team citizen (cooperativeness, perseverance, leadership, etc.) as defined by the coach.

Senior Athletic Department Awards (Presented at the year end athletic award ceremony)

The Varsity Cup – Haverford's highest athletic award, presented annually to the outstanding athlete in the senior class. The criteria used in selecting the Varsity Cup winner are "athletic accomplishments, sportsmanship, and leadership throughout their career."

Alumni Varsity Club Award - For individuals who have had an unusually strong impact through leadership and achievement on the total athletic program. This award may or may not be given in a specific year and it may go to more than one person.

Stephen G. Cary '37 Award – Formerly given for the most "outstanding dedication and achievement in women's athletics" at Haverford during the year just concluded, the Cary Award is now given to the senior(s) who have made the greatest overall impact on the Haverford athletic program during their college careers, through some combination of athletic participation and achievement, leadership, sportsmanship, off-field athletic department involvements, work within the department, or other athletically-related contributions.

A.W. "Pop" Haddleton Award – For perseverance, dedication, and loyalty, named in honor of A.W. "Pop" Haddleton, long-time track coach at Haverford. This Award may or may not be given in a specific year or it may be given to more than one senior. It recognizes an outstanding contribution to an athletic team by a person who epitomizes the qualities mentioned above and who has not received the recognition that, for example, a regular starting player does.

Varsity Letters (Presented at Graduation)

Graduating seniors receive certificates, noting letters won, along with their diplomas on Commencement Day. Each coach determines the criteria for letters on a given team.

Evaluation Process

Teams: At the conclusion of each season, team members will be asked to complete an evaluation form which should cover everything and anything in association with their team's season. These evaluations will be collected by a representative of the Athletic Administration. A summary will be compiled by the Athletic Director and given to the director of each area, i.e. head coach, athletic trainer, fitness director. The evaluations themselves are confidential – only a summary is furnished to each area head. Student Athletes are also invited to meet with the Athletic Director at any time to clarify their evaluations further.

Captains: Captains will meet with the Athletic Director to discuss their previous season.

Seniors: Seniors will meet in an informal session to give the Athletic Director feedback on their overall Athletic experience at Haverford.

Locker Rooms / Equipment / Laundry

Each team is assigned a locker room and keypad combination during traditional and, if applicable, non-traditional seasons. The equipment manager will issue each student a locker number, lock, and laundry loop (traditional season only) prior to the start of each season. Student-athletes and head coaches will be held accountable for and are asked to maintain their locker room as neatly as possible and keep all clothing and equipment off the floors out of respect for the staff members who must clean it each day. Practice and game gear is laundered after each use. Each team is assigned a labeled laundry bin, which will be placed outside the laundry room when dirty and returned to outside the locker rooms across from the laundry room when clean. Student-athletes are responsible for any equipment issued to them. Each student-athlete is required to return issued equipment within one week after the season is completed. Failure to comply will result in charges to the college bill.

Meals and Travel

Practices are timed to allow a student 30 minutes from the time the squad is dismissed to get to the Dining Center. If students are missing meals due to late practices or to problems at the Dining Center, please see the head coach or the Director of Athletics immediately. However, if an athlete is late for a meal because of failure to get to the Dining Center in a reasonable time after a game or practice, he/she cannot expect a meal will be served or reimbursement provided.

As a general policy, the College will provide for each meal during travel time or practice times when College meals are not provided. Provision for meals is left to the coaches' discretion by distributing individual meal money or pooling team funds for group purchases.

Haverford College teams travel by bus to any event beyond 50 miles. Vans and/or cars are used to transport athletes to and from local competition and/or practice sites. All squad members are to go and return in specified athletic vehicles on away trips. A player wishing to leave a game site with parents must receive permission prior to the date of the competition from the head coach and then seek authorization from the Director of Athletics. Written permission from a parent must be received by the head coach and Athletic Director prior to the date of competition.

While traveling, student-athletes are reminded that they are representatives of Haverford College and are expected to behave accordingly. Haverford athletes on trips are to dress and act in ways befitting representatives of the College. They should remember that coaches and teammates as well as the athletic program and College are judged by their attire and behavior. Each team and coach may work out the exact nature of dress suggested or required.

Haverford believes that an overnight trip, often to another region, is an important athletic and educational experience, and hopes each athlete/team can take such a trip during a season and/or four year rotation. Players on the team are asked to contribute travel costs and usually participate in various fund-raising projects to defray other costs not met by the team's budget. Special financial arrangements can be made through the Director of Athletics if a personal financial situation would make such a trip impossible for anyone.

Fan Buses: in order to encourage support for fellow athletes, the Athletic Department provides fan buses for many post season athletic contests when there is demonstrated interest. Anyone interested in organizing a fan bus for a post season contest should contact Bonnie McAllister (bmcallis@haverford.edu) in the Athletic Office. These buses are alcohol free and students are expected to represent Haverford accordingly.

Multi Sport Participation

Haverford strongly encourages multi-sport participation. Administrators, coaches and students work together to maintain clear lines of communication and to keep the demands at a level appropriate with strong academic performance. However, students may play only one sport in a season, and should not begin practicing for an upcoming varsity season nor participate in a club and/or intramural season while the current varsity one continues, except by mutual agreement of the head coaches involved and the Director of Athletics.

We ask coaches of multi-sport athletes to stay in touch with each other and the student to support the student's interest in more than one sport and to protect the student from conflicting pressures from different coaches. To assure a supportive atmosphere for multi-sport athletes, trust between students and coaches and guidelines well-understood by all concerned are crucial. Among the most important such guidelines are:

1. A student who has participated in two sports should not leave one of those teams to participate in the other sport's non-traditional season without full and timely consultation with all coaches involved.
2. Coaches are not to "recruit" students who play one sport to join another team if that means giving up the first sport. If the student wishes to explore that possibility, he/she should take the initiative to contact both coaches involved, who then also should discuss the situation among themselves.
3. Any head coach approached by a student who wishes to give up another sport to join his/her team has a professional and ethical responsibility to ask the student to inform the coach of the other team or, if the student does not follow through, to do so himself/herself.
4. Coaches are not to pressure a multi-sport athlete in their sport into giving up another sport(s). Nor should coaches penalize a player because he/she participates in another sport.
5. If a student wishes to leave a team on which he/she has played in previous years or for which he/she has been recruited, the students should notify the coach in a timely fashion.

The athletic department cannot and would not want to force a student to play a sport, but students should realize that it is unfair to coaches and teammates to disrupt plans by late withdrawals after a previous commitment to participate. Any costs associated with such late withdrawals (i.e. plane ticket) are the responsibility of the student-athlete. No student may join a different team for that season if withdrawal from a previous team is not made in a timely and professional manner.

Out of Season Participation

The playing season consists of two segments: the traditional and the non-traditional season. The traditional segment of the playing season concludes with the NCAA championship in the sport. The remaining portion of the playing season is known as the non-traditional segment.

Non-Traditional Seasons

The NCAA and Centennial Conference permit out-of-season athletically related activities in some sports. Athletically related activities include practices, competition, required weight-training or conditioning activities, required participation in a camp or clinic, individual workouts with a coach, on-court or on-field activities called by a team member, visiting a competition site, strength and conditioning session with a member of the athletic department staff, and coach's observation of student-athlete in a non-organized sport specific activity. Participation in a "non-traditional" season at Haverford is not required for an athlete to play that sport during its traditional season. No excused absences for class are permitted nor does the College subsidize away trips or reimburse students for missed meals during such seasons.

For Baseball, Field Hockey, Lacrosse, Soccer, Softball and Women's Volleyball, the NCAA limits all practice and competition during the nontraditional segment to a maximum of five weeks - fall non-traditional seasons must conclude by October 30 – spring non-traditional seasons may not begin prior to February 1.

17.1.10.4 Nontraditional Segment Length—Baseball, Field Hockey, Lacrosse, Soccer, Softball and Women's Volleyball. The nontraditional segment shall be subject to the following limitations: (Adopted: 1/8/01 effective 8/1/01, Revised: 1/12/04 effective 8/1/04, 1/10/05, 4/28/05, 1/8/07)

- (a) All practice and competition shall be limited to a maximum of five weeks; (Revised: 1/8/07)
- (b) A maximum of 16 days of athletically related activity with no more than four days of athletically related activity in any one week, shall be permitted; (Revised: 1/8/07)
- (c) Any athletically related activity (see Bylaw 17.02.1.1) by any member of the applicable team shall constitute the use of a day; (Revised: 1/8/07)
- (d) One date of competition may occur and shall be counted as one of the 16 permissible days of athletically related activity; (Revised: 1/8/07)
- (e) A maximum of eight hours of athletically related activity may occur on the one date of competition for all participants. Further, competition activity on the one date must be included in the eight-hour maximum and is also limited to the following: (Revised: 1/8/07)
 - (1) Baseball—two regulation baseball games or 18 regulation innings (e.g., three outs per inning, three strikes per out). (Revised: 1/8/07, 4/17/07)
 - (2) Field Hockey—two regulation field hockey contests or 140 minutes of competition activity. (Revised: 1/8/07)
 - (3) Men's and Women's Lacrosse—two regulation lacrosse contests or 120 minutes of competition activity. (Revised: 1/8/07)
 - (4) Men's and Women's Soccer—two regulation soccer contests or 180 minutes of competition activity. (Revised: 1/8/07)
 - (5) Softball—three regulation softball games or 21 regulation innings (e.g., three outs per inning, three strikes per out). (Revised: 1/8/07, 4/17/07)
 - (6) Volleyball—three regulation matches or 15 regulation volleyball games. (Revised: 1/8/07, 4/17/07)

Summer Leagues

Student-athletes and members of the coaching staff may not engage in athletically related activities together outside the institution's declared playing season. Any practice that is organized or financially supported by the college is prohibited during the summer unless specifically authorized, such as a foreign tour. No member of the coaching staff may be involved in any capacity, as a coach, official, player, or league administrator at any time with an outside team that involves any student-athlete with remaining eligibility from that institution's team. However, a coach or staff member may observe an enrolled student-athlete in an organized competition, such as a summer league game, if the coach refrains from directing or supervising the activity.

School Year

Any practice or competition during the academic year, including published vacation, holiday, and final examination periods, shall be counted as part of the playing season.

Under the NCAA rules, an athletic activity is considered voluntary if, and only if, the following conditions are met:

- (a) The student-athlete does not have to report back to a coach or other athletics department staff member (e.g., strength coach, trainer, manager) with any activity-related information. In addition, no athletics department staff member who observes the activity (e.g., strength coach, trainer, manager) may report back to the student-athlete's coach any information related to the activity;
- (b) The activity must be initiated solely by the student-athlete. Neither the institution nor any athletics department staff member may require the student-athlete to participate in the activity at any time;
- (c) The student-athlete's attendance and participation in the activity (or lack thereof) may not be recorded for the purposes of reporting such information to coaching staff members or other student-athletes; and
- (d) The student-athlete may not be subjected to penalty if he or she elects not to participate in the activity. In addition, neither the institution nor any athletics department staff member may provide recognition or incentives (e.g., awards) to a student-athlete based on his or her attendance or performance in the activity.



Compliance Resources--Haverford College Academic Year 2009-10

Student Athletes:

In order to be eligible to participate in Intercollegiate Athletics at Haverford College, you must complete the following:

NCAA Sponsored Sports:

- NCAA Statement of Eligibility
- NCAA Drug Testing Consent Form
- International/Amateurism Form (International Students Only)

Medical Forms (All Varsity Sports):

- Online Medical History Form*
<http://www.haverford.edu/athletics/athletictraining/form.php>
- Emergency Medical Form*
- Informed Consent Waiver*
- ImPACT Concussion Testing Software (Not applicable to all athletes)*
- Freshman/New Student-Athletes—Orthopedic Screening (Not applicable to all sports)*

*MUST BE REVIEWED by a member of the athletic training staff prior to the student-athlete's participation in ANY physical activity. Clearance may also be required by Student Health Services.

In order to be eligible to participate in intercollegiate athletics, sponsored by the NCAA, you must be a full time student in good academic standing.

Full Time Status @ Haverford College = 3 Full Semester Length/Credit Courses*

*Full Time Status Exception: You are in your last semester of undergraduate work AND require less than 3 courses to complete all requirements for graduation. APPROVAL REQUIRED from Compliance Office.



Summary of NCAA Regulations – NCAA Division III Academic Year 2009-2010

For: Student-athletes.

Purpose: To summarize NCAA regulations regarding eligibility of student-athletes to compete.

TO: STUDENT-ATHLETE

This summary of NCAA regulations contains information about your eligibility to compete in intercollegiate athletics.

This summary has two parts:

1. Part I is for **all** student-athletes.
2. Part II is for **new** student-athletes only (those signing the Student-Athlete Statement for the first time).

If you have questions, ask your director of athletics (or his or her official designee) or refer to the 2009-10 NCAA Division III Manual. The references in brackets after each summarized regulation show you where to find the regulation in the Division III Manual.

1. ETHICAL CONDUCT—ALL SPORTS:

- a. You must act with honesty and sportsmanship at all times so that you represent the honor and dignity of fair play and the generally recognized high standards associated with wholesome competitive sports. [NCAA Bylaw 10.01.1]
- b. You are **NOT ELIGIBLE** to compete if you knowingly provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition, solicit a bet on any intercollegiate team, accept a bet on any team representing the school or solicit or accept a bet on any intercollegiate competition for any item (e.g., cash, shirt, dinner) that has tangible value. [Bylaw 10.3]
- c. You are **NOT ELIGIBLE** to compete **if you knowingly participate in any gambling activity** that involves intercollegiate or professional athletics, through a bookmaker, a parlay card or any other method employed by organized gambling. [Bylaw 10.3]

2. AMATEURISM—ALL SPORTS:

- a. You are **NOT ELIGIBLE** for participation in a sport if after full-time collegiate enrollment you have ever:
 - (1) Taken pay, or the promise of pay, for competing in that sport;
 - (2) Agreed (orally or in writing) to compete in professional athletics in that sport;
 - (3) Played on any professional athletics team (as defined by the NCAA) in that sport; or
 - (4) Used your athletics skill for pay in any form in that sport. (Prior to collegiate enrollment an individual may accept prize money based only on his or her place finish or performance from the sponsor of an open athletics event, the United States Olympic Committee or the appropriate national governing body and actual and necessary expenses associated with the individual's practice and competition on a professional team.) [Bylaw 12.1.1]

b. You are **NOT ELIGIBLE** in a sport if you ever have accepted money, transportation or other benefits from an agent or agreed to have an agent market your athletics ability or reputation in that sport. [Bylaw 12.3.1]

c. You are **NOT ELIGIBLE** in any sport if, after you become a student-athlete, you accept any pay for promoting a commercial product or service or allow your name or picture to be used for promoting a commercial product or service, unless:

(1) The individual became involved in such activities for reasons independent of athletics ability;

(2) No reference is made in these activities to the individual's involvement in intercollegiate athletics; and

(3) The individual's remuneration under such circumstances is at a rate commensurate with the individual's skill and experience as a model or performer and is not based in any way on the individual's athletics ability or reputation. [Bylaw 12.5.1.3]

d. You are **NOT ELIGIBLE** in any sport if, because of your athletics ability, you were paid for work you did not perform, or were paid at a rate higher than the going rate. [Bylaw 12.4.1]

3. DELAYED COLLEGIATE ENROLLMENT:

- The following rules are applicable to all Division III student-athletes first entering a collegiate institution on or after August 1, 2002:

- If you did not enroll in college as a full-time student at your first opportunity following the graduation of your high-school class or if you discontinued full-time high-school enrollment and you participated in any of the activities listed below, you have used a season of intercollegiate competition for each calendar year or sport season in which you participated in such activities. [Bylaw 14.2.4.3]

4. ACTIVITIES CONSTITUTING USE OF A SEASON:

a. Any team competition or training in which pay in any form is provided to any of the participants above actual and necessary expenses;

b. Any individual competition or training in which the individual accepts pay in any form based on his or her place finish or any competition or training in which the individual accepts pay in any form above actual and necessary expenses;

c. Any competition pursuant to the signing of a contract for athletics participation or entering a professional draft; or

d. Any competition funded by a representative of an institution's athletics interest that is not open to all participants. [Bylaw 14.2.4.3.2]

If you have used a season(s) of competition according to the regulations above, you must also fulfill an academic year in residence prior to being eligible to represent your school in intercollegiate competition. [Bylaw 14.2.4.3.1]

5. COMPETITION EXCEPTIONS (for delayed collegiate enrollment):

- If you participated in organized competition while enrolled in a post-graduate college preparatory school during the initial year of enrollment, you did not use a season of competition. In addition, a maximum one-time one-year exception is applicable for participation in the Olympic Games tryouts and competition, and other specified national and international competition. [Bylaw 14.2.4.3.2.1]

6. SEASONS OF PARTICIPATION—ALL SPORTS:

- a. A student-athlete must count a season of participation when he or she practices or competes during or after the first contest following the student-athlete's initial participation at that school. [Bylaw 14.2.4.1]
- b. A season of participation shall not be counted when a student-athlete participates in a preseason scrimmage or preseason exhibition conducted prior to the first contest in the traditional segment following the student-athlete's initial participation at that school, or when a student-athlete participates in the one date of competition during the nontraditional segment in baseball, field hockey, lacrosse, soccer, softball and women's volleyball (effective August 1, 2009) [By-law 14.2.4.1]
- c. A season of participation shall not be counted when a student-athlete practices in the nontraditional sports segment. [Bylaw 14.2.4.1]

7. FINANCIAL AID—ALL SPORTS:

- a. You are **NOT ELIGIBLE** if you receive financial aid other than the nonathletic financial aid that your school distributes. However, it is permissible to receive:
 - (1) Money from anyone on whom you are naturally or legally dependent; [Bylaw 15.2.3.3]
 - (2) Financial aid that has been awarded to you on a basis other than athletics ability; or [Bylaw 15.2.3.4]
 - (3) Financial aid from an entity outside your school that meets the requirements specified in the Division III Manual. [Bylaw 15.2.3.2]
- b. You must report to your school any financial aid that you receive from a source other than your school. However, you do not need to report financial aid received from anyone on whom you are naturally or legally dependent. [Bylaw 15.2.3.1]

8. ACADEMIC STANDARDS—ALL SPORTS:

a. ELIGIBILITY FOR PRACTICE.

- (1) You are **ELIGIBLE TO PRACTICE** if you are enrolled in a minimum full-time program of studies leading to a baccalaureate or equivalent degree as defined by the regulations of your school. [Bylaw 14.1.8.1]
- (2) You are **ELIGIBLE TO PRACTICE** during the official vacation period immediately before initial enrollment, provided you have been accepted by your school for enrollment in a regular, full-time program of studies at the time of your initial participation, you are no longer enrolled at your previous school, and you are eligible under all school and NCAA requirements. [Bylaw 14.1.8.1.1]
- (3) You also are **ELIGIBLE TO PRACTICE** while enrolled in less than a minimum full-time program of studies if you are enrolled in the final semester or quarter of a baccalaureate program and

your school certifies that you are carrying (for credit) the courses necessary to complete your degree requirements. [Bylaw 14.1.8.1.3]

b. ELIGIBILITY FOR COMPETITION.

(1) To be **ELIGIBLE TO COMPETE**, you must:

(I.) Have been admitted as a regularly enrolled, degree seeking student according to the published entrance requirements of your school;

(II.) Be in good academic standing according to the standards of your school; and

(III.) Be enrolled in at least a minimum full-time program of studies leading to baccalaureate or the equivalent (not less than 12 semester or quarter hours) and maintain satisfactory progress toward that degree, be enrolled in a full-time graduate or professional degree program (as defined by the school for all graduate students) or be enrolled and seeking a second baccalaureate degree at your school. [Bylaws 14.01.2, 14.01.2.1, 14.1.8.2 and 14.1.8.2.1.4]

(2) If you are enrolled in less than a full-time program, you are **ELIGIBLE TO COMPETE** only if you are enrolled in the last term of your **baccalaureate or graduate** degree program and are carrying credits necessary to finish your degree requirements. [Bylaw 14.1.8.2.1.3]

(3) You are **ELIGIBLE TO COMPETE** during the official vacation period immediately before initial enrollment, provided you have been accepted by your school for enrollment in a regular, full-time program of studies and at the time of your initial participation, you are no longer enrolled in your previous educational institution and you are eligible under all institutional and NCAA requirements. [Bylaw 14.1.8.2.1.1]

(4) If you are a returning student, you are **ELIGIBLE TO COMPETE** between terms, provided you have been registered for the required minimum full-time load at the conclusion of the term immediately before the date of competition, or if you are either continuing enrollment or beginning enrollment, provided you have been accepted for enrollment as a regular full-time student for the regular term immediately following the date of competition. [Bylaw 14.1.8.2.1.2]

9. OTHER RULES CONCERNING ELIGIBILITY—ALL SPORTS:

a. You are **NOT ELIGIBLE** to participate in more than four years of intercollegiate participation. [Bylaw 14.2]

b. You are **NOT ELIGIBLE** after 10 semesters or 15 quarters in which you were enrolled at a collegiate institution in at least a minimum full-time program of studies as determined by the school, except for any extensions that have been approved in accordance with NCAA legislation. [Bylaws 14.2.2 and 30.6.1]

c. You are **ELIGIBLE** if you are seeking a second baccalaureate or equivalent degree or you are enrolled in a graduate or professional school provided you received your undergraduate degree from the same school, you have seasons of participation remaining and your participation occurs within the applicable 10 semesters or 15 quarters. You are also **ELIGIBLE** for championships that occur within 60 days of the date you complete the requirements for your degree. [Bylaws 14.1.9 and 14.1.9.2]

d. You are **NOT ELIGIBLE** in your sport for the rest of your season if, after enrollment in college and during any year in which you were a member of an intercollegiate team, you competed as a member of any outside team in any non-collegiate, amateur competition in the sport during your college team's playing

season. Competing in the Olympic Games, tryouts and competition and other specified national and international competition is permitted. [Bylaws 14.7.1 and 14.7.3.1]

10. TRANSFER STUDENTS ONLY:

a. You are considered a transfer student if:

(1) The registrar or admissions officer from your former school certified that you officially were registered and enrolled at that school in any term in a minimum full-time load and attended class; or

(2) The director of athletics from your former school certified that you reported for the regular squad practice that any staff member of the athletics department of your former school announced, even if that practice occurred before the beginning of the academic term. [Bylaw 14.5.2]

b. If you are a transfer student from a four-year school, you are **NOT ELIGIBLE** during your first academic year in residence unless you meet the provisions of one of the exceptions specified in Bylaws 14.5.5.1.1, 14.5.5.1.2 or 14.5.5.1.3 or one of the waivers specified in Bylaw 14.8.1.2.

c. If you are a transfer student from a two-year institution, you are **NOT ELIGIBLE** during your first academic year in residence at your new institution unless you meet the academic and residence requirements specified in Bylaw 14.5.4.1 or the exception specified in Bylaw 14.5.4.2.

d. If you wish to correspond with another NCAA institution about your opportunity to transfer, the institution must have permission to contact you before any correspondence may occur.

(1) To contact another Division III school, you may seek permission from your director of athletics, or you can grant other Division III institutions permission to contact you. To grant another Division III school permission to contact you about a potential transfer (or for you to be able to contact the school), complete the Permission to Contact-Self Release form that is provided by the NCAA national office. The form and instructions are available on the student-athlete home page of the NCAA Web site at ncaa.org.

(2) To contact Division I or Division II schools, you must seek permission from your director of athletics.

11. DRUGS—ALL SPORTS:

a. If the NCAA tests you for the banned drug classes listed in Bylaw 31.2.3.4 and you test positive (consistent with NCAA drug-testing protocol), you will be **INELIGIBLE** to participate in regular-season and postseason competition for one calendar year (365 days) after your positive drug test and you will be charged with the loss of a minimum of one season of participation in all sports.

b. If you test positive a second time for the use of any drug, other than a "street drug" as defined in Bylaw 31.2.3.4, it will result in the loss of lifetime eligibility, while a combination of two positive tests involving street drugs (e.g. marijuana, heroin) in whatever order, will result in the loss of an additional year of eligibility. [Bylaw 18.4.1.5.1.2]

c. If you test positive for the use of a "street drug" after being restored to eligibility, you shall be charged with the loss of one additional season of competition in all sports and also shall remain ineligible for regular-season and postseason competition at least through the next calendar year. [Bylaw 18.4.1.5.1.2]

d. A policy adopted by the NCAA Executive Committee establishes that the penalty for missing a scheduled drug test is the same as the penalty for testing positive for the use of a banned drug other than a street drug. You will remain ineligible until you retest negative and your eligibility has been restored by the NCAA Division III Committee on Student-Athlete Reinstatement. [Bylaw 18.4.1.5.1]

12. NON-NCAA ATHLETICS ORGANIZATION POSITIVE DRUG TEST—ALL SPORTS (Bylaw 31.2.3.4.2):

a. If you are under a drug-testing suspension from a national or international sports governing body that has adopted the World Anti-Doping Agency (WADA) code, you will not be eligible for NCAA intercollegiate competition for the duration of the suspension.

b. The director of athletics must notify the vice president of NCAA education services in writing regarding a student-athlete's disclosure of a previous positive drug test administered by any other athletics organization.

c. If the student-athlete immediately transfers to a non-NCAA institution while ineligible and competes in collegiate competition within the 365 day period at a non-NCAA institution, the student-athlete will be ineligible for all NCAA regular-season and postseason competition until the student-athlete does not compete in collegiate competition for a 365 day period. Additionally, the student-athlete must retest negative (in accordance with the testing methods authorized by the Executive Committee) and request that eligibility be restored by the Committee on Student-Athlete Reinstatement.

d. The list of banned drugs classes is subject to change and the institution and student-athlete shall be held accountable for all banned drug classes on the current list. The list is located on the NCAA Web site (www.ncaa.org) or may be obtained from the NCAA health and safety staff in the Education Services department at the NCAA national office.

Part II: For New Student-Athletes Only.

This part of the summary contains information about your recruitment, which is governed by Bylaw 13 of the Division III Manual.

1. Recruitment

a. Offers – All Sports:

(1) You are **NOT ELIGIBLE** if, before you enrolled at your school, any staff member of your institution or any other representative of your school's athletics interests offered to you, your relatives or your friends any financial aid or other benefits that NCAA rules do not permit.

(2) During your recruitment, it was permissible for you to be employed in any department outside of intercollegiate athletics provided the employment is arranged through normal institutional employment policies and procedures. [Bylaws 13.2.1 and 13.2.4.1]

b. Contacts – All Sports:

(1) For purposes of this section, contact means “any face-to-face encounter between a prospect or the prospect's parents, relatives or legal guardian(s) and an institutional athletics department staff member or athletics representative during which any dialogue (in excess of an exchange of a greeting) occurs. Any such face-to-face encounter that is prearranged or that takes place on the grounds of the prospect's educational institution or at the site of organized competition or practice involving the prospect or the prospect's high-school, preparatory school, two-year college or all-star team shall be considered a contact, regardless of the conversation that occurs.” [Bylaw 13.02.2]

(2) You are **NOT ELIGIBLE** if any athletics staff member of your school or any other representative of your school's athletics interests contacted you (as defined above), your relatives or your legal guardians in person off your high school's campus before you completed your junior year in high school (except for students at military academies). [Bylaw 13.1.1.1]

(3) You are **NOT ELIGIBLE** if, while you were being recruited, any athletics staff member of your school or any other representative of your school's athletics interests contacted you (as defined above) during the day or days of competition at the site of any athletics competition in which you were competing. It was permissible for such contact to occur (during the permissible period) after the competition if the appropriate high school authority released you prior to the contact. [Bylaw 13.1.4.2]

c. Source of Funds – All Sports:

(1) You **ARE ELIGIBLE** for intercollegiate competition if prior to initial full-time collegiate enrollment, you received normal and reasonable living expenses from an individual with whom you had an established relationship (e.g., high school coach, nonscholastic athletics team coach, family of a teammate), even if the relationship developed as a result of athletics participation, provided:

(a) The individual is not an agent;

(b) The individual is not an athletics representative of a particular school involved in recruiting the prospect; and

(c) Such living expenses are consistent with the types of expenses provided by the individual as a part of normal living arrangements (e.g., housing, meals, occasional spending money, use of the family car). [Bylaw 12.1.1.1.6.1]

d. Tryouts – All Sports:

○ You are **NOT ELIGIBLE** if, after starting classes for the ninth grade, you displayed your abilities in any phase of any sport in a tryout conducted by or for your college. [Bylaw 13.11]

e. AAU Basketball Only:

○ You are **NOT ELIGIBLE** if a member of your school's coaching staff participated in competition or in coaching activities involving an AAU basketball team of which you were a member. [Bylaw 13.11.2.3]

f. Sports Camps:

○ You are **NOT ELIGIBLE** if, before you enrolled at your school, the school, members of its athletics staff or a representative of its athletics interests gave you free or reduced admission privileges to attend its sports camp or clinic after you had started classes for the ninth grade. [Bylaw 13.12.1.4]

g. Visits, Transportation and Entertainment – All Sports:

(1) You are **NOT ELIGIBLE** under Bylaws 13.5, 13.6 or 13.7 if, before you enrolled at your school, any of the following happened to you:

(a) Your school paid for you to visit its campus more than once;

(b) Your one expense-paid visit to the campus lasted longer than 48 hours;

(c) Your school paid more than the actual round-trip cost by direct route between your home and the campus when you made your one expense-paid visit;

(d) Your school entertained you, your parents (or guardians) or your spouse outside a 30 mile radius of the campus during your expense-paid visit; **or**

(e) Your school entertained you, your parents (or guardians) or your spouse excessively during your expense-paid visit or entertained your friends or other relatives at any site.

(2) You are **NOT ELIGIBLE** if your school paid for you to visit its campus before the first day of classes of your senior year in high school. [Bylaw 13.6.1.1.1]

(3) You are **NOT ELIGIBLE** if, when you were being recruited, staff members of your school or any representatives of its athletics interests paid the transportation costs for your relatives or friends to visit the campus or elsewhere other than the one paid visit. [Bylaw 13.5.2.8]

(4) You are **NOT ELIGIBLE** if any person, (other than your parents or legal guardians) at his or her own expense, paid for you to visit your school once and did not accompany you on the visit or paid for you to visit more than once. [Bylaw 13.6.1.1]

(5) You are **NOT ELIGIBLE** if, at any time that you were visiting your school's campus at your own expense, your school paid for anything more than the following:

(a) Three free passes for you and those individuals who came with you to an athletics event on campus in which your school's team competed. [Bylaw 13.7.2.1]

(b) Transportation, when accompanied by a staff member, to see off-campus practice and competition sites and other facilities. [Bylaw 13.5.1]

(c) A meal at the dining hall of your school or a meal at an off-campus site if all institutional dining halls were closed and the school normally provides similar meals to all visiting prospective students. [Bylaw 13.7.2.1.1]

(d) Housing at your school that is generally available to all visiting prospective students. [Bylaw 13.7.2.1.2]

(6) You are **NOT ELIGIBLE** if, when you were being recruited, a staff member of your school's athletics department spent money, other than what was necessary, for the staff member's (or representative's) personal expenses during an off-campus visit with you. [Bylaw 13.14.2]

h. Precollege or Postgraduate Expenses – All Sports:

o You are **NOT ELIGIBLE** if your school, or any representative of its athletics interests, offered you money, directly or indirectly, to pay for any part of your educational expenses or other expenses during any period of time before you enrolled at your school. This applies to your postgraduate education as well. [Bylaw 13.15.1]

2009-10 NCAA Banned Drugs

1. The NCAA bans the following classes of drugs.

- a. Stimulants;
- b. Anabolic Agents;
- c. Alcohol and Beta Blockers (banned for rifle only);
- d. Diuretics and Other Masking Agents;
- e. Street Drugs;
- f. Peptide Hormones and Analogues;
- g. Anti-estrogens; and
- h. Beta-2 Agonists.

[Note: Any substance chemically related to these classes is also banned.]

The institution and the student-athlete shall be held accountable for all drugs within the banned drug class regardless of whether they have been specifically identified.

2. Drugs and Procedures Subject to Restrictions.

- a. Blood Doping;
- b. Local Anesthetics (under some conditions);
- c. Manipulation of Urine Samples;
- d. Beta-2 Agonists permitted only by prescription and inhalation; and
- e. Caffeine if concentrations in urine exceed 15 micrograms/ml.

3. NCAA Nutritional/Dietary Supplements Warning.

- **Before consuming any nutritional/dietary supplement product, review the product and its label with your athletics department staff!**
 - (1) Dietary supplements are not well regulated and may cause a positive drug test result.
 - (2) Student-athletes have tested positive and lost their eligibility using dietary supplements.
 - (3) Many dietary supplements are contaminated with banned drugs not listed on the label.
 - (4) Any product containing a dietary supplement ingredient is taken at your own risk.

**It is your responsibility to check with your athletics staff
before using any substance.**

Some examples of NCAA Banned Substances in each class

[NOTE: There is no complete list of banned drug examples!]

Check with your athletics staff to review the label of any product, medication or supplement before you consume it!

1. Stimulants.

e.g., amphetamine (Adderall); caffeine (guarana); cocaine; ephedrine; fenfluramine (Fen); methamphetamine; methylphenidate (Ritalin); phentermine (Phen); synephrine (bitter orange); etc.

Exceptions: phenylephrine and pseudoephedrine are not banned.

2. Anabolic Agents.

e.g., boldenone; clenbuterol; DHEA; nandrolone; stanozolol; testosterone; methasterone; androstenedione; norandrostenedione; methandienone; etiocholanolone; trenbolone; etc.

3. Alcohol and Beta Blockers.

e.g., alcohol; atenolol; metoprolol; nadolol; pindolol; propranolol; timolol; etc.

4. Diuretics and Masking Agents.

e.g., bumetanide; chlorothiazide; furosemide; hydrochlorothiazide; probenecid; spironolactone (canrenone); triameterene; trichlormethiazide; etc.

5. Street Drugs.

e.g., heroin; marijuana; tetrahydrocannabinol (THC); etc.

6. Peptide Hormones and Analogues.

e.g., human growth hormone (hGH); human chorionic gonadotropin (hCG); erythropoietin (EPO); etc.

7. Anti-Estrogens.

e.g., anastrozole; clomiphene; tamoxifen; formestane; etc.

8. Beta-2 Agonists.

e.g., bambuterol; formoterol; salbutamol; salmeterol; etc.

Any substance that is chemically related to the class of banned drugs, unless otherwise noted, is also banned!

[NOTE: Information about ingredients in medications and nutritional/dietary supplements can be obtained by **contacting the Resource Exchange Center, REC, 877-202-0769 or www.drugfreesport.com/rec password ncaa1, ncaa2 or ncaa3.**]

**It is your responsibility to check with your athletics staff
before using any substance.**

Haverford College Alcohol and Drug Policies

The Alcohol Policy

Introduction:

There are numerous sections of the Crime Code of the Commonwealth of Pennsylvania that deal with intoxicating liquor. An increasing public concern about alcohol abuse and alcohol-related injuries has been followed by a developing body of case law that has extended the liabilities of vendors to non-commercial or "social" hosts on whose premises alcohol is served to minors or intoxicated persons of any age. The Haverford College Policy of Drug-Free Schools, adopted in compliance with federal requirements, forbids the unlawful possession, use of, or distribution of illicit drugs or alcohol.

Goals of the Alcohol Policy:

The Alcohol Policy is designed to achieve the following goals:

1. To remind students of the laws of the Commonwealth of Pennsylvania and of the Honor Code, all of which should govern their behavior with respect to alcohol;
2. To stress moderation, safety, and individual accountability for those who choose to drink;
3. To maintain a social atmosphere that is free of coercion for those who choose not to drink and a climate in which alcohol is not the center of parties or other social events;
4. To maintain a community in which alcohol abuse and its effects are minimal;
5. To provide confidential and effective guidance for those with specific needs related to alcohol use and alcoholism; and
6. To provide information and education about the effects of alcohol for all its students.

All members of the community are expected to be familiar with and abide by the Alcohol Policy. It is the duty of all students to conduct themselves in a manner consistent with the Honor Code, in addition to helping others to do the same. With regard to the consumption of alcohol, it is recognized that students are responsible for their own well-being, as well as the well-being of others. Thus, behavior that puts lives at risk, in terms of mental and physical health and legal liability, cannot be condoned.

THE POLICY:

Article I

Students have the responsibility to confront others whose behavior under the influence of alcohol is inconsistent with their welfare and concern for others in the community. When community members lose their ability to reason and control their actions due to excessive alcohol consumption, it is threatening to them, to those around them, and ultimately to the community as a whole. Students should accept responsibility for preventing themselves and others from ever reaching that point.

Article II

Any infractions of Article II will fall under the jurisdiction of Honor Council. Students have the responsibility to preserve the natural integrity of the campus and therefore to maintain the good condition of the College by preventing any instances of destruction, defacement, littering, and other offenses that can occur as results of alcohol consumption. Events that involve the consumption of alcohol can often lead to the scattering of cups, broken glass, and other waste that affects the condition of the grounds and the safety of the students. In addition, excessive consumption of alcohol can lead to the defacement and vandalism of campus buildings by community members. Students should accept the responsibility for preventing and resolving these issues in the interest of student safety and the College's ecological and aesthetic environment.

Article III

- A) Commonwealth of Pennsylvania, alcoholic beverages are not to be served or consumed at student events open to and/or advertised in the college, bi-college, or tri-college communities with the exemption of special events that have been approved by the Joint Student-Administration Alcohol Policy Panel (JSAAPP). In order to receive permission for an aforementioned “special event,” the event coordinators must first submit in writing a proposal for the event to JSAAPP.

These events must meet the following criteria in order to be considered:

1. The event may only take place in Lunt Basement or in James House.
 2. The event must be aimed towards promoting the fine or performing arts.
 3. The event organizers plan the event with the aim of promoting the goals of the Alcohol Policy in mind—stressing moderation, safety, and individual accountability for those who choose to drink, and providing a positive drinking atmosphere in which alcohol is not the center of the event.
 4. The event must not be advertised outside of the tri-college community. The event organizers must make any off-campus guests or performance groups aware that the event is a closed show. The intended audience of the show must be limited to the tri-college community and their invited guests only.
 5. If alcohol is to be served at an approved event, then the alcohol may not be advertised for or depicted in any way in advertisements for the event.
 6. Alcohol may not be served at the event if the event coincides with Prospective Student Weekend.
 7. If the event organizers wish to organize a series of events, they need only apply once at the beginning of the semester for all the events that semester. The event organizers do not need to apply separately for each event.
- B) Additionally, alcoholic beverages may be consumed only in private spaces. A private space is defined as a student residence or an outdoor area, such as a stoop, porch, or yard, that is immediately adjacent to a student residence. However, the College recommends that students not consume alcoholic beverages outdoors on College grounds, hallways or stairwells. Furthermore, alcoholic beverages may only be served in indoor private spaces, subject to the provisions of Clause A of this Article. Serving or consuming alcohol on athletic fields used by any College team or outside group is prohibited, in compliance with NCAA regulations.
- C) Alcoholic beverages may neither be served nor consumed in public spaces such as but not limited to Founders Great Hall and Common Room, the Dining Center, all classroom and laboratory buildings, all libraries, any athletic fields used by any College team or outside group, and any space not defined as a private space without the express written permission of the President of the College.
- D) The guidelines apply to all students, including those twenty-one years of age or older.
- E) If drinking, students should work to curtail behaviors that may pose a hazard to the comfort and safety of party or event guests, other occupants of the dormitory, and themselves, including, but not limited to, creating excessive noise and/or blocking corridors, stairwells, or doorways.

Article IV

A) Students who consume alcohol in a manner incompatible with the goals of the Alcohol Policy should be asked to refrain from the offending action by the host or other party guests. In incidents where the students feel that a violation of the Alcohol Policy has occurred and where the confronting party and confronted individual fail to reach a resolution, they should follow the procedure of the campus on which the incident occurred. For this reason, students choosing to attend parties or events at Bryn Mawr College should first familiarize themselves with Bryn Mawr's Alcohol and Party Policies and Honor Code.

At Haverford, disregard for these and other party policies should be brought to the attention of JSAAPP. This panel will address strictly procedural violations of the Policy, and will present resolutions aimed at repairing the breach of trust caused by the violation. These resolutions will be presented orally and in writing to both the confronting and confronted parties, as well as to the Dean of the College. Referrals can be made by Honor

Council. A student has a period of seven days after the completion of a JSAAPP inquiry in which to appeal to the Dean of the College or his/her designate to change the resolution(s). If the Dean in question wishes to offer alternative resolutions, he/she must consult with JSAAPP prior to the notification of the change in resolutions. The appeal must be presented orally and in writing, and may be made on either substantive or procedural grounds.

- B) JSAAPP is composed of two members of Students' Council and two members of Honor Council, who are appointed by their respective bodies at the beginning of each semester; one representative from each of the freshman, sophomore, junior, and senior classes, two representatives from the Office of the Dean of the College, and a chair or two co-chairs. The Chair(s) and elected positions for class representatives will be year-long positions. Honor Council or Students' Council members, if elected and then appointed for consecutive semesters, may remain on JSAAPP for the entire year if desired. The election of the JSAAPP Chair(s) will follow the procedures set forth in Section 5.08 of the Constitution of the Haverford College Students' Association (entitled "Nomination and Election of the Students' Council"). The election of JSAAPP class representatives will follow the procedures for Fall Honor Council elections, except that all positions are year-long terms. If there is ever a vacancy in any class representative position, JSAAPP will ask the Appointments Committee of Students' Council to appoint a member of the appropriate class to fill the vacancy.
- C) Inebriation shall not be seen as an acceptable or justifiable excuse for disruptive behavior and confrontation for such behavior shall be dealt with as prescribed by the Honor Code.
- D) When confronting an individual does not or cannot lead to the satisfactory resolution of a problem, the individual whose behavior allegedly violates the Honor Code shall ultimately be brought to the attention of Honor Council. Honor Council will bring a case to the attention of the Office of the Dean if there is a threat to the life or safety of individuals or of damage to College or private property resulting from inebriation or a violation of the Alcohol Policy. Flagrant or repeated violations of the Party Guidelines could constitute such a case. Such behavior may result in separation or exclusion of the confronted person(s) from the College.
- E) In some cases, Honor Council, JSAAPP, or the Office of the Dean will consult counselors with expertise in alcohol abuse and alcoholism if such expertise is deemed relevant.

Article V

- A) Coordinators of parties and other social events must abide by the party policy of the host campus.
- B) It is expected that hosts will inform their guests of relevant provisions of the Honor Code and the Alcohol Policy. Should the provisions of the Alcohol Policy be violated by non-College members, their continued access to this campus may be restricted.
- C) Faculty and staff members who entertain students should be aware of the responsibilities and risks to the College and to themselves as individual social hosts under the laws of the Commonwealth of Pennsylvania.
- D) If the Party Guidelines are not followed either by guests or hosts, it is the obligation of students aware of the violation to approach those in violation and seek a resolution.

Article VI

As with the Honor Code, the students of the community need to reaffirm their commitment to the Alcohol Policy to demonstrate that they accept both the freedom and privileges regarding alcohol consumption and the responsibilities that it entails.

The Policy shall be re-ratified every year, and it may be amended at any Plenary. Amendments to the Policy may be proposed by any member of the Students' Association. Amendments will be passed by a two-thirds vote of the total attendance at Plenary.

A two-thirds majority vote of those at Plenary shall be necessary for final ratification of the entire Policy. The final text of the Policy shall be immediately forwarded to the President and Dean of the College for presentation to and approval by the Board of Managers.

Ratified 9/28/08

JSAAPP HEARING PROCEDURES

1. A case may be brought before JSAAPP for adjudication only when all other avenues for resolution have been exhausted (i.e. interpersonal confrontation).
2. The decision to bring a case to a hearing will be made by the whole JSAAPP, excluding the two members of the Dean's staff. The quorum for this hearing will be one representative from each class, one Honor Council representative, one Students' Council representative and the Chair. Honor Council and Students' Council representatives may also serve as class representatives.
3. JSAAPP may only have a hearing in the case of a procedural violation of the Alcohol Policy. Students under the influence of alcohol who engage in disruptive or other inappropriate behavior will be referred to the chair of the Honor Council for adjudication.
4. The chair of JSAAPP will inform the confronted party, orally and in writing, of the decision to hold a hearing, the reasons he/she has been confronted, and the procedures for the hearing.
5. All proceedings will be kept confidential. All parties present at any time during the hearing are expected to maintain the confidentiality of all persons involved.
6. JSAAPP hearings will follow the current Honor Council procedures.
7. In accordance with the Alcohol Policy (Article II, Section 4), the student has a period of seven days after the completion of the hearing to appeal to the Dean of the College. This appeal must be presented both orally and in writing.

Effects of Alcohol: Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol causes marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Education: Bryn Mawr and Haverford Colleges have established various alcohol education programs to inform students about the responsibilities and liabilities, as well as the risk to health that alcohol consumption poses. These programs and activities provide information about the effects of alcohol on the individual and on the life of the community. There are mandatory alcohol education programs during the fall semester for students in their first year at both colleges, as well as outreach programs for all other students throughout the year.

The Drug Policy:

Introduction: It has also become increasingly evident that the routes to assistance for students with drug-related problems at Haverford and Bryn Mawr Colleges are unclear and often misunderstood. This document attempts to clarify the kinds of resources available in the bi-college community, as well as to define the Colleges' policy on drugs. The Colleges are neither law enforcement agencies nor sanctuaries from the larger society and its laws. The drug policy, therefore, in conjunction with planned educational activities and support services, is designed to achieve the following goals:

- 1.) To remind students that the Social Honor Codes, the federal laws and the laws of the Commonwealth of Pennsylvania do apply to their behavior with respect to the use of drugs;

- 2.) To stress individual accountability for those who choose to use illegal drugs;
- 3.) To maintain a bi-college community where the harmful effects of drug use can be minimized;
- 4.) To inform the members of the bi-college community of the availability of confidential and effective guidance and resources for those with questions and concerns related to drug use, dependence and abuse;
- 5.) To encourage all members of the bi-college community to become familiar with the physiological, psychological and legal aspects of drug use, dependence and abuse.

All members of the bi-college community are expected to be familiar with and abide by the principles of the Drug Policy. This policy stresses prevention and concern; it charges the community with the responsibility for drug education, intervention and heightened awareness of campus resources for dealing with drug problems. It also asks us to consider the relationship between the individual and the community, and the question of responsibility to one's peers. In many cases, choosing not to intervene in another person's abuse of drugs is not a neutral position. By not interfering, we become "an enabler". In claiming to allow abusers their individual freedom of choice, we may in fact be limiting their choices by reinforcing their attitudes and behavior. In summary, we have a responsibility not to withdraw from the community either by abusing drugs or by ignoring the abuse of drugs.

Pennsylvania State Law

Narcotics violations are felonies under Pennsylvania law, and the penalties are severe. Pennsylvania's version of the Uniform Controlled Substance Act (a model act which the various states have incorporated into their own codes under different names) is called the "Controlled Substance, Drug, Device and Cosmetic Act". It was originally passed in 1972 and subsequently amended.

The Act, 35 PaC.S. 780 101 et seq., has a schedule of controlled substances and prohibits the sale, use, possession, administering, making, concealing, giving and delivering of the named controlled substances. The Act includes as prohibited and controlled substances marijuana, hashish, cocaine, heroin, opiates, PCP, LSD and other psychedelics, amphetamines, tranquilizers and virtually any form of "street drug". Copies of this act are available at the Reserve Desk of Canaday and Magill Libraries, and in the Dean's Offices of Bryn Mawr and Haverford Colleges.

THE DRUG POLICY:

- 1.) The illegal possession, use, sale, or distribution of drugs is in violation of the law, and the Colleges will not protect students from prosecution under federal, state, or local law.
- 2.) Students have the responsibility to confront and/or intervene on the behalf of individuals whose use of drugs or actions under the influence of drugs presents a danger to themselves and/or to the community at large.
- 3.) The Colleges as educational institutions, being concerned about the harmful effects of the illegal use, possession, sale, or distribution of drugs on the individual, and on the integrity, safety and security of this academic community, do not condone the illegal use, possession, sale, or distribution of drugs. The administrations of Haverford and Bryn Mawr Colleges reserve the right to act when they have reason to believe that involvement with drugs is having an adverse effect upon the life and/or academic performance of students or adversely affects or legally implicates others in the academic community. College action may take such forms as education, counseling, referral to outside agencies, separation, or exclusion, depending on the situation.

Procedures: A student's response to a violation of the bi-college drug policy should be governed, first of all, by the care and concern for other individuals which are embodied in the Social Honor Codes. The following guidelines are not meant to cover all situations. They are intended, instead, to remind students of the variety of resources available and to reassure them about the consequences of seeking help. When a student is concerned about another student's drug use and its self-destructive potential, he or she should express his or her concern and, if appropriate, encourage that student to seek confidential help from one of the counselors, nurses, or physicians on either campus or from a professional off-campus. If confrontation does not seem appropriate or proves ineffective, the concerned individuals should turn to one of the peer educators, a counselor, or dean for advice on how to intervene and help. Advice may be sought without revealing the identity of the student needing help, if that seems best. If a student's behavior as a result of drug use has disturbed or harmed other individuals or the community in a more general sense, the behavior itself should be dealt with through the usual Honor Code procedure at the appropriate college, beginning with confrontation. If mediation is necessary, the members of the Bryn Mawr Honor Board or the Haverford Honor Council should be consulted. The drug use which may have caused the behavior should not be viewed as an excuse, but as a second problem for which the individual may be encouraged to seek help from a professional counselor. In cases where the Honor Council or Board is asked to intervene, they will deal with the specific behavior which has been brought to them and may recommend that the individual go to a

counselor for evaluation and help with any underlying substance abuse. Problems with behavior related to drug use which involve Bryn Mawr graduate students or special students who are not bound by the social Honor Code should be referred to the Dean of the Graduate School or the Director of the Division of Special Academic Programs if they cannot be resolved by the individual concerned. If an individual's involvement with drugs is such that it, or behavior associated with it, is violent or life-threatening, it should be brought to the attention of a dean or college physician without delay by any member of the community who becomes aware of the situation. Thus, a counselor, peer educator, dean, physician or an Honor Board/Council member who was working with a student or any aspect of his or her involvement with drugs would, as in any other life-threatening situation, feel bound to report the problem to the Dean of the appropriate college when the potential for violence or loss of life requires immediate administrative action. Some cases, such as drug sale and distribution, may not present immediate danger to life but may have legal implications which are administrative concerns. In these situations, joint action by the Dean and the Honor Board/Council may be necessary.

Haverford College Policy on Drug-Free Schools

Issue of September, 2008

The unlawful possession, use, or distribution of illicit drugs or alcohol poses a threat to the health and safety of all members of the Haverford College community and is not permitted on College property or as part of College activities. The Sanctions for the unlawful possession, use, or distribution of illicit drugs and alcohol are defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act (35 Pa. C.S. Sections 780-101 to 780-144); the Pennsylvania Crimes Code (18 Pa. C.S. Sections 6307-6314); Controlled Substances Forfeitures (42 Pa. C.S. Sections 6801-6802); the Pennsylvania Motor Vehicle Code (75 Pa. C.S. Sections 1546-1547; 3715, 3731); the Haverford Township Code (Article II, Sections 126-14 and 126-17); and the Lower Merion Code (Article IV, Section 111-4). These statutes are on file at the reference desk in Magill Library. A summary of federal law and relevant sanctions is also on file. The College's policies on disciplinary sanctions for students, faculty and staff members unlawfully possessing, using, or distributing illicit drugs or alcohol are stated in the appropriate handbooks.

Haverford College stands ready to assist any member of the campus community who wishes confidential help with an alcohol- or drug-related problem. Students should call Health Services (x1089), or 1-800-ALCOHOL (252-6465) for off-campus information and assistance. This policy is instituted effective immediately, to comply with the Drug-Free Schools and Communities Act of 1989 (P.L. #101-226). No institution will receive federal financial assistance of any kind after October 1, 1990, unless it has certified that it has "adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees". More importantly, students charged with violating the Drug Free Schools Act (possession or possession with intent to deliver, delivery, or manufacturing a controlled substance within 1,000 feet of a school or college,) face NON-NEGOTIABLE, MANDATORY SENTENCING GUIDELINES (generally two to four years of imprisonment). This involves extremely serious consequences.

The College will conduct a biennial review of its program to determine its effectiveness, implement needed changes, and ensure consistent enforcement.

Commonwealth of Pennsylvania

Summary of Statutes relating to unlawful possession, use, manufacture, or distribution of illicit drugs or alcohol. Note: If a fatality occurs in an accident as a direct result of D.U.I. there is a mandatory 3 years imprisonment. Pennsylvania law may impose "social host" liability on persons who serve or whose premises have been used to serve alcohol to minors (individuals under 21).

STATUTE	OFFENSE	POSSIBLE SANCTIONS
18 Pa. C.S. §6307	Misrepresentation of age (21) to secure liquor or malt beverage	\$500.00 and suspension of operating privileges
§6308	Purchase, consumption, possession, or transportation of liquor or malt beverage	\$500.00 and suspension of operating privileges
§6309	Representing that minor (under 21) is of age	\$300-2,500
§6310	Inducement of minors (under 21) to buy liquor or malt beverage	\$300-2,500
§6310.1	Selling or furnishing malt beverages to minors (under 21)	\$1,000-2,500
§6310.2	Manufacture or sale of false	\$1,000-5,000
§6310.3	Carrying false ID card	\$500 and suspension of operating privileges
§6310.4	Violation of 6307, 6308, 6310.3	suspension of operating privileges
§6314	Trafficking of drugs to minors (under 18)	Fine from \$5,000-50,000 or more; imprisonment from 1 to 8 years, depending on offense
35 Pa. C.S. §§ 780-101-144	Illicit manufacture, sale, delivery, possession of controlled substances	Fines from \$5,000 to 250,000; imprisonment from 1 to 15 years, depending on offense
42 Pa. C.S. §§ 6801-6802	Illicit manufacture, sale, delivery, possession of controlled substances	Loss of property rights to Commonwealth of all controlled substances, paraphernalia, raw materials, conveyances, money, negotiable instruments and real property acquired in violation of the Controlled Substance, Drug, Device & Cosmetic Act, 35 Pa. C.S. 780-101-144, above.
75 Pa. C.S. §§ 1546-1547	Consumption of alcohol while driving	Chemical testing of motor vehicle operator's amount of alcohol (breath or blood tests); suspension or revocation of operating privileges of drunk drivers Summary offense fine
§ 3715	Consumption of alcohol or drugs while driving	\$300-5,000 and imprisonment from 48 hours to 1 year; suspension or revocation of operating privileges

Haverford Township

Summary of Codes Relating to Possession or Consumption of Alcohol

Code	Prohibitions
Chap 126-14 C:	
1.	Consumption of alcoholic beverages on public ways or open use of the public for vehicular and/or pedestrian
2.	Possession of open containers of alcohol in or upon public ways or places of the Township
3.	Consumption of alcoholic beverages or possession of open containers of alcohol in or upon private parking lots or shopping center lots used by the general public
4.	The above prohibitions can be waived by the Chief of Police for festive occasions, holiday celebrations or civic or promotional functions
Chap 126.-17:	Sanctions for Violation of Chap. 126-14 C (1-3) above: Fine up to \$1,000 plus costs of prosecution